



BHARAT ELECTRONICS LIMITED
(A Government of India Enterprise, under the Ministry of Defence)

Bharat Electronics Limited, India's premier Navaratna Defence Electronics Company requires following outstanding personnel on permanent basis for its Ghaziabad Unit.

| Designation/ Grade | Discipline | No.of Posts | Qualification | Post Qualfn work exp. as on 01.06.2018 | Upper age limit as on 01.06.2018 (For GEN category) | Reservati on |
|--------------------------------|------------|----------------|----------------------|--|--|----------------------|
| Dy. Gen. Manager / E- VI | Civil | 01 | BE/B.Tech (Civil) | Min. 18 Yrs | 46 Yrs | 01 (Gen) |
| Manager / E- V | | 02 | | Min. 12 Yrs | 40 Yrs | 01 (Gen), 01 (ST) |

AGE:

- ST candidates : 05 Years Age Relaxation
PWD candidates : Ten years in addition to the age limit/relaxation permitted in the respective category
Ex-Servicemen : Relaxation as per government guidelines.

QUALIFICATION :

B.E. / B.Tech (Civil) from AICTE approved College/Institute or a recognised University.

First class in the indicated qualification for General candidates. **Pass class** for ST/PWD candidates.

DISCIPLINE:

The candidates who have acquired BE/B.Tech degree, the following discipline **only** are eligible –

Civil:

- i. Civil Engineering

PAY SCALE –

Dy. Gen. Manager (E-VI grade) – Rs. 80,000 – 3% - Rs. 2,20,000 + admissible allowances

Manager (E-V grade) – Rs. 70,000 – 3% - Rs. 2,00,000 + admissible allowances

EXPERIENCE:

1. DY. GEN. MANAGER (E-VI grade)

Min. 18 years experience in the field of Project management / EPC / Infrastructure, The candidate should have relevant experience in construction related activities i.e execution / supervision of construction works involving excavation and earthwork, piling, road works, RCC framed building works, RCC works in deep foundations, foundation of structures for heavy equipment, industrial infrastructure and underground complexes,

mass concreting of heavily reinforced structures and large value civil engineering projects etc. Candidate should have handled contracts and closing of projects. Alternatively candidate should have experience in design, experience in coordinating with various agencies involved like client, consultants, contractors, Estimation, Tendering, Rate analysis etc. Knowledge of CPWD conditions of contract and Specifications will be an added advantage. Candidates having proficiency in use of Computer will be preferred.

2. **MANAGER (E-V grade)**

Min. 12 years of experience in Project Planning. Site coordination, estimation, execution of Industrial infrastructure and underground complexes, mass concreting of heavily reinforced structures, SOIL/ROCK stabilization during excavation, Quality Control Procedure, co-ordination of Inter-disciplinary activities, billing, exposure to AutoCAD and Microsoft Project. Analysis and review of all project related activities with reference to time frame, resource allocation and scheduling. Dealing and Coordination with various contractors / vendors/ agencies for execution of works at sites. Exposure to AutoCAD & Microsoft project is desirable.

METHOD OF SELECTION:

Selection will be through an Interview (only for those candidates who will be shortlisted based on their experience).

Application Fee:

Candidates belonging to General and OBC category are required to remit an amount of **Rs: 500/-** towards application fee. SC/ST/PWD candidates are exempted from payment of application fee.

INSTRUCTION FOR MAKING PAYMENT –

1. Go to www.onlinesbi.com and select: - State Bank Collect.
2. Accept terms and conditions and click on proceed.
3. Select state of Corporation/Institution: - All India.
4. Select type of Corporation/Institution: - PSU - Public Sector Undertaking and press =>Go.
5. Select PSU - Public Sector Undertaking: - Bharat Electronics Limited and press Submit.
6. Select payment category: - DGM/Manager – GHAZIABAD UNIT.
7. Complete the payment as explained above.
8. Take a print of the payment receipt and attach it with the application form.

GENERAL CONDITIONS:

- i) Only Indian Nationals need apply.
- ii) **NOC:** Candidates employed in Govt./Quasi-Govt. and Public Sector Undertakings will be required to produce '**No Objection Certificate**' at the time of interview, without which they will not be allowed to appear for the interview.

- iii) GEN/OBC candidates applying for the above posts are required to submit an online application fee of Rs. 500/-.
- iv) Appointment of the selected candidates will be subject to being found medically fit by the Company's Medical Authorities.
- v) There will be no separate communication to any candidates on their non-selection at any stage.
- vi) In respect of Persons with Disability, the degree of disability that the candidate should have, for consideration under the category, will be as prescribed by Government norms.
- vii) Candidates whose Degree Certificate does not tally with the branch mentioned in the application / advertisement will not be considered for interview.
- viii) BEL reserves the right to debar you at any stage of the interview proceedings, if your candidature is not considered suitable for any reason.
- ix) Candidates who are unable to produce their Engineering Degree, Marks Card and Work Experience Certificates in original on the day of interview for whatever reason will not be considered. Canvassing in any form will result in disqualification.
- x) The admission at all stages of the selection process will be purely provisional. Mere issue of admit card/interview call letter to the candidate will not imply that his/her candidature has been cleared by BEL.

HOW TO APPLY:

Candidates who meet the above eligibility criteria may download the application form from the website www.bel-india.in and send it along with the photocopies of the following documents:

1. SSLC Marks Card as proof of age.
2. Graduation Marks Card and final degree certificate.
3. Experience certificate/s.
4. Category Certificate
5. Copy of Application Fee Payment Receipt

Candidates willing to apply should send their application in the prescribed format along with the copies of the relevant documents in support of eligibility and the Application fee payment receipt/Challan with the Journal Number, in a sealed cover super scribing "Application for the post of Dy. Gen. Manager (Civil) / Manager (Civil)" and addressed to **Manager (HR&A), Bharat Electronics Limited, Sahibabad Industrial Area, Ghaziabad - 201010** by post/courier by **4th July, 2018**.

ALSO

All the candidates have to send their details in an excel sheet also in the following format to hrbelgad@bel.co.in. (The subject of the e-mail should be - Application for the post of Dy. Gen. Manager (Civil) / Manager (Civil))

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
|------|--------------|----------------------------|--------------------------------------|----------------------|-------------|-------------------------------|--------|------------|------------------------|--|---------------------------|--|--------------------------------------|----------------------------------|------------|------------------|-------------------|
| Name | Fathers Name | Date of Birth (DD-MM-YYYY) | Age as on 01.06.2018 (years, months) | Gender (Male/Female) | Nationality | Category (Gen/O BC/SC/ST/PWD) | E-mail | Mobile no. | Correspondence address | Total Years of Experience (as on 01.06.2018) | Current organisation Name | Current organisation From (DD-MM-YYYY) | Current Organisation To (dd-mm-yyyy) | Qualification (BE/B. Tech/A MIE) | Discipline | Division Secured | SBI Reference No. |

If you have worked in more than one organisation then please add those between column no. 14 and 15.

“ALL THE CANDIDATES HAVE TO SEND BOTH HARD COPY AND EXCEL SHEET”

One copy of payment receipt may be retained by the candidate for future reference.

The last date for receipt of completed application is 4th July, 2018.

If hard copy of the application is not received by the last date then your candidature will not be considered (even if the candidate has sent the excel sheet).

| SCHEDULE OF RECRUITMENT | |
|---|-----------------------|
| Start of applications | 06.06.2018 |
| Last date of application fee payment | 30.06.2018 |
| Last date of receipt of hard copy of applications | 04.07.2018 |
| E-mailing of Admit Cards on the e-mail ids* | 19.07.2018 |
| Interview | To be intimated later |

*Tentative dates

Applications that are not in the prescribed form, incomplete, illegible, without complete enclosures or received after due date or are not meeting the criteria indicated above will be summarily rejected without assigning any reason whatsoever. No correspondence in this regard will be entertained. Candidates may be debarred at any stage of the selection process, if it is found that they do not fulfill the prescribed eligibility criteria. Mere short-listing/attendance in the written test/interview does not entitle them to any claim for the post. Canvassing in any form at any stage will result in disqualification. Only Indian nationals need apply. It may be noted that the number of post mentioned above are subject to change depending on the actual requirement at the time of selection.

Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the written test/interview will be sent by e-mail only to the id that is furnished. BEL will not be responsible for bouncing of any e-mail sent to the candidate. Please note applications by hand will not be accepted.

SPECIAL NOTE:

Please further ensure that you fulfill all the eligibility criteria (like age, qualification, experience, category certificate, etc.) as stipulated in our advertisement. If you fail to meet any of the eligibility criteria as stated in the advertisement for the post, your candidature will be cancelled and you will not be allowed to appear for the interview. The decision of the management in this regard would be final. Application fee is non-refundable. Candidates must go through all instructions and eligibility criteria carefully before remitting Application Fee. Fee once paid will not be refunded in any case/circumstance.

In case you require any clarifications regarding the advertisement please send an e-mail to hrrbelgad@bel.co.in. Please note that no other form of communication will be entertained including telephone calls, conventional mail, fax etc.

Bharat Electronics is an equal opportunity employer which welcomes applications from qualified professionals. No discrimination is made on the basis of gender, creed, culture and caste.

Bharat Electronics reserves the right to select one or more candidates from this announcement.

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