



**QUALITY, TECHNOLOGY, INNOVATION**

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited, a Navratna and India's Premier Professional Electronics Company requires Engineering Graduates with minimum **ONE YEAR** of relevant work experience on Contract basis for a period of **ONE YEAR**.

#### **01. REQUIREMENT OF ENGINEERS:**

Sl.No.	Discipline	No of posts	Place of deployment	
			Hyderabad	Bhatinda
1	Electronics & Communication	19	12	07
2	Mechanical	11	07	04

#### **02. QUALIFICATION:**

First class for General and OBC candidates and Pass Class for SC/ST candidates in B.E/B.Tech (Electronics Engineering / Electronics & Communication Engineering / Mechanical Engineering) from a recognized University / Institution.

#### **03. MAXIMUM AGE:**

Maximum age limit as on 01.11.2019 is 26 years for General, 29 years for OBC and 31 years for SC/ST candidates.

#### **04. REMUNERATION:**

Consolidated remuneration of Rs.23,000/- per month (All-inclusive).

#### **05. PERIOD OF CONTRACT:**

ONE year from the date of joining, however the same may be extended / short-closed depending on the performance of the candidate and progress of the projects.

#### **06. RELEVANT POST QUALIFICATION EXPERIENCE:**

Minimum **ONE YEAR** relevant post qualification hands-on industrial experience as on 01.11.2019 is essential.

#### **EXPERIENCE IN THE FOLLOWING AREAS IS DESIRABLE AT LOCATION BEL-HYD**

**ELECTRONICS ENGINEERS:** Required to assist in design, development & Testing of Electronic / Electrical Subsystems / RF& Embedded Hardware's. Testing and Trouble Shooting of ANALOG/DIGITAL and DSP based PCBs, RF& Micro wave units, System Integration and Exposure to various International Standards. Job also requires travel to Customer locations all over India for installation, field testing and trials.

**MECHANICAL ENGINEERS:** Knowledge in Design and Engineering, Operation ,maintenance & inspection of Electro mechanical Sub systems, Shelter and Vehicle Integration, Knowledge in materials & Standards, Co-ordination with Vendors and customers, Working Knowledge in ERP modules, Required to assist in Production Planning & Control, Sub-Contract activities and Vendors follow-up.

**EXPERIENCE IN THE FOLLOWING AREAS IS DESIRABLE AT LOCATION BATHINDA:**

**ELECTRONICS ENGINEERS:** Required to assist in Testing and Calibration of Electronic / Electrical Subsystems / RF & Embedded Hardware. Testing and Trouble Shooting of ANALOG/DIGITAL, DSP based PCBs and RF& Microwave modules.

**MECHANICAL ENGINEERS:** Knowledge in Design and Engineering, Operation, Maintenance & inspection of Electro mechanical Sub systems. Repair and Maintenance of electro mechanical items of the EW systems.

**The personnel deployed at Bhatinda are responsible for the following:**

- ✓ To render effective Warranty and Service support as per the contractual obligations.
- ✓ Liaison between the customer and BEL units / Vendor reps / OEM reps and ensuring effective maintenance services.
- ✓ Technical support during Installation and Commissioning of Systems
- ✓ Repair and maintenance activity to be carried out in and around customer locations.
- ✓ Carry out all handing / taking over of equipment during upgrade / warranty / AMC and maintaining a record of the same.
- ✓ Inventory Management
- ✓ Effective management of maintenance operations
- ✓ Handle and resolve customer complaints in a timely and accurate manner in line with contractual time lines

**07. HOW TO APPLY:**

1. Candidates who meet the above eligibility criteria may download the 'APPLICATION FORM' from the website [www.bel-india.in](http://www.bel-india.in)
2. Candidates willing to apply should submit their application in the prescribed format along with the photocopies of the relevant documents in support of eligibility, as listed below, in a sealed cover super scribing 'Application for the post of Contract Engineer – Electronics / Mechanical' and addressed/send to SR DY GENERAL MANAGER (HR), BHARAT ELECTRONICS LIMITED, I.E.NACHARAM, HYDERABAD - 500 076 by post / courier, on or before 03.10.2019:

1. SSC/SSLC Marks Card as proof of Age
2. Intermediate Certificate
3. Graduation Marks Card (B.E/B.Tech)
4. Graduation Final Degree Certificate (B.E/B.Tech)
5. Experience Certificate/s
6. Category Certificate (if applicable)
7. PWD Certificate (if applicable)

8. EWS Certificate (if applicable)
9. No Objection Certificate (if applicable)
10. Any other Certificates/Testimonials they may desire to place before the selection committee.

#### **08. METHOD OF SELECTION:**

1. Selection will be through Written Test and shortlisted candidates only will be called for the Interview. BEL shall shortlist / restrict the number of candidates to be called for the Written Test / Interview based on their order of merit and percentage of marks secured in engineering.
2. The written test will consist of objective type questions from basic Engineering subjects, in the respective disciplines / specializations and General Aptitude etc.
3. After the written test, the list of candidates short-listed for the Interview will be published on the day of Written Test (tentatively during 2<sup>nd</sup> week of Nov 2019).
4. Candidates are advised to visit the BEL website (www.bel-india.in) periodically for updates.

#### **09. COMMUNICATION :**

The communication to the shortlisted candidates with regard to Written Test / Interview will be made to their e-mail address only, indicated in the application. No other mode of communication will be made other than e-mail. Candidates are required to possess a valid e-mail id and mobile no, which should remain valid & active, till the completion of selection process. BEL will not be responsible for any loss/bouncing of e-mail sent to the candidate, due to invalid / wrong e-mail id provided by the candidate or for delay / non-receipt of information if a candidate fails to access his/her mail / website in time. Hence, the candidates are advised to check their e-mail at regular intervals.

#### **10. GENERAL INSTRUCTIONS:**

1. Applications in the prescribed format will only be accepted.
2. The advertisement will be available from **11.09.2019**. Last date for submission of filled-in application is **03.10.2019**. Applications received after the last date will not be considered.
3. The cut-off date for deciding the maximum permissible Age and Post Qualification Experience shall be **01.11.2019**. Post qualification work experience means the work experience acquired after completion of BE/B.Tech.
4. Candidates who have not completed BE/B.Tech and without relevant hands on work experience need not apply. The apprenticeship training, teaching experience, research fellowship etc will not be considered as "Work Experience".
5. Travelling charges **WILL NOT BE PAID** for attending the selection.
6. All the details given in the application will be treated as final and no changes will be entertained. Shortlisted candidates who are unable to produce the certificates in original at the time of Interview, for whatsoever reason, will not be allowed.

7. Request for change of category (GEN/EWS/SC/ST/OBC) once declared in the application will not be entertained. For the convenience of candidates belonging to EWS/OBC/SC/ST and PWD, the prescribed format is placed in along with the advertisement. Candidates who do not produce the Certificate at the time of interview in the above format will be rejected and no further communication will be entertained.
8. The Caste / Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates. Income Certificate will not be considered as OBC Certificate.
9. Mere fulfilling the minimum requirement of Qualification and Experience will not vest any right on the candidates to be called for the Interview / Written Test. BEL reserves the right to shortlist the candidates based on the nature of past relevant experience acquired post prescribed qualification.
10. Candidates employed in Govt. Quasi-Govt. and Public Sector Undertakings will be required to produce 'No Objection Certificate' at the time of interview, without which they will not be allowed to appear for the interview.
11. The total number of posts may be increased or decreased based on the actual requirement at the time of recruitment at the discretion of Management.
12. Candidates whose specialization mentioned in their Degree Certificate does not tally with the branch mentioned in the application will not be considered for Interview.
13. The decision of BEL in all matters relating to eligibility, acceptance, rejection of the applications, verification of testimonials, mode of written test, interview & selection of candidates will be final and binding on the candidates. No enquiry or correspondence will be entertained in this regard.
14. In the event any applicant has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
15. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.
16. Appointment of the selected candidates will be subject to being found medically fit by the Company's Medical Authorities and production of Police Verification Certificate.
17. Canvassing in any form will result in disqualification.
18. Only Indian Nationals need apply.

#### **11. CLARIFICATIONS:**

In case any clarification is required regarding the advertisement, please send an e-mail to [hydhrngen@bel.co.in](mailto:hydhrngen@bel.co.in) Please note that no other form of communication will be entertained including telephone calls, conventional mail, fax etc.,

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