

**BHARAT ELECTRONICS LIMITED**  
**Jalahalli P.O., Bengaluru 560013.**  
(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires **servicing / retired Naval Officers** for its Bengaluru Unit **on immediate absorption / re-employment basis.**

Selected candidates should be willing to travel extensively and re-locate to the above mentioned places.

Post / Grade	No. of posts	Eligibility Criteria	Experience as on 01.06.2020	Reservati on	CTC (approx.)	Place of posting
Manager (E-V)	3	Should be in the rank of Commander OR Lt. Commander with 4 years' seniority in the rank.	Minimum 10 years of relevant post-qualification experience	Gen -02 OBC -01	Rs. 20 lakhs p.a.	Mumbai / Kolkata – 2 posts  Vizag-1 post
Deputy General Manager (E-VI)	1	Should be in the rank of Captain OR Commander with 4 years' seniority in the rank	Minimum 15 years of relevant post-qualification experience	Gen	Rs. 22 lakhs p.a.	Bengaluru

**Pay Scales:** Manager(EV) - Rs. 70000 – 3%- 200000/-  
Dy. General Manager(EVI) - Rs. 80000-3%-220000/-

**Upper Age limit as on 01.06.2020**

**Manager (E-V)** - should be not more than 45 years for General candidates and 48 years for OBC candidates.

**Deputy General Manager (E-VI):** should be not more than 50 years for General candidates.

**Educational Qualification**

BE/B.Tech course from reputed Institute/University in Electronics/ Telecommunication/Electrical & Electronics Engineering and allied branches of Electronics Engineering.

**Post Qualification Experience**

**Manager (EV):**

- Should be in the rank of Commander or Lt. Commander with 4 years' seniority in the rank with minimum of 10 years of post-qualification experience.

- Candidates who are applying on re-employment basis should not been discharged on or after 01.01.2015.
- Should have preferably worked in the areas of Radars, Communication Systems & Weapon Control systems.
- Should have working knowledge of network and communication systems.
- Experience in Project Management will be an added advantage.

#### **Dy. General Manager (E-VI)**

- Should be in the rank of Captain OR Commander with 4 years seniority in the rank with minimum 15 years of Post qualification Experience.
- Candidates who are applying on re-employment basis should not been discharged on or after 01.01.2015.
- Should have preferably worked in the areas of Radars, Sonars, Communication Systems & Weapon Control systems.
- Should have working knowledge of network and communication systems.
- **Experience in Project Management will be an added advantage.**

#### **Job description**

#### **Manager (E-V)**

- The selected candidate will be responsible for coordinating and monitoring all the activities related to project execution, installation and commissioning and providing product support through effective liaisoning with the user representatives.
- The selected candidate is expected to be well conversant with the operating environment of Ship Building Centres (SBC)/dockyards/maintenance depots/ Operational Platforms/MOs etc. of Indian Navy
- The Selected candidate will be responsible for co-ordinating and monitoring all the commissioning activities related to BEL projects under execution at customer premises
- The selected candidate is also responsible for execution of STW/HATS/OPS checks of BEL supplied equipment as per the Terms and condition of contracts through effective liaisoning and co-ordination with Indian Navy /Shipyards representatives.

#### **Dy. General Manager (E-VI)**

- The selected candidate will be responsible for coordinating and monitoring all the activities related to project development, execution, installation, commissioning and providing product support through effective liaison with the user representatives in the field of Surface and Underwater equipment.
- The candidate will also be responsible for effective liaison with end customers, DRDO/ other Design Agencies for understanding the future technology & business requirements in the Sonar and Underwater segment and in product development accordingly.
- The candidate is expected to possess excellent working knowledge of Naval procedures viz., Dockyard, Shipyard, HATS, SATS procedures and Contract management required for responsibilities outlined above whilst handling Surface & underwater projects.

**METHOD OF SELECTION:** Selection will be through Interview.

**HOW TO APPLY:**

Candidates who are desirous of applying for the above posts and are willing to be posted at the locations indicated in the advertisement may download the applications by clicking the link provided in the website. The filled-in applications along with all the enclosures may be sent through post to **Manager (HR/MR,MS&ADSN), Bharat Electronics Ltd., Jalahalli PO, Bangalore 560013** along with the relevant documents. Alternatively applications along with relevant enclosures may be e-mailed to [hrrmr@bel.co.in](mailto:hrrmr@bel.co.in) Applications submitted beyond the last date will not be considered.

The last date for submission of application is **20<sup>th</sup> June 2020.**

The dates of the selections, timings and venue will be intimated to the shortlisted candidates through e-mail only.

**Enclosures to the application form:**

i) 10<sup>th</sup> Standard certificate (as proof of date of birth)

ii) B.E/B.Tech Degree certificate

**iii) For Ex-Naval Officers who are applying on re-employment basis:**

- Post qualification work experience certificate/s from previous / current employer if employed after retirement from Indian Navy.
- Discharge certificate from the Indian Navy. The discharge certificate should clearly indicate the date of enrollment, date of discharge and rank at the time of leaving the defence forces
- Candidates presently working in Govt/PSU/Quasi-Govt organizations are required to produce a No Objection Certificate from their current employer.

**iv) For Officers applying on immediate absorption basis:**

- No Objection Certificate to be produced indicating the probable date of discharge.

**PAY PACKAGE:** The selected candidates will be inducted in the pay scales indicated against the posts. In addition to basic pay other allowances like Dearness Allowance, HRA, 35% of basic pay as perks, PF, Gratuity, Pension, Group insurance, Performance Related Pay, medical reimbursement for self and dependent family members, etc., as per Company rules will be a part of the pay package.

**GENERAL:** Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. Information pertaining to the interview will be sent by e-mail to the email Id furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.