

BHARAT ELECTRONICS LIMITED
(A Government of India Enterprise, under the Ministry of Defence)

Bharat Electronics Limited, a Navratna Company and India's premier Professional Electronics Company seeks applications for its Network Centric Systems SBU, Ghaziabad from promising and energetic engineers on Permanent & Fixed term basis for execution of projects throughout country for the posts listed below. Candidates selected for the post may be required to stay/visit/ posted at various project sites throughout the country.

Designation /Grade	Discipline	Type	No.of Posts	Qualification	Post Qualfn work exp. as on 01.07.2019	Upper age limit as on 01.07.2019 (For GEN category)	Reservati-on
Sr. Engineer / E-III	Electronics	Permanent	05	BE/B.Tech/ AMIE / GIETE or ME/M.Tech in concerned discipline	Min. 4 Yrs for BE/B.Tech (1 st class) 2 years for ME/M.Tech (1 st class)	32 Yrs	02 (Gen), 01 (OBC), 02 (ST)
Sr. Engineer / E-III	Civil	Fixed Term (5 years)	02		Min. 4 Yrs for BE/B.Tech (1 st class)	32 Yrs	01 (OBC), 01 (SC)
	Mechanical		01		2 years for ME/M.Tech (1 st class)		01 (SC)
	Electrical		01		Min. 14Yrs for BE/B.Tech (1 st class)		01 (ST)
Manager / E-V	Civil		02		40 Yrs	01 (Gen), 01 (ST)	

AGE:

- OBC candidates : 03 Years Age Relaxation
 SC/ST candidates : 05 Years Age Relaxation
 PWD candidates : Five years in addition to the age limit/relaxation permitted in the respective category

QUALIFICATION :

B.E. / B.Tech / AMIE / GIETE &/or ME/M.Tech from AICTE approved College/Institute or a recognised University.

First class in the indicated qualification for General candidates. **Pass class** for ST/PWD candidates.

DISCIPLINE:

The candidates who have acquired BE/B.Tech degree, the following discipline **only** are eligible –

- A. Electronics:
- Electronics Engineering
 - Electronics & Communication Engineering
 - Communication Engineering

- iv. Electronics & Telecommunication Engineering
- v. Telecommunication Engineering

B. Civil:

- i. Civil Engineering

C. Mechanical:

- i. Mechanical Engineering

D. Electrical:

- i. Electrical & Electronics Engineering
- ii. Electrical Engineering

PAY SCALE –

Sr. Engineer (E-III grade) – Rs. 50,000 – 3% - Rs. 1,60,000 + admissible allowances

Manager (E-V grade) – Rs. 70,000 – 3% - Rs. 2,00,000 + admissible allowances

EXPERIENCE:

SR.ENGINEER (E-III GRADE): ELECTRONICS: PERMANENT

Min 4 years of experience in Design, development, Testing, installation, commissioning & maintenance of Electronics & Communication system like High End Servers, Work station, storage, Switches, Computer Hardware, PLAS, PLDs and FPGAS. Hands – on experience in OS like Linux, RT Linux, Oracle, RHEL, Database. OS & Software Application porting, Code quality testing, system integration testing, software performance testing. Network managing layer-2/layer-3 switches, router managing IPV-4/IP-6 network. storage area network, switch stacking an network interface cards.

JOB DESCRIPTION:

- Work on maintenance of Electronics Equipment like Servers, Work Stations, Network Switches, Storage, Displays, UPS and Computer Hardware.
- Operating System Porting, Software Application porting, system performance testing, system integration testing, installation, Commissioning, setting to work at remote sites and field trials.
- Loading and configuration of operating system like Linux / RT Linux / Oracle.
- To work on the application program and modify configuration as per requirement.
- To work as Nodal Engineer, responsible for providing effective product support for all BEL equipment in the Command & Control station & associate field Units of IAF.
- Liaison & co-ordination with BEL-Sub vendors, OEMs for resolution of Complaints.
- Act as first point of contact for the customer concerns.
- Co-ordination with other sites for resolving customer concerns/issues.
- Support at site during trials, installation & commissioning, system upgrade exercises.
- Inventory Management at the Command Control Stations.
- Effective Management of maintenance operations.
- Handle and resolve customer complaints in a timely and accurate manner.
- In addition to above, any work based on the future requirement of BEL, will also be assigned.

EXPERIENCE:

SR.ENGINEER (E-III GRADE): CIVIL: FIXED TERM

Min.4 years of experience in site execution, estimation, coordination, quality control, billing etc. maintaining site records, knowledge of CPWD specifications and IS codes. Candidate should have handled contract and closing of projects. Candidates should have knowledge and proficiency in use of computers.

SR.ENGINEER (E-III GRADE): MECHANICAL: FIXED TERM

Minimum 4 years of experience in areas such as HVAC design and execution of HVAC Projects and expertise in handling & executing large HVAC Projects like installation of A/C chillers, AHU's, Pumps, Erection of ducts, Chilled/Hot water pipe lines, Including estimation and Measurements. Also exposure to execution of Fire Alarm Systems, Integrated Building Management Systems, Fire Hydrant Systems etc. Exposure to AutoCAD & Microsoft project is desirable.

SR.ENGINEER (E-III GRADE): ELECTRICAL: FIXED TERM

4 years of experience in designing of Electrical Power distribution Systems & electrical works for Industrial applications, which includes selection and integration of HT & LT switchgear, transformers, DG sets with AMF/ATS, UPS, Automatic fire detection and Alarm system, Grounding systems, cables, connectors and programmable logic controllers, preparation and understanding of electrical drawings, Execution of electrical installation and commissioning at sites across India. Dealing and coordination with electrical contractors for execution of works at sites.

MANAGER (E-V GRADE): CIVIL: FIXED TERM

Min 14 years experience in project and construction management. Experience in site execution / supervision of construction related works involving earth work, building works, RCC works like foundation of structures, civil engineering projects, estimation, tendering, rate analysis, etc. Candidate should have handled contract and closing of projects. Alternately candidate should have experience in co-ordination with various agencies involved like client, consultants, contractors, etc. with knowledge of CPWD specifications. Candidates exposure to AutoCAD & Microsoft projects will be preferred.

JOB SPECIFICATION:

These vacancies are for site installation, commissioning, operations & maintenance support, design, production, testing, product assurance, quality assurance, sales, commercial, marketing, sub-contract, etc of BEL Equipments/ Systems.. The customer Sites are –

- Jodhpur (Rajasthan)
- Wadsar (Ahmedabad)
- Barnala (Punjab)
- Delhi
- Ambala (Haryana)
- Shillong (Arunachal Pradesh)
- Salua (West Bengal)
- Memaura (Lucknow)
- Bangalore (Karnataka)
- Port Blair (Andaman & Nicobar Islands)

- Any other BEL Customer sites, BEL units/Regional Offices/any other work Area of BEL/Regional Service Centres (RSCs)/ anywhere in India or abroad decided by BEL.

Initial Posting of Engineers at any location in India/abroad is the sole discretion of BEL Management. BEL also reserves the rights of posting of any Engineer anywhere on rotational basis in due course of service. Decision on place of initial posting and thereafter rotation of Engineer will be decided by BEL on requirement basis and No request of any type will be entrained in this regard.

METHOD OF SELECTION:

SR.ENGINEER (E-III GRADE): PERMANENT / FIXED TERM:

Selection will be through a Written Test followed by Interview (only for those candidates who will be shortlisted based on their performance in the written test).

MANAGER (E-V GRADE): FIXED TERM

Selection will be through Interview only of the eligible applicants.

Application Fee:

Candidates belonging to General and OBC category are required to remit an amount of **Rs: 500/-** towards application fee. SC/ST/PWD candidates are exempted from payment of application fee.

INSTRUCTION FOR MAKING PAYMENT –

1. Go to www.onlinesbi.com and select: - State Bank Collect.
2. Accept terms and conditions and click on proceed.
3. Select state of Corporation/Institution: - All India.
4. Select type of Corporation/Institution: - PSU - Public Sector Undertaking and press =>Go.
5. Select PSU - Public Sector Undertaking: - Bharat Electronics Limited and press Submit.
6. Select payment category: - Manager – GHAZIABAD UNIT /
Sr. Engineer - GHAZIABAD UNIT.
7. Complete the payment as explained above.
8. Take a print of the payment receipt and attach it with the application form.

GENERAL CONDITIONS:

- i) Only Indian Nationals need apply.
- ii) **NOC:** Candidates employed in Govt./Quasi-Govt. and Public Sector Undertakings will be required to produce '**No Objection Certificate**' at the time of interview, without which they will not be allowed to appear for the interview.
- iii) GEN/OBC candidates applying for the above posts are required to submit an online application fee of Rs. 500/-.
- iv) Appointment of the selected candidates will be subject to being found medically fit by the Company's Medical Authorities.
- v) There will be no separate communication to any candidates on their non-selection at any stage.

- vi) In respect of Persons with Disability, the degree of disability that the candidate should have, for consideration under the category, will be as prescribed by Government norms.
- vii) Candidates whose Degree Certificate does not tally with the branch mentioned in the application / advertisement will not be considered for interview.
- viii) BEL reserves the right to debar you at any stage of the written test / interview proceedings, if your candidature is not considered suitable for any reason.
- ix) Candidates who are unable to produce their Engineering Degree, Marks Card and Certificate in original on the day of interview for whatever reason will not be considered. Canvassing in any form will result in disqualification.
- x) The admission at all stages of the selection process will be purely provisional. Mere issue of admit card/interview call letter to the candidate will not imply that his/her candidature has been cleared by BEL.

HOW TO APPLY:

Candidates who meet the above eligibility criteria may download the application form from the website www.bel-india.com and send it along with the photocopies of the following documents:

1. SSLC Marks Card as proof of age.
2. Graduation Marks Card and final degree certificate.
3. Experience certificate/s (if applicable).
4. Category Certificate (OBC Caste certificate issued on or after 01.09.2018.)
5. Copy of Application Fee Payment Receipt

Candidates willing to apply should submit their application in the prescribed format along with the copies of the relevant documents in support of eligibility and the Application fee payment receipt/Challan with the Journal Number, in a sealed cover super scribing “Application for the post of Sr. Engineer - Electronics/Civil/Mechanical/Electrical or Manager (Civil)” and addressed to **DGM (HR&A), Bharat Electronics Limited, Sahibabad Industrial Area, Ghaziabad - 201010** by post/courier.

The last date of receiving completed application is 21st September, 2019.

For Example: if someone is applying for the post of Sr. Engineer (Electronics) then on the sealed cover the candidate should mention “Application for the post of Sr. Engineer (Electronics)”.

Kindly note that all the candidates have to send both hard copy and excel sheet.

All the candidates have to send their details in excel sheet in the format (refer ANNEXURE-A) at email: hrelgad@bel.co.in The subject of the e-mail should be-Application for the post of Sr. Engineer - Electronics/Civil/Mechanical/Electrical or Manager (Civil).

If hard copy of the application is not received by the last date then your candidature will not be considered (even if the candidate has sent the excel sheet).

SCHEDULE OF RECRUITMENT	
Start of applications	28.08.2019
Last date of application fee payment	18.09.2019

Last date of receipt of hard copy of applications	21.09.2019
E-mailing of Admit Cards on the e-mail ids	To be intimated later
Written test	To be intimated later
Interview	To be intimated later

Applications that are not in the prescribed form, incomplete, illegible, without complete enclosures or received after due date or are not meeting the criteria indicated above will be summarily rejected without assigning any reason whatsoever. No correspondence in this regard will be entertained. Candidates may be debarred at any stage of the selection process, if it is found that they do not fulfill the prescribed eligibility criteria. Mere short-listing/attendance in the written test/interview does not entitle them to any claim for the post. Canvassing in any form at any stage will result in disqualification. Only Indian nationals need apply. It may be noted that the number of post mentioned above are subject to change depending on the actual requirement at the time of selection.

Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the written test/interview will be sent by e-mail only to the id that is furnished. BEL will not be responsible for bouncing of any e-mail sent to the candidate. Please note applications by hand will not be accepted.

SPECIAL NOTE:

Please further ensure that you fulfill all the eligibility criteria (like age, qualification, experience, category certificate, etc.) as stipulated in our advertisement. If you fail to meet any of the eligibility criteria as stated in the advertisement for the post, your candidature will be cancelled and you will not be allowed to appear for the interview. The decision of the management in this regard would be final. Application fee is non-refundable. Candidates must go through all instructions and eligibility criteria carefully before remitting Application Fee. Fee once paid will not be refunded in any case/circumstance.

In case you require any clarifications regarding the advertisement please send an e-mail to hrbelgad@bel.co.in. Please note that no other form of communication will be entertained including telephone calls, conventional mail, fax etc.

Bharat Electronics is an equal opportunity employer which welcomes applications from qualified professionals. No discrimination is made on the basis of gender, creed, culture and caste.

Bharat Electronics reserves the right to select one or more candidates from this announcement.

*******END*******

ANNEXURE-A

KINDLY NOTE:

All the candidates have to send their details in excel sheet also in the following format at email: hrbelgad@bel.co.in. The subject of the e-mail should be-Application for the post of Sr. Engineer - Electronics/Civil/Mechanical/Electrical or Manager (Civil).

For Example-If a candidate is applying for the post of Sr. Engineer (Civil), the subject of the email should be “Application for the post of Sr. Engineer (Civil)”

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
NAM E	Fathe rs Name	DATE OF BIRTH(D D-MM- YYYY)	Age as on 01.07.20 19 (Years, Months)	Gender(Male/Fe male)	National ity	CATEGORY (Gen/OBC/SC/ST/ PWD)	E-mai l	Mobi le No.	Corresponde nce address	Total Years of Experienc e (as on 01.07.20 19)	Current organisati on Name	Current organisati on From(DD -MM- YYYY)	Current organisati on to(DD- MM- YYYY)	Qualification (BE/B.Tech/A MIE)	Discipli ne	Divisi on Secure d	SBI Referen ce No.

If you have worked in more than one organization then please add those after column no. 14.

Please adhere to the format given above.

“ ALL THE CANDIDATES HAVE TO SEND BOTH HARD COPY AND EXCEL SHEET”

One copy of payment receipt may be retained by the candidate for future reference.

The last date for receipt of completed application is 21.09.2019.

If hard copy of the application is not received by the last date then your candidature will not be considered (even if the candidate has sent the excel sheet).