



(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited, a Navratna and India's Premier Professional Electronics Company requires Engineering Graduates with minimum **ONE YEAR** of relevant work experience on Contract basis for a period of **ONE YEAR.**

#### **REQUIREMENT OF ENGINEERS:**

- Electronics - 20
- Mechanical - 05

#### **QUALIFICATION:**

First class for General and OBC candidates and Pass Class for SC/ST candidates in BE / B.Tech (Electronics / Electronics & Communication / Mechanical) from a recognized University / Institution.

#### **MAXIMUM AGE:**

Maximum age limit as on 01.05.2019 is 26 years for General; 29 years for OBC and 31 years for SC/ST candidates.

#### **REMUNERATION:**

Consolidated remuneration of Rs.23,000/- per month (All-inclusive).

#### **PERIOD OF CONTRACT:**

ONE year from the date of joining, however the same may be extended / short-closed depending on the performance of the candidate and progress of the projects.

#### **EXPERIENCE IN THE FOLLOWING AREAS IS DESIRABLE:**

**Electronics Engineers:** Required to assist in design, development Testing of Electronic / Electrical Subsystems / Embedded Hardware. Testing and Trouble Shooting of ANALOG/DIGITAL and DSP based PCBs & Units, System Integration and Exposure to various International Standards. Job also requires travel to Customer locations all over India for installation, field testing and trials.

**Mechanical Engineers:** Required to assist in Production Planning & Control, Shop Order Execution, Material Control, Material Handling, Material & Inventory Management, Sub-Contract activities and Vendors follow-up. Purchase activities such as Tendering, Negotiation Skills, follow-up with local/foreign vendors. Knowledge in Inventory Control Stores Management, Import Export activities, Knowledge in SAP system, e-Procurement, QM Module, Environmental Tests and Calibration of Metrology instruments.

## **METHOD OF SELECTION:**

1. Candidates who meet the qualifying criteria and whose online application has been accepted will be shortlisted for the Written Test.
2. Based on their performance in the Written Test, Candidates will be shortlisted for Interview.
3. Selection will be based on the performance of the candidate in both the Written Test and Interview.
4. Candidates who meet the qualifying criteria and whose online application is accepted are required to log on to the website and enter their application number to access and download their written test call letter. Candidates are required to print the call letter and comply with the instructions indicated therein. Please note that call letters will not be sent through e-mail or through conventional mail.
5. Candidates, whose applications are accepted through the process of submission of online applications, are eligible to attend the written test. The call letters will be uploaded on the website tentatively by 01.07.2019.
6. The written test will consist of objective type questions from basic Engineering subjects, in the respective disciplines / specializations and General Aptitude etc. The list of candidates short-listed in the written test for the interview, will be published on the day of Written Test (tentatively during 3<sup>rd</sup> week of July 2019).
7. They will be required to appear for an interview for final selection. The results of selection will be made available on the BEL website.
8. Candidates are advised to visit the BEL website periodically for updates.

## **REGISTRATION AND ONLINE APPLICATION PROCESS:**

1. Candidates are advised to go through the norms in detail before processing of the online application.
2. Eligible candidates are required to apply online through BEL's website [www.bel-india.in](http://www.bel-india.in), click on CAREERS tab and Recruitment tab and click on Advertisement link only. Or login by typing the URL mentioned below:

**[https://bghr-recruitment.com/ApplyForm\\_CMT.aspx?pid=207](https://bghr-recruitment.com/ApplyForm_CMT.aspx?pid=207)**

**On-line application will be available till 19.06.2019 (1700 hrs).**

3. The candidates have to fill in all the details required in separate tabs. Upon filling up all the details, please verify the data entered and click on SUBMIT. Upon submission a message reflects on the screen "your application has been successfully received" and will be given user name and password.
4. On filling up the details, the application form can be downloaded by the candidate.

5. Submission of applications through online will be available till 19.06.2019 (1700 hrs).
6. No changes shall be allowed once the candidate has saved and submitted his/her application. The same will be treated final for all the purposes.
7. Applications are invited through online mode only. No other means/mode of application will be accepted.
8. All correspondence with candidates shall be done through e-mail only. Candidates should possess a valid e-mail ID and mobile no, which should remain valid & active, till the completion of selection process. BEL will not be responsible for any loss of e-mail sent, due to invalid / wrong e-mail ID provide by the candidate or for delay / non-receipt of information if a candidate fails to access his / her mail / website in time.

#### **GENERAL INSTRUCTIONS:**

1. The cut-off date for deciding the maximum permissible age and Post Qualification Experience shall be 01.05.2019. Post qualification work experience means the work experience acquired after completion of BE/B.Tech.
2. Travelling charges **WILL NOT BE PAID** for attending the selection.
3. Candidates who have not completed BE / B.Tech and without work experience need not apply.
4. Request for change of category (GEN/SC/ST/OBC) once declared in the application will not be entertained. For the convenience of candidates belonging to OBC / SC / ST and PWD, the prescribed format of the Caste / Disability Certificate is placed in along with the advertisement. Candidates who do not produce the Certificate at the time of interview in the above format will be rejected and no further communication will be entertained.
5. Mere fulfilling the minimum requirement of Qualification and Experience will not vest any right on the candidates to be called for the Interview / Written Test. BEL reserves the right to shortlist the candidates based on the nature of past relevant experience acquired post prescribed qualification.
6. In the event any applicant has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
7. Candidates employed in Govt. Quasi-Govt. and Public Sector Undertakings will be required to produce 'No Objection Certificate' at the time of interview, without which they will not be allowed to appear for the interview.
8. The Caste / Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates. Income Certificate will not be considered as OBC Certificate.

9. Information pertaining to the Written Test / Interview will be uploaded in the link provided for downloading the same. There will be no separate communication to any candidates on their non-selection at any stage.
10. The number of posts indicated above may vary based on the actual requirement at the time of selection.
11. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.
12. Only those candidates who submit their applications online will be considered for further processing. One print (hard copy) of the FILLED-IN application may be retained with the candidate to be produced during interview in the event of being shortlisted.
13. The total number of posts may be increased or decreased based on the actual requirement at the time of recruitment at the discretion of Management.
14. Appointment of the selected candidates will be subject to being found medically fit by the Company's Medical Authorities.
15. Candidates whose specialization mentioned in their Degree Certificate does not tally with the branch mentioned in the application will not be considered for interview.
16. Canvassing in any form will result in disqualification.
17. Only Indian Nationals need apply.

**CLARIFICATIONS:**

In case any clarification is required, regarding the advertisement, please send an e-mail to [careers2018@bel.co.in](mailto:careers2018@bel.co.in). Please note that no other form of communication will be entertained including telephone calls, conventional mail, fax etc.,

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