



BHARAT ELECTRONICS LIMITED: MACHILIPATNAM

(A Govt. of India Enterprise under the Ministry of Defence)

Adv. No. 421/HR/RECT/TE/1920

1. Bharat Electronics Limited, a Navratna and India's premier professional Electronics Company requires Electronics, Mechanical, Computer Science and Civil Engineers for a period of **one year** for its Machilipatnam Unit.

a) Trainee Engineer – Electronics (post code 001)

- **Number of posts:** 9 (Nine)
- **Essential Educational Qualification:** Candidates should have completed fulltime B.E / B.Tech / B.Sc Engineering (4 year course) in Electronics / Electronics & Communications / Electronics & Telecommunications / Communication / Telecommunication from a recognised institute / university. General/EWS/OBC candidates should have secured first class. SC/ST/PWD candidates should have secured pass class.

b) Trainee Engineer – Mechanical (post code 002)

- **Number of posts:** 9 (Nine)
- **Essential Educational Qualification:** Candidates should have completed fulltime B.E / B. Tech / B.Sc Engineering (4 year course) in Mechanical from a recognised institute / university. General/EWS/OBC candidates should have secured first class. SC/ST/PWD candidates should have secured pass class.

c) Trainee Engineer - Computer Science (post code 003)

- **Number of posts:** 1 (One)
- **Essential Educational Qualification:** Candidates should have completed fulltime B.E / B.Tech / B.Sc Engineering (4 year course) in Computer Science from a recognised institute / university. General/EWS/OBC candidates should have secured first class. SC/ST/PWD candidates should have secured pass class.

d) Trainee Engineer – Civil (post code 004)

- **Number of posts:** 2 (Two)
- **Essential Educational Qualification:** Candidates should have completed fulltime B.E / B.Tech / B.Sc Engineering (4 year course) in Civil from a recognised institute / university. General/EWS/OBC candidates should have secured first class. SC/ST/PWD candidates should have secured pass class.
- **Post qualification experience:** Candidates should have one year post qualification experience in the field of Construction works and carried put various activities like overall project execution, quality control, safety, planning and billing. Teaching experience will not be considered as experience.

Mode of selection:

- Selection will be through written test and interview.
- Details of the written test shortlisted candidates will be placed in BEL website www.bel-india.in. Steps to check shortlisted candidates details: www.bel-india.in then click on [Careers](#) and click on [Written Test – Shortlists](#).
- Date of the written test will be made available in the website www.bel-india.in. No individual communication will be given to the candidates regarding written test.
- For all the information and updates candidates need to visit the website www.bel-india.in.
- Candidates will be shortlisted for interview based on their performance in written test. The written test will consist of objective type questions from subjects in respective discipline/specialization.

Application Fee:

Candidates belong to GEN/OBC/EWS category are required to pay the application fee of Rs.200/- through SBI collect. Payment link is available in the website www.bel-india.in. SC/ST/PWD candidates are exempted from payment of application fee. The application fee is non refundable.

Instructions for making payment:

- Go to www.bel-india.in
- Click on Careers
- Click on Recruitment – Advertisements
- Click on Click here to make payment
- Accept terms and conditions and click on Proceed
- Select Payment category: Recruitment of Trainee Engineer – MC Unit
- Provide the details of payment
- Complete the payment
- Take print of the payment receipt and attach it with the application form

2. General conditions

- Upper age limit for all the posts is 25 years as on 01.01.2020. Upper age limit is relaxable by 5 years for SC/ST candidates, 3 years for OBC candidates and 10 years for PWD candidates.
- For all the posts General/EWS/OBC candidates should have secured first class and SC/ST/PWD candidates should have secured pass class in essential educational qualification.
- For all the posts all-inclusive consolidated remuneration is Rs. 25,000/- per month.
- For all the posts the period of engagement is one year from the date of joining. However, the same may be extended depending on the progress of the project and performance of the candidate.
- One year post qualification experience is compulsory for Trainee Engineer Civil post.
- Only Indian nationals need to apply.

- The candidates who have not completed B.E/ B.Tech / B.Sc Engineering (4 year course) need not apply.
 - Reservation for the reserved categories will be applicable as per Govt. Guidelines.
 - BEL reserves the right to debar the candidate at any stage of selection process, if the candidature is not found suitable.
 - Candidates claiming to be belonging to SC/ST/OBC/EWS/PWD category are required to submit the caste certificate/PWD certificate in the prescribed proforma (available in company's website www.bel-india.in) issued by the prescribed authority along with the application. Caste certificate/PWD certificate in any other proforma or issued by an authority other than the prescribed authority will not be accepted.
 - In case any university / institute following an evaluation system of CGPA / DGPA the candidate, wherever applicable, should submit percentage (%) conversion certificate issued by university / institution along with the application.
 - Candidates desirous of seeking employment with BEL need to be medically fit as per Company's pre-employment medical standards.
 - Canvassing in any form will result in disqualification. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever.
 - **No individual communication will be given to the candidates regarding written test.**
 - **For all the information and updates candidates need to visit website www.bel-india.in.**
3. Interested candidates may send the prescribed application available on the Company's website (www.bel-india.in), through ordinary post / speed post, super-scribing on the envelope the Name of the post applied for, Post Code and Discipline along with the following self-attested documents:
- i) Certificate / Marks Sheet issued by Board for Matriculation / Higher Secondary in support of proof of age.
 - ii) All certificates (starting from Matriculation / Class X) in support of educational qualifications. (Candidates having part-time or correspondence course in prescribed qualification are not eligible).
 - iii) Conversion formula for conversion of CGPA / DGPA / OGPA or letter grade to percentage, duly certified by the University / Institution, wherever applicable.
 - iv) Caste certificate if the candidate belongs to SC / ST / OBC/ EWS.
 - v) Disability certificate if the candidate belongs to PWD category.

- vi) No objection certificate if employed in Government / Quasi Government and Public Sector undertakings.
 - vii) Experience certificate for Trainee Engineer Civil.
 - viii) One passport size photo
4. The duly filled in application along with the above said documents should be sent to **Manager (HR), Bharat Electronics Limited, Post Box No.26, Ravindranath Tagore Road, Machilipatnam- 521 001, Andhra Pradesh on or before 27.01.2020.** Applications received after the closing date / without the above said enclosures will be summarily rejected.

For any queries / clarifications please mail to rectmc@bel.co.in. **Last date for receipt of applications is 27.01.2020.**