

**BHARAT ELECTRONICS LIMITED**  
**(A Govt of India Enterprise under the Ministry of Defence)**

Engineering Services Division of Bharat Electronics Ltd, a Navaratna Company and India's premier Professional Electronics Company requires the following personnel **on FIXED TENURE BASIS FOR A PERIOD OF THREE YEARS** for execution of projects at various locations across India:

Job Code	Designation	Qualfn	No. of Posts	Min. Post Qual. work exp	Grade	Upper age limit as on 01.08.2018	Reservation	Pay Scale
ES01	Sr. Engineer	BE / B.Tech (Civil)	3	4 Yrs	E-III	32	1-Gen 2-OBC 1-SC 2-ST	50000-3%-160000
ES02	Sr. Engineer	BE / B.Tech (Mechanical)	1					
ES03	Sr. Engineer	BE / B.Tech (Electrical/EEE)	2					
ES04	Dy. Engineer (Civil)	BE / B.Tech (Civil)	1	1 Yr	E-II	26	Gen	40000-3%-140000
ES05	Dy. Engineer (Electrical)	BE / B.Tech (Electrical/EEE)	1					

The upper age limit indicated above is for candidates belonging to General Category. The upper age limit will be relaxable by 3 years for OBC candidates, 5 years for SC/ST and 10 years for PWD candidates.

**QUALIFICATION**

Full time B.E./B.Tech in the above mentioned Engineering disciplines, acquired from reputed AICTE approved colleges. General & OBC candidates should have First Class. Pass Class for SC/ST/PWD Candidates. Candidates should enclose valid documents for conversion of CGPA to percentage / class. Candidates from any other Engineering disciplines need not apply.

**AGE:**

Age relaxation of 3 years will be given to OBC candidates, 5 years for candidates belonging to SC/ST category and 10 years for Persons with Disabilities, as per government guidelines.

## **EXPERIENCE:**

### **ES 01 & ES 04 – Sr. Engineer (Civil)/ Dy. Engineer (Civil)**

- The Candidate should have experience in infrastructure project management of large , multidisciplinary industrial and building infrastructure projects preferably involving internal and external electrical works, AC, IBMS, networking communication, workstations, firefighting systems, interiors etc.
- Candidate shall possess project management skills, Infrastructure Contract management, good knowledge and exposure to CPWD/MES/PWD/Gov. contract methods, procedures, specifications, works manuals and shall be conversant with the applicable statutory requirements, rules in force etc.
- Candidate is required to relocate on multiple works pan India basis and abroad at the discretion of the company

### **ES 02 - Sr. Engineer (Mechanical)**

- Should possess knowledge of different types of Air conditioning systems, AUTO CAD software, HVAC Design software, Design of centralized Air conditioning system, Heat load calculation, Duct design and pipe design, Preparation of specification and BOQ for tendering, Rate analysis for items of BOQ, , relevant codes & standards for HVAC design, etc
- Should have Experience in co-ordination with other disciplines like Electrical and architectural drawing etc.
- Should be willing to travel across the country for site visits for the purpose of survey, clarifications and customer interactions.

### **ES 03 & ES 05- Sr. Engineer (Electrical)/ Dy. Engineer (Electrical)**

- Should have on-site experience in infrastructure projects execution with multidisciplinary teams to ensure the electrical systems and requirements for industrial buildings and special infrastructure projects, preferably involving internal and external electrical works including HV & MV substations.
- Should possess knowledge in electrical safety regulations, latest codes and standards of electrical installations, energy efficiency & ECBC and best practices of electrical works.
- Should have technical skills in planning, design, engineering of industrial power distribution systems, equipment specifications, prepare electrical load calculations for single and three phase loads, voltage drop, short circuit calculations, LPS and Earthing systems. Should have knowledge in AUTO CAD and the relevant discipline design softwares.

- Should have problem solving skills to investigate customer complaints, determine nature and extent of problem and recommend remedial measures.
- Should possess knowledge in preparation of technical specification, RFQs, technical bid summaries, rate analysis and BOQ for tendering for Internal and External Electrical works, measurement and billing of contract works and exposure to CPWD, MES Standards, NBC, Contract procedures etc.
- Must be able to demonstrate excellent communication skills and should be willing to travel and relocate across the country for site visits for the purpose of execution, survey, clarifications and customer interactions.

### **METHOD OF SELECTION:**

Posts in E-II / E-III - Selection will be through a Written Test, followed by an Interview only for those candidates who qualify in the written test.

### **GENERAL:**

In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 35% of the Annual Basic Pay as perquisites, Performance Related Pay (PRP), Group Life Insurance, Medical reimbursement, Provident Fund & Pension, as per the Company's rules, will be part of the remuneration package.

General/ OBC candidates are required to remit an amount of Rs. 500/- towards application fee through SBI Collect (through online mode or through SBI Branch). SC/ ST /PWD candidates are exempted from payment of application fee. Candidates are requested to read the details and screenshots for making the payment. Screenshots and instructions for the same are provided below this advertisement link. Candidates can also make the payment by approaching SBI branch. Candidates need to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee of Rs. 500/- plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.

General / OBC candidates have to enter the “**SBCollect reference No.**” generated after payment, in the Application Form. Payment receipt should be attached to the hard copy of the Application form along with other enclosures. Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and sending the application. **Fee once paid will not be refunded.**

Candidates working in PSUs / Govt. organizations should compulsorily submit the application through proper channel or produce “No Objection Certificate” at the time of the interview. Candidates who are shortlisted for the interview, but are unable to produce No Objection Certificate, will not be interviewed under any circumstances. Outstation candidates, who are shortlisted for the interview, will be reimbursed Sleeper class to and fro train fare by the shortest route (from their correspondence address).

Applications that are incomplete, not in the prescribed format, not legible or without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained. Only Indian nationals need apply.

### **HOW TO APPLY:**

Go to our website [www.bel-india.in](http://www.bel-india.in), click on Careers – Recruitment Advertisement wherein a link has been provided to submit the application online and click on the post to be applied. The candidates have to fill in all the required details, verify the data entered and click on Submit. Also click on Save which saves the filled in application in pdf format. Print option is provided to take the print of the application. **The printed application along with the photocopies of the below mentioned documents/enclosures to be forwarded to DGM HR (ES&C-D&E), Bharat Electronics Limited, Jalahalli Post, Bangalore - 560013, so as to reach by 25.08.2018.**

Checklist of documents to be enclosed with the application form and sent by post:-

- i) SSLC certificate (as proof of date of birth)
- ii) B.E./B.Tech Provisional/Final Degree Certificate
- iii) All semester marks cards.
- iv) Valid documents for conversion of CGPA to percentage & class
- v) Caste / Disability certificate (if applicable). (OBC certificate should be latest, in the prescribed format dated on or after 01.02.2018)
- vi) No Objection Certificate (if applicable)
- vii) Fee Payment Receipt. (If applicable)
- viii) Experience certificates, clearly indicating the tenure of service
- ix) Duties and responsibilities carried out in the current / previous jobs.

Failure to forward the indicated enclosures will result in disqualification, even if the candidates have remitted the application fee. The Caste / Disability Certificate should be strictly in the format available on the BEL website, failing which, candidates will be considered under 'General' category only, provided they are meeting all other criteria prescribed for General candidates.

Applications that are incomplete, not in the prescribed format, not legible or without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.

The number of posts indicated above, may vary based on the actual requirement at the time of selection. Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. Information pertaining to the written test / interview will be sent by e-mail to the email Id furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidate. List of candidates shortlisted for the written test, will be uploaded on the BEL website.

Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever. Clarifications if any, can be sought on 080-22195330.