



**BHARAT ELECTRONICS LIMITED**  
**(A Government of India Enterprise under the Ministry of Defence)**

Bharat Electronics Limited, a Navaratna and India's premier Professional Electronics Company requires the following personnel for its Product Support Group of Missile Systems SBU, Bangalore Complex. **The posts are for a fixed term basis for a period of 5 years.**

Post / Grade	Vacancy Code	No. of posts	Minimum Post Qualification Experience	Pay Scale
Deputy Engineer (E-II)	MS-PS01	Electronics – 10 Mechanical - 5	1 year of relevant industry work experience	Rs. 40000-140000/-

**Reservation:** Reservations for candidates belonging to SC/ST/OBC/PWD categories shall be as per Government guidelines.

**Qualification:** Candidates with BE/B.Tech in (Electronics/Electronics & Communication/ Telecommunication/ Electronics & Telecommunication) or B.E./B.Tech (Mechanical) with First class for General & OBC Candidates and Pass Class for SC/ST/PWD (Person with Disability) candidates from an AICTE approved College/Institute or a recognized University. Disciplines other than those mentioned above will not be considered.

**Upper Age limit:** The maximum age limit is 26 years as on 01.09.2018 for General candidates. The upper age limit will be relaxable by 3 years for OBC, 5 years for SC&ST and 10 years for PWD category (having minimum 40% disability).

**Relevant Post Qualification Experience:** One year relevant hands-on industry experience preferably in the following areas:

**Electronics :** Experience in RF circuits, microwave receivers, High voltage transmitters and signal processing systems. Work experience in testing and maintenance of Radars and Communication Systems will be an added advantage.

**Mechanical:** Experience in maintenance of TATRA/Tata or any Special Vehicles, Trailers, Hydraulic and pneumatic systems, cranes, DG Sets, Electromechanical systems such as Jacks and Masts, Air Conditioners, chiller plants, etc. will be highly desirable.

**METHOD OF SELECTION:**

Selection will be through a Written Test for shortlisted candidates, followed by an Interview, only for those candidates who qualify in the Written Test.

**FEE PAYMENT:****Link for payment of fee through SB Collect:**

<https://www.onlinesbi.com/prelogin/icollecthome.htm?corpID=14842>

General/OBC candidates are required to remit an amount of Rs. 500/- towards application fee through SBI Collect (through online mode or through SBI Branch). Candidates are requested to read the details and screenshots for making the payment. Screenshots and instructions for the same are provided below the advertisement. Candidates may make the payment by clicking on the link provided below the web advertisement. Candidates can also make the payment by approaching SBI branch. Candidates are required to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee of Rs. 500/- plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official. Gen/ OBC candidates have to enter the “**SB Collect reference No.**” generated after payment, in the Online application Form.

SC/ST/PWD candidates are exempted from payment of application fee.

**Fees once paid will not be refunded.**

**REGISTRATION AND ONLINE APPLICATION PROCESS:**

- Eligible candidates are required to **apply online only** through BEL’s website [www.bel-india.in](http://www.bel-india.in) (Recruitment section). No other means / mode of application will be accepted. Candidates should possess a valid e-mail ID and mobile no, which should remain valid & active, till the completion of selection process.
- Candidate can access the online application form at [www.bel-india.in](http://www.bel-india.in) (Recruitment section) or Click on the URL given below or copy and paste to the browser’s address bar to apply online.

[http://bghr-recruitment.com/Default\\_PMT.aspx?pid=50](http://bghr-recruitment.com/Default_PMT.aspx?pid=50)

- No changes shall be allowed once the candidate has saved and submitted his / her application.
- **On successful submission of the online application, candidates are required to send the printed copy of the application along with the copies of the following documents through post to the following address:**

**Manager (HR/MR&MS)  
Bharat Electronics Limited,  
Jalahalli PO, Bangalore 560013.**

1. SSLC/ Matriculation Marks Card as proof of date of birth.
2. BE/B.Tech. Final Degree certificate clearly indicating the branch of study and class obtained.
3. Experience certificates to substantiate minimum one year of relevant post qualification experience. Candidates who are presently working may submit the offer of appointment and latest salary slip as proof of employment.

4. Candidates working in PSUs/Government/Quasi Government organizations shall produce No Objection Certificate either at the time of submitting the application or at the interview. Such candidates, who are unable to produce NOC at the time of interview, will not be interviewed.
5. Caste/Community/Tribe/Disability certificate. OBC candidates need to produce certificates as per prescribed format provided in the link below the advertisement.
6. Bank Challan copy for Rs.500/- with the seal and signature of the bank official.

### **How to apply:**

Go to our website: [www.bel-india.in](http://www.bel-india.in).

Click on **CAREERS** and **RECRUITMENTS** wherein a link has been provided to submit the application online OR login by typing the URL as mentioned below:

**[http://bghr-recruitment.com/Default\\_PMT.aspx?pid=50](http://bghr-recruitment.com/Default_PMT.aspx?pid=50)**

The candidates have to fill in all the details required in separate tabs. Upon filling up all the details, verify the data entered and click on SUBMIT. Upon submission a message reflects on the screen “your application has been successfully received” and will be given user name and password.

On filling up the details, the application form can be downloaded by the candidate.

**Submission of applications through online will be open from 12.09.2018 to 22.09.2018 and the hard copy of the applications may be sent through post so as to reach on or before 01.10.2018.**

### **General Instructions:**

- The cut-off date for deciding the maximum permissible age and Post Qualification Experience shall be **01.09.2018**. Post qualification work experience means the work experience acquired after completion of BE/B.Tech.
- In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities and Provident Fund as per the Company's rules will be part of the remuneration package.
- Candidates called for interview shall be reimbursed Sleeper class to and fro train fare by the shortest route (from their correspondence address).
- Request for change of category (GEN/SC/ST/OBC) once declared in the application will not be entertained.
- Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the interview/written Test. BEL reserves the right to shortlist the candidates based on the nature of past relevant experience acquired post prescribed qualification.
- In the event any applicant has litigated with his/her employer in the past, the same should be clearly mentioned in brief.

- Only Indian nationals need to apply.
- The Caste / Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates. Income Certificate will not be considered as OBC Certificate.
- Information pertaining to the Written Test / Interview will be uploaded in the link provided for downloading the same.
- The number of posts indicated above may vary based on the actual requirement at the time of selection.
- Canvassing in any form will result in disqualification.
- BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.
- There will be no separate communication to any candidates on their non-selection at any stage.
- Only those candidates who submit their applications online and through post (hard copy) will be considered for further shortlisting.

You may write to [hrrmr@bel.co.in](mailto:hrrmr@bel.co.in) or contact us on 080-22195314 for any clarifications.

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