

**BHARAT ELECTRONICS LIMITED**  
**(A Govt. of India Enterprise under the Ministry of Defence)**

Bharat Electronics Ltd., a Navaratna Company and India's premier Professional Electronics Company requires the following outstanding personnel on Permanent basis for its Network & Cyber Security group at MilCom SBU located in Bengaluru Unit:

| Sl No | Post            | Qualification  | Minimum Experience | No. of posts | Pay Scale       |
|-------|-----------------|--|--------------------|--------------|-----------------|
| 1     | Deputy Engineer | Full time B.E/B.Tech in Computer Science/ Information Science/ Information Technology  | 2 Years            | 4            | 40000-3%-140000 |
|       |                 | M.E/M.Tech in Cyber Security / Information Security/ Information Technology with Prior BE/ BTech Degree in Electronics, Computer Science/ Information Science, Information Technology. | Nil                |              |                 |

Note: candidates with M.Tech qualification ( as indicated in the table above) will be eligible for 2 additional increments.

**1.0 Qualification:**

First class for General & OBC Candidates and Pass Class for SC/ST/PWD (Person with Disability) candidates from an AICTE approved College/Institute or a recognized University.

**2.0 Age:**

**Upper age limit of 27 Yrs as on 01.08.2018.** The upper age limit indicated is for candidates belonging to General Category. The upper age limit will be relaxable by 3 years for OBC candidates, 5 years for SC/ST and 10 years for PWD candidates (having minimum 40% disability) in addition to the relaxation applicable to OBC/SC/ST candidates.

**3.0 Reservation & Relaxation** to SC/ST/OBC/PWD candidates will be as per Govt. guidelines.

**4.0 RELEVANT POST QUALIFICATION EXPERIENCE:**

**i) In respect of candidates applying with experience, industrial experience in the following domains is essential :**

1. Digital forensics and Incident response
2. Security Incident & Event Management (Including Security analysis, NOC and SOC environment)

3. Big Data Analysis
4. Perimeter/ Infrastructure/ Network security
5. Threat and Vulnerability Management
6. Penetration testing
7. Governance, Risk and Compliance

**Certifications preferred:**

GCIH, GPEN, GWAPT, CISSP, CND, CEH, CHFI, CCSP, CRISC, CCISO, CISA, CISM

**Skills and knowledge required:**

- programming knowledge of scripting languages (PHP, Python, Perl, or shell)
- Evaluate and Design Security systems and SOC network architectures
- Network security (IPS, proxy, web/ email filtering, APT detection, firewall, next gen firewall and so on)
- Endpoint security (mostly desktops, mobile and laptops)
- Application security (code review, white box testing and black box testing)
- Incident response and security monitoring
- Malware analysis and reversing
- Network forensics or endpoint forensics
- Data science and data analytics
  - ETL (Extract, Transform and Load), hadoop Components (HDFS, Spark, Hbase, Hive and Sqoop), OLAP, Database scripting
  - Machine learning, Artificial Intelligence algorithms and Natural Language processing
- IoT and Cloud security

**5.0 METHOD OF SELECTION:**

Selection will be through a Written Test for shortlisted candidates, followed by an Interview, only for those candidates who qualify in the Written Test.

**6.0 FEE PAYMENT**

General/OBC candidates are required to remit an amount of Rs. 500/- towards application fee through SBI Collect (through online mode or through SBI Branch).

Candidates are requested to read the details and screenshots for making the payment. Screenshots and instructions for the same are provided below the advertisement. Candidates may make the payment by clicking on the link provided below the web advertisement.

Candidates can also make the payment by approaching SBI branch. Candidates are required to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee of Rs. 500/- plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.

Gen/ OBC candidates have to enter the “**SBCollect reference No.**” generated after payment, in the Online application Form. SC/ST/PWD candidates are exempted from payment of application fee.

**Fees once paid will not be refunded.**

**7.0 REGISTRATION AND ONLINE APPLICATION PROCESS:**

7.1 Eligible candidates are required to **apply online only** through BEL's website [www.bel-india.com](http://www.bel-india.com) (Recruitment section). No other means/mode of application will be accepted.

7.2 Before applying the candidates should possess the following:

- a) Valid e-mail id and mobile no, which should remain valid & active, till the completion of selection process.
- b) Candidates belonging to OBC/SC/ST/ PWD (In PDF/JPEG file only) are required to upload scanned copy of caste certificate in prescribed format.

7.3 Candidate can access the online application form at [www.bel-india.com](http://www.bel-india.com) (Recruitment section) or Click on the URL given below or copy and paste to the browser's address bar to apply online.

7.4 No changes shall be allowed once the candidate has saved and submitted his/her application.

7.5 How to apply

**l) In respect of candidates with BE/ BTech Qualification**

Go to our website: [www.bel-india.in](http://www.bel-india.in). Click on **CAREERS** and **RECRUITMENTS** wherein a link has been provided to submit the application online OR login by typing the URL as mentioned below:

[http://bghr-recruitment.com/AppForm\\_PMT.aspx?pid=39](http://bghr-recruitment.com/AppForm_PMT.aspx?pid=39)

- The candidates have to fill in all the details required in separate tabs such as :

|                          |   |
|--------------------------|---|
| PERSONAL INFORMATION     | Enter the candidate's name, father's name, date of birth and other details  |
| ADDRESS INFO             | Enter permanent and correspondence address, email id mobile number. In case the correspondence address is same as permanent address, tick on the " <i>same as permanent address</i> " which copies the address. |
| QUALIFICATION            | Enter the details of qualification required for the post and click on " <i>add to list</i> "  |
| ADDITIONAL QUALIFICATION | Enter the details of additional qualification acquired if any   |
| WORK EXPERIENCE          | Enter the work experience details and click on " <i>add to list</i> ". If the experience gained is in more than one company enter   |

|  |  |
|--|--|
|  | the experience details again in the fields provided and click on “ <i>add to list</i> ”  |
| NOTE ON EXPERIENCE ( IN RESPECT OF EXPERIENCED CANDIDATES) | Enter the details of experience in brief in the space provided. <b><i>Applications will be shortlisted based on the experience write up given by the candidates. Hence care should be taken while providing the details of experience.</i></b> |
| APPLICATION FEE DETAILS                                    | ENTER THE SBI COLLECT REFERENCE NO AND DATE OF MAKING THE PAYMENT.   |
| ATTACHMENTS  | DEGREE CERTIFICATE<br>PG DEGREE CERTIFICATE ( AS APPLICABLE)<br>CASTE CERTIFICATE<br>EXPERIENCE CERTIFICATE<br>PWD CERTIFICATE<br>CHALLAN COPY ( SBI COLLECT)  |

## II) In respect of candidates with ME/ MTECH

Click on **CAREERS** and **RECRUITMENTS** wherein a link has been provided to submit the application online OR login by typing the URL as mentioned below:

[http://bghr-recruitment.com/AppForm\\_PMT.aspx?pid=39](http://bghr-recruitment.com/AppForm_PMT.aspx?pid=39)

- The candidates have to fill in all the details required in separate tabs such as :

|                                       |   |
|---------------------------------------|---|
| PERSONAL INFORMATION                  | Enter the candidate’s name, father’s name, date of birth and other details  |
| ADDRESS INFO                          | Enter permanent and correspondence address, email id mobile number. In case the correspondence address is same as permanent address, tick on the “ <i>same as permanent address</i> ” which copies the address.           |
| QUALIFICATION – BE/ BTECH             | Enter the details of qualification required and click on “ <i>add to list</i> ”   |
| ADDITIONAL QUALIFICATION – ME / MTECH | Enter the details of additional qualification for the post acquired   |
| ADDITIONAL QUALIFICATION              | Enter the details of additional qualification acquired, if any  |
| WORK EXPERIENCE                       | Enter the work experience details and click on “ <i>add to list</i> ”. If the experience gained is in more than one company enter the experience details again in the fields provided and click on “ <i>add to list</i> ” |
| APPLICATION FEE DETAILS               | ENTER THE SBI COLLECT REFERENCE NO AND DATE OF MAKING THE PAYMENT.  |

|             |  |
|-------------|--|
| ATTACHMENTS | PASSPORT SIZE PHOTO<br>DEGREE CERTIFICATE<br>PG DEGREE CERTIFICATE ( AS APPLICABLE)<br>CASTE CERTIFICATE<br>EXPERIENCE CERTIFICATE<br>PWD CERTIFICATE<br>CHALLAN COPY ( SBI COLLECT) |
|-------------|--|

- III) Upon filling up all the details, verify the data entered and click on SUBMIT. Upon submission a message reflects on the screen “your application has been successfully received” and will be given user name and password which will be your date of birth.
- IV) On filling up the details, the application form can be downloaded by the candidate.

**Submission of applications through online will be open from 01 .08.2018 to 15.08.2018.**

#### 8.0 General Instructions:

- a) The Cut-off date for deciding the maximum permissible age and experience (Post Qualification Experience) shall be **01.08.2018**. In order to compute post qualification work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.
- b) Candidates working in PSUs/Government/Quasi Government organizations shall produce No Objection Certificate at the time of the interview. Such candidates, who are unable to produce NOC at the time of interview, will not be interviewed.
- c) In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities, Provident Fund and Gratuity as per the Company's rules will be part of the remuneration package.
- d) Candidates called for interview shall be reimbursed Sleeper class to and fro train fare by the shortest route (from their correspondence address).
- e) Request for change of category (GEN/SC/ST/OBC) once declared in the application will not be entertained.
- f) Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the interview/written Test. BEL reserves the right to shortlist the candidates based on the nature of past relevant experience acquired post prescribed qualification.
- g) In the event any applicant has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
- h) Only Indian nationals need to apply.

- i) The Caste / Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates. Income Certificate will not be considered as OBC Certificate.
- j) Information pertaining to the Written Test / Interview will be sent by e-mail to the email Id furnished by the candidate.
- k) BEL will not be responsible for bouncing of any e-mail sent to the candidates.
- l) The number of posts indicated above may vary based on the actual requirement at the time of selection.
- m) Canvassing in any form will result in disqualification.
- n) BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.
- o) There will be no separate communication to any candidates on their non-selection at any stage.

You may write to [hrrmilcom@bel.co.in](mailto:hrrmilcom@bel.co.in) for any clarifications.

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