



BHARAT ELECTRONICS LIMITED
(A Government of India Enterprise, under the Ministry of Defence)

Bharat Electronics Ltd. a Navratna Company and India's premier professional Electronics Company invites applications from Ex-Servicemen from Indian Army on re-employment basis for its Ghaziabad Unit on permanent basis.

Designation /Grade	Qualification	Rank/Armed force experience	Upper age limit as on 01.09.2018 (For GEN category)	No. of Posts
DGM / E-VI	Full time B.Sc from AICTE approved colleges or equivalent from defence forces.	Col. Or Lt. Col. (with 4 years seniority in Lt. Col. Rank) with Min. 15 Yrs of experience	50 Yrs	01

AGE:

OBC Candidates : 03 Years Age Relaxation
SC Candidates : 05 Years Age Relaxation
PWD candidates : Ten years in addition to the age limit/relaxation permitted in the respective category

QUALIFICATION :

Essential: Bachelor Degree in Science from AICTE approved institution or equivalent from the defence forces.

Desirable: MBA or Diploma in Defence Studies/Weapon Systems

First class in the indicated qualification for General candidates. **Pass class** for ST/PWD candidates.

PAY SCALE –

Dy. Gen. Manager (E-VI grade) – Rs. 80,000 – 3% - Rs. 2,20,000. In addition to basic pay, Performance Related Pay and other allowances like DA, HRA, conveyance allowance, LTA, Professional Development Allowance, Reimbursement of medical expenses, PF, gratuity, group insurance as per company policy, etc.

EXPERIENCE:

The person should be Ex-Serviceman from Army with minimum 15 years of post qualification experience out of which 3 years development experience of air space domain in programs related with Air Defence/Flying Operational Management/Air Space Management/Air Traffic Controlling, etc.

RANK: Should be a retired officer from Indian Army in the rank of Colonel or Lt. Col (with 4 years seniority in Lt. Col. Rank). The candidate should be retired not before 2016.

JOB DESCRIPTION:

The selected candidate will be responsible for the following activities –

- Preparation and finalization of command and control system requirement in line with standard operating procedure of Indian Army.
- Liaison with customers, providing customer support and service through efficient internal co-ordination.
- Development of algorithms with software developer based on air space management requirement into the system to be inducted in near future.
- Explore new business opportunities in command and control system of BEL and assist unit and SBU in tendering process.
- Conduct of acceptance test procedure with customer in BEL and at user sites.
- Gather intelligence on industry trend and customer needs.

METHOD OF SELECTION:

Selection will be through a Written Test followed by Interview (only for those candidates who will be shortlisted based on their performance in the written test) or only Interview as may be decided by the management.

Application Fee:

Candidates belonging to General and OBC category are required to remit an amount of **Rs: 500/-** towards non refundable application fee. SC/ST/PWD candidates are exempted from payment of application fee.

INSTRUCTION FOR MAKING PAYMENT –

1. Go to www.onlinesbi.com and select: - State Bank Collect.
2. Accept terms and conditions and click on proceed.
3. Select state of Corporation/Institution: - All India.
4. Select type of Corporation/Institution: - PSU - Public Sector Undertaking and press =>Go.
5. Select PSU - Public Sector Undertaking: - Bharat Electronics Limited and press Submit.
6. Select payment category: - Sr. Engineer – GHAZIABAD UNIT.
7. Complete the payment as explained above.
8. Take a print of the payment receipt and attach it with the application form.

GENERAL CONDITIONS:

- i) Only Indian Nationals need apply.
- ii) **NOC:** Candidates employed in Govt./Quasi-Govt. and Public Sector Undertakings will be required to produce **‘No Objection Certificate’** at the time of interview, without which they will not be allowed to appear for the interview.

- iii) GEN/OBC candidates applying for the above posts are required to submit an online non refundable application fee of Rs. 500/-.
- iv) Appointment of the selected candidates will be subject to being found medically fit by the Company's Medical Authorities.
- v) There will be no separate communication to any candidates on their non-selection at any stage.
- vi) In respect of Persons with Disability, the degree of disability that the candidate should have, for consideration under the category, will be as prescribed by Government norms.
- vii) Candidates whose Degree Certificate does not tally with the branch mentioned in the application / advertisement will not be considered for interview.
- viii) BEL reserves the right to debar you at any stage of the written test / interview proceedings, if your candidature is not considered suitable for any reason.
- ix) Candidates who are unable to produce their Engineering Degree, Marks Card and Certificate in original on the day of interview for whatever reason will not be considered. Canvassing in any form will result in disqualification.
- x) The admission at all stages of the selection process will be purely provisional. Mere issue of admit card/interview call letter to the candidate will not imply that his/her candidature has been cleared by BEL.

HOW TO APPLY:

Candidates who meet the above eligibility criteria may download the application form from the website www.bel-india.in and send it along with the photocopies of the following documents:

1. SSLC Marks Card as proof of age.
2. Graduation Marks Card and final degree certificate.
3. Experience certificate/s.
4. OBC/SC/ST Category Certificate (OBC Caste certificate issued on or after 01.09.2017.)
5. Copy of Application Fee Payment Receipt

Candidates willing to apply should submit their application in the prescribed format along with the copies of the relevant documents in support of eligibility and the Application fee payment receipt/Challan with the Journal Number, in a sealed cover super scribing "Application for the post of Dy. Gen. Manager (E-VI) for DCCS-SBU" and addressed to **Dy. General Manager (HR&A), Bharat Electronics Limited, Sahibabad Industrial Area, Ghaziabad - 201010** by post/courier.

The last date of receiving completed applications is 25th August, 2018.

ALSO

All the candidates have to send their details in an excel sheet also in the following format to hrbelgad@bel.co.in. (The subject of the e-mail should be - Application for the post of Dy. Gen. Manager (E-VI) for DCCS SBU)

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Name	Fathers Name	Date of Birth (DD-MM-YYYY)	Age as on 01.09.2018 (years, months)	Gender (Male/Female)	Nationality	Category (Gen/OBC/SC/ST/PWD)	E-mail	Mobile no.	Correspondence address	Total Years of Experience in Army (as on 01.09.2018)	Rank at the time of leaving Army	Date of Joining Army (DD-MM-YYYY)	Date of retirement (dd-mm-yyyy)	Qualification	Discipline	Division Secured	SBI Reference No.

If you have worked in more than one organisation then please add those after column no. 14.

Please adhere to the format given above.

“ALL THE CANDIDATES HAVE TO SEND BOTH HARD COPY AND EXCEL SHEET”

One copy of payment receipt may be retained by the candidate for future reference.

The last date for receipt of completed application is 25th August, 2018.

If hard copy of the application is not received by the last date then your candidature will not be considered (even if the candidate has sent the excel sheet).

SCHEDULE OF RECRUITMENT	
Start of applications	25.07.2018
Last date of application fee payment	22.08.2018
Last date of receipt of hard copy of applications	25.08.2018
E-mailing of Admit Cards on the e-mail ids*	07.09.2018
Written test*	22.09.2018
Interview	To be intimated later

*Tentative dates

Applications that are not in the prescribed form, incomplete, illegible, without complete enclosures or received after due date or are not meeting the criteria indicated above will be summarily rejected without assigning any reason whatsoever. No correspondence in this regard will be entertained. Candidates may be debarred at any stage of the selection process, if it is found that they do not fulfil the prescribed eligibility criteria. Mere short-listing/attendance in the written test/interview does not entitle them to any claim for the post. Canvassing in any form at any stage will result in disqualification. Only Indian nationals need apply. It may be noted that the number of post mentioned above are subject to change depending on the actual requirement at the time of selection.

Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the written test/interview will be sent only by e-mail to the id that is furnished. BEL will not be responsible for bouncing of any e-mail sent to the candidate. Please note applications by hand will **not** be accepted.

SPECIAL NOTE:

Please further ensure that you fulfil all the eligibility criteria (like age, qualification, experience, category certificate, etc.) as stipulated in our advertisement. If you fail to meet any of the eligibility criteria as stated in the advertisement for the post, your candidature will be cancelled and you will not be allowed to appear for the interview. The decision of the management in this regard would be final. Application fee is non-refundable. Candidates must go through all instructions and eligibility criteria carefully before remitting Application Fee. Fee once paid will not be refunded in any case/circumstance.

In case you require any clarifications regarding the advertisement please send an e-mail to hrelgad@bel.co.in. Please note that no other form of communication will be entertained including telephone calls, conventional mail, fax etc.

Bharat Electronics is an equal opportunity employer which welcomes applications from qualified professionals. No discrimination is made on the basis of gender, creed, culture and caste.

Bharat Electronics reserves the right to select one or more candidates from this announcement.

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