

BHARAT ELECTRONICS LIMITED
(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Ltd. a Navratna Company and India's premier professional Electronics Company invites applications from Ex-Servicemen from IAF and civilians for its Ghaziabad Unit on permanent basis.

S.No	Designation/Grade	Description	Stream	No. Of Posts	Upper Age Limit (As on 01.12.2018)	Reservation
1.	Manager/E-V OR DGM/E-VI	(Technical Expert of C4I System)	Engineering	01	<u>Civilians -</u> Mgr-40 yrs DGM-46 yrs <u>Ex-Servicemen-</u> Mgr – 45 yrs DGM – 50 yrs	01 (OBC)

The upper age limit indicated above is for candidates belonging in General Category. The upper age limit will be relaxable by 3 years for OBC candidates, 10 years for PWD candidates.

OR for the post of MANAGER (E-V)/DGM (E-VI) - (TECHNICAL EXPERT OF C4I SYSTEM) from Ex-Servicemen from Indian Air Force OR Civilians.

1	DESIGNATION GRADE	DGM (E-VI GRADE) / MANAGER (E-V GRADE)
2	NO.OF POST	ONE (01)
3	PAY SACLE (IN Rs)	<ul style="list-style-type: none"> • MANAGER – 70,000-3%-2,00,000 • DGM – 80,000-3%-2,20,000/-
4	ELIGIBLE RANKS (Only for Ex-Servicemen)	Not below the rank of Wing Commander
5	QUALIFICATION	<p><u>For Ex-Servicemen –</u></p> <ul style="list-style-type: none"> • B.E./B.Tech in Electrical/Electrical & Electronics/Communication/Electronics & Communication/Computer Science or equivalent from an AICTE approved Institution or equivalent qualification from the Defence forces . • MBA / Post Graduate Diploma in Management or M.Tech is desirable <p><u>For Civilians –</u></p> <ul style="list-style-type: none"> • B.E./B.Tech in Electronics & Communication/Computer Science/IT or equivalent from an AICTE approved Institution. • MBA / Post Graduate Diploma in Management or M.Tech is desirable
7	EXPERIENCE	<p><u>For Ex-Servicemen –</u></p> <ul style="list-style-type: none"> • Minimum no. of years of post qualification relevant experience as on 01.12.2018 is 23 years out of which minimum 2 years experience on any command & control system such as ADHS, FADHS, AWACS, IACCS etc. <p><u>For Civilians –</u></p> <ul style="list-style-type: none"> • For Manager – Minimum 12 years of post qualification work experience in the field of C4I Systems. • For DGM - Minimum 18 years of post qualification work experience in the field of C4I Systems.

8	JOB DESCRIPTION	<ul style="list-style-type: none"> • Preparation and finalization of Command and control system requirements in line with the standard operating procedures of Indian Air Force. • Explore new business opportunities in Command and control system for BEL and assist Units and SBUs in tendering process. • Liaise with Customers, providing customer support and services through efficient internal co-ordination. • Evaluation and Absorption of emerging technologies in BEL products to suit new procurements of Defence. • Conduct of Set To Work (STW) activities for Site Acceptance Trials. • Evaluation and acceptance of hardware as per C4I system requirements. • Configuration of Network and Network Components for Command and control systems as per Defence Network Requirements. • Giving presentation and holding customer meets to enable BEL participate in global tenders for Command and control based products
9	EMOLUMENTS	In addition to Basic Pay; Performance Related Pay and other allowances like DA, HRA, conveyance allowance, LTA, PDA, Reimbursement of Medical expenses, Vehicle loan at subsidised interest , Multi-purpose advance, PF, Group Insurance, Grauity as per companys rule etc.

METHOD OF SELECTION:

Selection will be through an Interview of the shortlisted candidates.

Application Fee:

Candidates belonging to OBC category are required to remit an amount of **Rs: 500/-** towards application fee. PWD candidates are exempted from payment of application fee.

INSTRUCTION FOR MAKING PAYMENT –

1. Go to www.onlinesbi.com and select: - State Bank Collect.
2. Accept terms and conditions and click on proceed.
3. Select state of Corporation/Institution: - All India.
4. Select type of Corporation/Institution: - PSU - Public Sector Undertaking and press =>Go.
5. Select PSU - Public Sector Undertaking: - Bharat Electronics Limited and press Submit.
6. Select payment category: - DGM/Manager – GHAZIABAD UNIT.
7. Complete the payment as explained above.
8. Take a print of the payment receipt and attach it with the application form.

GENERAL CONDITIONS:

- i) Only Indian Nationals need apply.
- ii) **NOC:** Candidates employed in Govt./Quasi-Govt. and Public Sector Undertakings will be required to produce **'No Objection Certificate'** at the time of interview, without which they will not be allowed to appear for the interview.
- iii) OBC candidates applying for the above posts are required to submit an online application fee of Rs. 500/-.

- iv) Appointment of the selected candidates will be subject to being found medically fit by the Company's Medical Authorities.
- v) There will be no separate communication to any candidates on their non-selection at any stage.
- vi) In respect of Persons with Disability, the degree of disability that the candidate should have, for consideration under the category, will be as prescribed by Government norms.
- vii) Candidates whose Degree Certificate does not tally with the branch mentioned in the application / advertisement will not be considered for interview.
- viii) BEL reserves the right to debar you at any stage of the written test / interview proceedings, if your candidature is not considered suitable for any reason.
- ix) Candidates who are unable to produce their Engineering Degree, Marks Card and Certificate in original on the day of interview for whatever reason will not be considered. Canvassing in any form will result in disqualification.
- x) The admission at all stages of the selection process will be purely provisional. Mere issue of admit card/interview call letter to the candidate will not imply that his/her candidature has been cleared by BEL.
- xi) **Applications received from serving officers will be accepted only if they are forwarded thorough DPO, Air Force Headquarters. However, they can send an Advance Copy of their application.**

HOW TO APPLY:

Candidates who meet the above eligibility criteria may download the application form from the website www.bel-india.com and send it along with the photocopies of the following documents:

1. SSLC Marks Card as proof of age.
2. Graduation Marks Card and final degree certificate.
3. Experience certificate/s.
4. Category Certificate (OBC Caste certificate issued on or after 01.12.2017)
5. Copy of Application Fee Payment Receipt

Candidates willing to apply should submit their application in the prescribed format along with the copies of the relevant documents in support of eligibility and the Application fee payment receipt/Challan with the Journal Number, in a sealed cover super scribing "Application for the post of Dy. Gen. Manager (NCS) / Manager (NCS)" and addressed to **Dy. Gen. Manager (HR&A), Bharat Electronics Limited, Sahibabad Industrial Area, Ghaziabad - 201010** by post/courier.

The last date of receiving completed applications is 15th December, 2018.

ALSO

All the candidates have to send their details in an excel sheet also in the following format to hrrbelgad@bel.co.in. (The subject of the e-mail should be - Application for the post of Dy. Gen. Manager (NCS)/ Manager (NCS))

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Name	Fathers Name	Date of Birth (DD-MM-YYYY)	Gender (Male/Female)	Category (Gen/O BC/SC/ST/PWD)	E-mail	Mobile no.	Correspondence address	Total Years of Experience (as on 01.10.2018)	Current organisation Name	Current organisation From (DD-MM-YYYY)	Current Organisation To (dd-mm-yyyy)	Previous organisation Name	Previous organisation From (DD-MM-YYYY)	Previous Organisation To (dd-mm-yyyy)	Qualification (BE/B.Tech/A MIE) with Discipline	Division Secured	SBI Reference No.

If you have worked in more than one organisation then please add those after column no. 14.

“ALL THE CANDIDATES HAVE TO SEND BOTH HARD COPY AND EXCEL SHEET”

One copy of payment receipt may be retained by the candidate for future reference.

The last date for receipt of completed application is 15th December, 2018.

If hard copy of the application is not received by the last date then your candidature will **NOT** be considered (even if the candidate has sent the excel sheet).

SCHEDULE OF RECRUITMENT	
Start of applications	21.11.2018
Last date of application fee payment	12.12.2018
Last date of receipt of hard copy of applications	15.12.2018
E-mailing of Admit Cards on the e-mail ids	To be intimated later
Interview	To be intimated later

Applications that are not in the prescribed form, incomplete, illegible, without complete enclosures or received after due date or are not meeting the criteria indicated above will be summarily rejected without assigning any reason whatsoever. No correspondence in this regard will be entertained. Candidates may be debarred at any stage of the selection process, if it is found that they do not fulfill the prescribed eligibility criteria. Mere short-listing/attendance in the written test/interview does not entitle them to any claim for the post. Canvassing in any form at any stage will result in disqualification. **Only Indian nationals need apply.** It may be noted that the number of post mentioned above are subject to change depending on the actual requirement at the time of selection.

Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the written test/interview will be sent only by e-mail to the id that is furnished. BEL will not be responsible for bouncing of any e-mail sent to the candidate. Please note applications by hand will **NOT** be accepted. All candidates are requested to keep checking our website www.bel-india.in for all updates and authentic information.

SPECIAL NOTE:

Please further ensure that you fulfill all the eligibility criteria (like age, qualification, experience, category certificate, etc.) as stipulated in our advertisement. If you fail to meet any of the eligibility criteria as stated in the advertisement for the post, your candidature will be cancelled and you will not be allowed to appear for the interview. The decision of the management in this regard would be final. Application fee is non-refundable. Candidates must go through all instructions and eligibility criteria carefully before remitting Application Fee. Fee once paid will not be refunded in any case/circumstance.

In case you require any clarifications regarding the advertisement please send an e-mail to hrelgad@bel.co.in. Please note that no other form of communication will be entertained including telephone calls, conventional mail, fax etc.

Bharat Electronics is an equal opportunity employer which welcomes applications from qualified professionals. No discrimination is made on the basis of gender, creed and culture.

Bharat Electronics reserves the right to select one or more candidates from this announcement.

*******END*******