

BHARAT ELECTRONICS LIMITED
(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Ltd., a Navaratna Company and India's premier Professional Electronics Company requires the following outstanding personnel on Permanent basis for its Network & Cyber Security group at MilCom SBU located in Bengaluru Unit:

Sl No	Post	Qualification	Minimum Experience	No. of posts	Pay Scale
1	Deputy Engineer	Full time B.E/B.Tech in Electronics / Computer Science/ Information Science/ Information Technology	2 Years	1 (UR)	40000-3%-140000
		M.E/M.Tech in Cyber Security / Information Security/ Information Technology with Prior BE/ BTech Degree in Electronics, Computer Science/ Information Science, Information Technology.	Nil		

Note: candidates with M.Tech qualification (as indicated in the table above) will be eligible for 2 additional increments.

1.0 Qualification:

First class for General Candidates and Pass Class for PWD (Person with Disability) candidates from an AICTE approved College/Institute or a recognized University.

2.0 Age:

Upper age limit of 27 Yrs as on 01.03.2020. Relaxation of 10 years will be given to candidates under PWD category.

3.0 RELEVANT POST QUALIFICATION EXPERIENCE:

i) In respect of candidates with BE/ Btech Qualification , TWO YEARS relevant industrial experience in the following domains is essential as on 01.03.2020 :

1. Digital forensics and Incident response
2. Security Incident & Event Management (Including Security analysis, NOC and SOC environment)
3. Big Data Analysis
4. Perimeter/ Infrastructure/ Network security
5. Threat and Vulnerability Management
6. Penetration testing
7. Governance, Risk and Compliance

4.0 Skills and knowledge sought from eligible candidates:

- programming knowledge of scripting languages (PHP, Python, Perl, or shell)
- Evaluate and Design Security systems and SOC network architectures
- Network security (IPS, proxy, web/ email filtering, APT detection, firewall, next gen firewall and so on)
- Endpoint security (mostly desktops, mobile and laptops)
- Application security (code review, white box testing and black box testing)
- Malware analysis and reversing
- Network forensics or endpoint forensics
- Data science and data analytics
- IoT and Cloud security

4.1 Certifications preferred:

GCIH, GPEN, GWAPT, CISSP, CND, CEH, CHFI, CCSP, CRISC, CCISO, CISA, CISM

5.0 METHOD OF SELECTION:

Selection will be through a Written Test for shortlisted candidates, followed by an Interview, only for those candidates who qualify in the Written Test.

6.0 FEE PAYMENT

General / OBC candidates are required to remit an amount of Rs. 750/- towards application fee through SBI Collect (through online mode or through SBI Branch).

Candidates are requested to read the details and screenshots for making the payment. Screenshots and instructions for the same are provided below the advertisement. Candidates may make the payment by clicking on the link provided below the web advertisement.

Candidates can also make the payment by approaching SBI branch. Candidates are required to select SBI branch in the payment option and download & print the challan generated through SBI Collect and deposit the application fee of Rs. 750/- plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.

Gen/ OBC candidates have to enter the “**SBICollect reference No.**” generated after payment, in the Application Form. SC/ST/PWD candidates are exempted from payment of application fee.

Fees once paid will not be refunded.

7.0 General Instructions:

- a) The Cut-off date for deciding the maximum permissible age and experience (Post Qualification Experience) shall be **01.03.2020**. In order to compute post qualification work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.

- b) Candidates working in PSUs/Government/Quasi Government organizations shall produce No Objection Certificate at the time of the interview. Such candidates, who are unable to produce NOC at the time of interview, will not be interviewed.
 - c) In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities, Provident Fund and Gratuity as per the Company's rules will be part of the remuneration package.
 - d) Candidates called for interview shall be reimbursed Sleeper class to and fro train fare by the shortest route (from their correspondence address).
 - e) Request for change of category (GEN/SC/ST/OBC) once declared in the application will not be entertained.
 - f) Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the interview/written Test. BEL reserves the right to shortlist the candidates based on the nature of past relevant experience acquired post prescribed qualification.
 - g) In the event any applicant has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
 - h) Only Indian nationals need to apply.
 - i) Information pertaining to the Written Test / Interview will be sent by e-mail to the email Id furnished by the candidate and will be published in the Career page of BEL website.
 - j) BEL will not be responsible for bouncing of any e-mail sent to the candidates.
 - k) The number of posts indicated above may vary based on the actual requirement at the time of selection.
 - l) Canvassing in any form will result in disqualification.
 - m) BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.
 - n) There will be no separate communication to any candidates on their non-selection at any stage.
- 8.0 Interested candidates meeting all the criteria mentioned above, should submit the application in the form appended to this advertisement and send the applications through post, **super scribing on the envelope the post applied for**. The following documents should compulsorily be enclosed:
- i) SSLC/SSC/10th Certificate as proof of date of birth and any other valid document.

- ii) Semester wise marks cards of BE / B Tech / AMIE / ME/ MTech (Candidates who have completed bachelor's degree after Diploma have to enclose all the semester copies of diploma certificates also)
- iii) BE / B. Tech /AMIE Degree Certificate.
- iv) ME/ MTECH Certificate (If Applicable)
- v) Experience Certificate/s from previous employer/s and Appointment letter in case of present employer.
- vi) A separate write up mentioning the details of the post qualification experience.
- vii) Online Payment Receipt.
- viii) No Objection Certificate (if applicable).

9.0 Applications complete in all respect should be sent to **Deputy General Manager (HR)/Military Communications SBU, Bharat Electronics Limited, Jalahalli post, Bengaluru - 560013, latest by 18.03.2020**. Applications that are incomplete, not in the prescribed format, not eligible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

You may write to hrmilcom@bel.co.in for any clarifications.
