



**BHARAT ELECTRONICS LIMITED**

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited (BEL) a Navratna Company and a Premier Indian Public Limited Company in Professional Electronics requires Ex-servicemen on fixed tenure basis in executive cadre for SSI Division of Naval Systems SBU Bangalore Complex as indicated below:

Sl No	Post	No of Posts	Reservation	Pay Scale (Rs)	Upper age limit as on 01.12.2020	Period of employment
1.	Sr. Assistant. Engineer(SSII) E – I GRADE	5	GEN-3 OBC-1 SC-1	30000-3%- 120000/-	50 Years	5 years

**POST: - SR.ASST.ENGINEER (SSI) (E - I Grade) (on Fixed Tenure basis for 5 years)**

**POSTING:**

Selected candidates (5-Ex-servicemen) will be posted to any one of the place given below:

<b>Probable place of Posting for 5 - Sr. Asst. Engineer (SSI)</b>		
SI No	Place of Posting	State/UT
1	Portblair	Andaman & Nicobar Islands
2.	Kavaratti	Lakshdweep Islands
3.	Gurgaon	Haryana
4.	Kochi	Kerala
5.	Gandhinagar	Gujarat
6.	Kolkata	West Bengal
7.	Vizag	Andhrapradesh
8.	Chennai	Tamilnadu
9	Mumbai	Maharastra
10	Bangalore	Karnataka

**NO. OF POSTS: 5 (Five)**

**PERIOD:-** On short term basis for a period of 5 years may be extended based on Company's requirement and individual's performance.

**AGE:** Upper age limit :50 years as on 01.12.2020 (Relaxable in case of SC/ST/OBC/PWD as per Govt. guidelines).

### **QUALIFICATION**

Ex-servicemen retired/serving officers retiring shortly from Navy / Air Force/ Army/ personnel with 3 years Diploma in Engineering or equivalent in Electronics/Electronics & Communication /Electronics & Telecommunication/ Communication/ Telecommunication/Electrical & Electronics/ Electrical discipline .in the rank of JCO or equivalent having 15 years & above post qualification (Professional) experience. First class for General & OBC candidates and Pass class for SC/ST candidates.

### **WORKING EXPERIENCE IN ARMED FORCES (Navy / Air Force/ Army):**

15 years or more relevant post qualification experience in working with various Electronics/ Electrical Equipment in the field of Networking and VSAT equipment maintenance Candidate having experience in Data Center maintenance will be preferred. Desirable Experience of maintaining Data Center, CISCO networking devices, HP servers, VSAT networks etc. will be preferred.

### **JOB DESCRIPTION**

Candidate will be responsible for maintaining NC3I network uptime for more than 99%. Whenever hardware /Software failure is detected/reported. Engineer should troubleshoot with help of IMAC Engineers. If unable to do it then he has to register complaint with OEM via toll free number and ensure the complaint get resolved at the earliest.

Also the candidate must be willing to travel on short notice and willing to take up posting in island locations. Experience of maintaining Data center, Cisco Networking services, HP servers, VSAT networks etc.

**SELECTION:** - The selection for all the posts will be through a written test & interview. Written test will be conducted in **the nearest BEL Office /Units- Bangalore, Delhi, Ghaziabad, Pune, Machlipatnam, , Chennai, Hyderabad , Kotdwara, Navi Mumbai, Panchkula.** Date of witten test will be intimated later and Interview will be conducted through online (i.e video based) for candidates those who qualify in the written test and shortlisted for interview.

### **OTHER INSTRUCTIONS**

**AGE RELAXATION:** SC/ST-5 years, OBC (Non-Creamy Layer) – 3 years. For candidates belonging to Persons with Disability (PWD) category having minimum 40%

disability will get 5 (five) years relaxation in addition to the relaxation applicable to SC/ST/OBC mentioned above.

The Cutoff date for deciding the maximum permissible age and experience (Post Qualification Experience) shall be 01.12.2020. In order to compute post qualification work experience , the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.

Interested candidates meeting all the criteria mentioned above, should submit the application in the format appended to this advertisement and send the applications through post, **SUPER SCRIBING ON THE ENVELOPE THE POST APPLIED FOR.** The following documents, should compulsorily be enclosed:

1. Self attested copy of SSLC/Matriculation Certificate (proof of age).
2. Self attested copies of Marks cards for having passed all semesters / years of Diploma or equivalent examination as applicable, BE or B.Tech or equivalent if any as applicable.
3. Certificate from the previous employer regarding relevant post qualification experience.
4. Caste / Tribe Certificate (SC/ST/OBC/EWS in latest format in prescribed proforma) and other relevant certificates Discharge Certificate / Summary from Defence forces, if applicable.

In addition to basic pay , other allowances like Dearness Allowance, House Rent Allowance, 35% of the annual basic pay as perquisites , Performance Related Pay (PRP), Group Life Insurance, Medical Reimbursement , Provident Fund, Gratuity and pension as per Company's rules will be part of remuneration package.

Reservation for SC/ST/OBC candidates will be as per Government directives

Applications complete in all respects should be sent to **Sr.DGM (HR), Naval Systems SBU, Bharat Electronics Ltd, Jalahalli post, Bangalore – 560 013, latest by 16.01.2021.** Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

Only Indian Nationals need to apply.

### **General Conditions.**

Reservation / relaxation for SC/ST/OBC/PWD Candidates will be as per Government guidelines.

Candidates employed in Government / Quasi Government and Public Sector undertaking will be required to have their application forwarded through proper channel or produce No Objection Certificate at the time of interview.

Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.

Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the written test/interview will be sent by e- mail only to the ID that is furnished. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidates at any stage of the selection process for any reason what so ever.

Interested candidates may send the applications through post, super scribing on the envelope the post applied for, in the downloadable application format affixing a recent passport size colour photograph along with self attested copies of SSLC / Matriculation Certificate (proof of age), Marks cards for having passed all semesters of Diploma certificate, BE or B.Tech or equivalent,certificate from previous employer regarding experience, Caste Certificate and other relevant certificates so as to reach **Sr.DGM (HR), Naval Systems SBU, Bharat Electronics Ltd, Jalahalli post, Bangalore – 560 013 on or before 16.01.2021.**

**For Further details or any clarification please feel free to Contact on Telephone No. 080-22195444 or e-mail to hrns@bel.co.in**