



BHARAT ELECTRONICS LIMITED

Jalahalli P.O., Bengaluru 560013

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel on Contract basis for its Military Communication SBU, Bengaluru Complex.

SL NO	POST	No of Posts	RESERVATIONS	Consolidated remuneration per month	Job Locations
1	TRAINEE ENGINEER -I	Civil (10)	GEN- 6 OBC- 5 SC-3	1 st Year - Rs. 25,000/- 2 nd Year - Rs. 28,000/-	Arkonam Vizag Kochi
2	TRAINEE ENGINEER -I	Electrical (6)	ST-1 EWS- 1	3 rd Year - Rs. 31,000/-	Portblair Goa Mumbai

Only those candidates who are willing to travel may apply.

Upper Age Limit: Upper age limit is 25 years as on 01.01.2021.

Relaxations: The upper age limit will be relaxable for SC/ST candidates by 5 years and for OBC candidates by 3 years. For candidates belonging to PWD category having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above.

Terms of Engagement & Remuneration:

Trainee Engineer-I will be engaged initially for a period of One year which may be extended upto a maximum of Three years (including initial period) based on requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs. 25,000/-, Rs. 28,000/ and Rs. 31,000/- during the 1st, 2nd and 3rd year of contract respectively.

Qualification: Full time BE/B.Tech course from reputed Institute/University in the following Engineering disciplines –Civil & Electrical Disciplines. First Class in the indicated qualification for General, EWS and OBC candidates and Pass Class for SC, ST and PWD candidates. Method of conversion of CGPA to percentage has to be indicated in the application form.

Post Qualification Experience as on 01.01.2021: Candidates should have minimum 6 (Six) months of post qualification industry experience in any of the following areas is desirable:

Trainee Engineer (BE/BTech – Civil Engineering):

- The Candidate should have experience in infrastructure project management of large, multidisciplinary industrial and building infrastructure projects preferably involving internal and external electrical works, interiors, workstations, fire fighting systems, etc.
- Candidate shall possess project management skills, Infrastructure Contract management, good knowledge and exposure to CPWD/MES/PWD/Gov. contract methods, procedures, specifications, works manuals and shall be conversant with the applicable statutory requirements, rules in force etc.

Trainee Engineer (BE/Btech –Electrical Engineering or Electrical & Electronics Engineering):

- Should have on-site experience in infrastructure projects execution with multidisciplinary teams to ensure the electrical systems and special infrastructure projects, preferably involving internal and external electrical works including HV & MV substations.
- Should possess knowledge in electrical safety regulations, latest codes and standards of electrical installations, energy efficiency & ECBC and best practices of electrical works.

Please Note:

- i. Candidates possessing Industrial experience only need to apply.
- ii. Academy/Teaching/Research work experience will not be considered as relevant industrial experience.
- iii. Candidate should possess Experience certificates/Documents issued by the previous and present employer clearly indicating period of employment and post held.
- iv. The decision of the Selection Committee with respect to industrial experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected/cancelled without any prior intimation.

SELECTION PROCEDURE: Candidates who meet the eligibility criteria w.r.t. qualification and experience will be allotted weightage as follows:

CRITERIA	WEIGHTAGE
Aggregate Marks secured in BE/B.Tech.	75%
Relevant Post Qualification experience: 2.5 marks will be allocated for minimum experience stipulated for the post. 1.25 marks will be allocated for every additional experience of 6 months subject to a maximum of 10 marks.	10%
Interview for shortlisted candidates	15%

Candidates have to compulsorily provide the CGPA conversion to percentage of marks as per the guidelines provided by their University

- Candidates will be shortlisted in the order of merit based on marks obtained in BE/B.Tech and number of years of experience as indicated above in the ratio of 1:5. Only those candidates shortlisted will be called for the interview.

- The names of candidates shortlisted for interviews will be notified on our Company's website.
- Candidates who have been shortlisted for the interview download their interview call letter.
- Candidates are requested to print the call letter and comply with the instructions indicated therein. Please note that call letters will be sent through email only.
- The results of the final selection will be available on BEL website through query mode.

HOW TO APPLY: Candidates who are desirous of applying for the above posts and are willing to be posted at the locations indicated in the advertisement may apply online by clicking the link provided against the advertisement to apply for Trainee Engineer-I (on Contract Basis) for Military Communications SBU, Bengaluru Unit.

The online application can be accessed from 10.00 a.m. onwards on 03.02.2021

The last date to submit the applications is 16.02.2021

Candidates are required to enter all information correctly in the online application form and verify the same before submission, as changes shall not be permitted after submission of the application form.

The dates of the selections, timings and venue will be intimated to the shortlisted candidates through e-mail only. List of candidates shortlisted for interview will also be uploaded on the BEL website.

Documents to be submitted at the time of submitting the application:

- 10th Standard marks card (as proof of date of birth)
- B.E/ B.Tech. Degree certificate (as applicable). In case of CGPA or credits system of assessments, the candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.
- Final consolidated marks sheet.
- Caste / Community/ Disability certificate in case of candidates belonging to SC/ST/OBC/EWS/PWD respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC category should produce the certificate issued on or after 01.01.2020.
- Post qualification experience certificate/s from previous / current employer. Where current employment certificate is not produced the offer of current employment, latest pay slip and employee ID proof should be compulsorily attached.
- Candidates if working in PSUs/ Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or interview.

GENERAL:

Selected candidates are required to be covered under a medical insurance scheme for a sum of Rs.2 lakhs per annum and submit the same on joining. In addition to the remuneration indicated, a consolidated amount of Rs. 10,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.

Application fee:

Post	Application fee	Exemption
Trainee Engineer – I	Rs. 200/	Candidates belonging to PWD, SC and ST categories are exempted from payment of application fee.

The application fee should be remitted through SBI Collect (through online mode or through SBI Branch). Candidates are requested to read the details and screenshots for making the payment.

Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.

Candidates have to enter the “**SBI Collect reference No.**” generated after payment, in the Online Application Form before proceeding to fill the other details in the Application form. **SC/ST/PWD candidates are exempted from payment of application fee.**

Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.

Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. Information pertaining to the written test / interview will be sent by e-mail to the email Id furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

There will be no separate communication to any candidates on their non-selection at any stage.

Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.

Short listing of candidates will be carried out purely based on the information declared by candidates in the online application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.

For queries related to advertisement & payment of application fee contact us at:

E-mail: hrmilcom@bel.co.in Telephone No: 080-22195466

For technical support w.r.t. online submission of application form please contact:

E-mail: Cbtexamhelpdesk@gmail.com Help desk No: 8866678549/ 8866678559

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