

## BHARAT ELECTRONICS LIMITED

NDA Road, Pashan, Pune-411021

(A Govt. of India Enterprise under the Ministry of Defence)

1. Bharat Electronics Limited, a Central Public Sector Enterprise having Navaratna category status and India's premier professional Electronics Company requires Electronics, Mechanical Engineers on Fixed Term basis for a period of Five years for its Pune Unit for Artillery Fuze Project.

### **a) Fixed Term Engineer – Electronics**

**Number of posts:** 10 (Ten) **Post Code:** “Pune- Electro”

**Job Profile :** Testing / troubleshooting of Fuze to be integrated with Artillery ammunition, Electronics modules, PCBs – Assembly of Electronics modules – Supervision of Assembly/ Testing line (Rotational Shifts) – Technical Support and supply chain management of PCB Assemblies at BEL's vendors located in Mumbai/Bangalore etc. – Any other job assigned from time to time at any location in India based on the Company's requirement.

**Job Location:** - 10 posts for Pune Location.

**Educational Qualification:** Candidates should have completed fulltime B.E / B.Tech in Electronics / Electronics & Communications / Electronics & telecommunications / Communication / Telecommunication from a recognized institute.

General / OBC candidates should have secured minimum 60% aggregate marks.

SC / ST / PWD candidates should have secured minimum 50% aggregate marks. .

**Age limit:** Upper age limit is 27 years as on 01.10.2018.

**Remuneration :** Rs. 40,000-3%-1,40,000. In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities, Provident Fund, Pension, Gratuity, as per the Company's rules will be part of the remuneration package.

**Period of contract:** Five years from the date of joining. However, the same may be extended depending on the progress of the project, performance of the candidate and at the discretion of BEL.

**Mandatory Experience:** Minimum 2 years post qualification experience of Electronics assembly operations and Testing of PCBs in Industrial/ Defence Electronics manufacturing industries excluding Graduate Apprenticeship/Training period.

## **b) Fixed Term Engineer – Mechanical**

**Number of posts:** 10 (Ten) **Post Code:** “Pune- Mech”

**Job Profile – :** Supply chain management of Mechanical Parts, Assemblies – Follow up for supply of Parts from outstation BEL’s vendors located in Hyderabad/ Nagpur etc.- Testing of Mechanical Assemblies – Supervision (Rotational Shifts) of Fuze Assembly line (including explosive components) - Any other job assigned from time to time at any location in India based on the Company’s requirement.

**Job Location:** - 08 posts for Pune Location & 02 posts for Nagpur Location.

**Educational Qualification:** Candidates should have completed fulltime B.E / B. Tech in Mechanical from a recognized institute.

General / OBC candidates should have secured minimum 60% aggregate marks.

SC /ST / PWD candidates should have secured minimum 50% aggregate marks.

**Age limit:** Upper age limit is 27 years as on 01.10.2018.

**Remuneration:** Rs. 40,000-3%-1,40,000. In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities, Provident Fund, Pension, Gratuity, as per the Company's rules will be part of the remuneration package

**Period of contract:** Five years from the date of joining. However, the same may be extended depending on the progress of the project, performance of the candidate and at the discretion of BEL.

**Mandatory Experience:** Two years post qualification experience of assembly operation and QC process in industrial/ Defence electronic manufacturing industries excluding Graduate Apprenticeship/ Training period.

### **2. Age relaxation & Reservation:**

For all the posts, age relaxation for the reserved categories will be applicable as follows:

SC / ST - 5 years, OBC - 3 years, PWD - 10 years relaxation over & above the relaxation admissible for that category.

Total 20 posts and the reservation is 09 General, 05 OBC, 03 SC & 03 ST.

### **3. Mode of selection:**

- Selection will be through written test and interview.
- Call letters will be sent to the e-mail IDs of eligible candidates for attending the written test.
- Candidates will be shortlisted for interview based on their performance in written test.
- Date of the written test will be intimated by e-mail in due course. The written test will consist of objective type questions from engineering subjects in respective disciplines / specializations.

#### 4. General conditions

- Only Indian nationals need to apply.
- **Application fee of Rs. 500/- by DD in favor of 'Bharat Electronics Limited' payable at Pune is required to be attached along with application.** SC/ST, PWD candidates are exempted from payment of application fee. There will be no reimbursement of fare for attending the written test. The outstation candidates called for interview separately will be reimbursed with IIInd class train fare by the shortest route between the correspondence address and place of interview on production of valid train tickets.
- Candidates employed in Govt./Quasi Govt. and Public Sector Undertaking is required to submit the application through proper channel or produce **"No Objection Certificate"** at the time of interview; without which such candidate will not be allowed to appear for the interview.
- The number of posts indicated above may vary based on the actual requirement at the time of selection. Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained. There will be no separate communication to any candidates on their non-selection at any stage.
- The above opening is for Bharat Electronics Limited, NDA Road, Pashan, Pune-21. However, selected candidate may be required to serve in other location/s also, if need arises, as per Company's requirement.
- Candidates are required to provide their one **valid e-mail ID** which shall be entered in the application form. Information pertaining to the written test will be sent to the shortlisted candidates only by e-mail. BEL will not be responsible for bouncing of any e-mail sent to the candidate. All correspondence will be done through e-mail only.
- BEL reserves the right to debar the candidate at any stage of selection process, if the candidature is not found suitable.
- Candidates claiming to be belonging to SC/ST, OBC category are required to submit the latest certificate in the prescribed proforma (available in Company's website [www.bel-india.com](http://www.bel-india.com)) issued by the prescribed authority along with the application. Certificate in any other proforma or issued by an authority other than the prescribed authority will not be accepted.
- Appointment of the selected candidate will be subject to being found Medically Fit by the Company's medical authorities as per the medical fitness standards laid down by the Company. The candidate who is called to report on Selection should get himself/herself medically examined by a Civil Surgeon/Asst. Civil Surgeon and submit the medical report as per the requirement of the Company.
- Candidates with relevant disability of not less than 40 per cent only will be eligible for reservation and relaxation as PWD. PWD candidates are required to submit Disability Certificate issued by the Medical Board in the prescribed format (available in Company's website [www.bel-india.com](http://www.bel-india.com)) along with the application.

- **In case any University / Institute following an evaluation system of CGPA / DGPA / OGPA or letter grade, the candidate, wherever applicable, should submit percentage (%) conversion certificate issued by university / institution along with the application.**
- The admission at all/any stage of selection process will be purely provisional. Mere issue of admit card/interview call letter to the candidate will not imply that his/her candidature has been cleared by BEL. BEL reserves the right to debar / disqualify any candidates at any stage of the selection process for any reason whatsoever. Mere applying for the post shall not be deemed as selection.
- **Canvassing in any form will result in disqualification.**
- Please ensure that the applicant fulfills all the eligibility criteria as stipulated in the advertisement. In case applicant fails to meet any of the eligibility criteria as stated in the advertisement for the post, his/her candidature will be cancelled at any point of selection process. The decision of the management in this regard would be final. Candidate must go through all instructions and eligibility criteria carefully before remittance of Application fee. Fee once paid will not be refunded in any case/circumstances.

**5 Interested candidates shall apply in following manner:**

**STAGE -1**

- 5.1. Candidates meeting the above criteria shall eMail "**the Scanned Copy of filled in application**" and the information in Excel file (.xls/.xlsx only) in the prescribed format [formats available on BEL website] to **contengr-1@bel.co.in** on or before **06/11/2018**.

**STAGE -2**

- 5.2. Candidates are required to send hard copy of the duly filled in application form & Excel file print out(as e-Mailed) & Demand Draft along with the following self-attested photocopies of the documents (one set in following mentioned sequence) by post only to **Dy. General Manager(HR), Bharat Electronics Limited, N.D.A.Road, Pashan,Pune- 411021**, Maharashtra State so as to reach it on or before **14/11/2018**.

Envelope shall be Superscripted with Postcode applied for.

- a) Filled in bio-data form, downloaded from the BEL website.
- b) Certificate / Marks Sheet issued by Board for Matriculation / Higher Secondary in support of proof of age.
- c) All certificates (starting from Matriculation / Class X) in support of educational qualifications. (Candidates having part-time or correspondence course in prescribed qualification are not eligible).
- d) Conversion formula for conversion of CGPA / DGPA / OGPA or letter grade to percentage, duly certified by the University / Institution, wherever applicable.

- e) Latest OBC certificate / Copy of SC/ST certificate.
- f) Disability certificate if the candidate belongs to PWD category.
- g) No objection certificate if employed in Government / Quasi Government and Public Sector undertakings.
- h) Experience certificate from the previous and present employer.
- i) Two passport size color photographs.

6. The last date for receipt of duly completed application along with required documents is 14<sup>th</sup> NOV 2018.

7. **Please note that candidates shall complete Stage 5.1 and Stage 5.2 in the prescribed timeline mentioned in para 5 above.**

**SPECIAL NOTE:**

Please further ensure that you fulfil all the eligibility criteria (like age, qualification, experience, category certificate, etc.) as stipulated in our advertisement. If you fail to meet any of the eligibility criteria as stated in the advertisement for the post, your candidature will be cancelled and you will not be allowed to appear for the interview. The decision of the management in this regard would be final. Application fee is non-refundable. Candidates must go through all instructions and eligibility criteria carefully before remitting Application Fee. Fee once paid will not be refunded in any case/ circumstance. In case you require any clarifications regarding the advertisement please send an e-mail to [contenqr-1@bel.co.in](mailto:contenqr-1@bel.co.in)

Please note that no other form of communication will be entertained including telephone calls, conventional mail, fax etc.