



FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Independent Directors, on appointment, are provided with a copy of latest BEL Annual Report, the Memorandum of Association and Articles of Association of the Company, the Company's "Code of Business Conduct and Ethics for Board Members, Key Managerial Personnel and Senior Management" and "Code of Conduct and Fair Disclosure Procedure for Regulating, Monitoring, Reporting and Prohibition of Insider Trading in BEL Securities" to familiarise with the Company.

Presentations are made at the Board and Board's Committee meetings on the business model/strategy, financial performance, R&D initiatives, status of on-going projects, CSR initiatives, risk management etc and such presentations provide an opportunity to Independent Directors to interact with other functional Directors and Senior Management Team of the Company and familiarise with the Company, its operations, Policies, internal control processes, their roles and responsibilities, obligations under Companies Act, 2013 and Listing Regulations etc.

Regular plant visits are arranged for Independent Directors where the Senior Management Team appraises the Directors of the key products manufactured, its operational excellence, customer's acceptance and sustainability aspects.

Independent Directors are also regularly sponsored for attending important training programmes relating to Board related practices and orientation programmes etc. conducted by various Institutes of repute.

The details of familiarisation programmes attended by Independent Directors of BEL are as follows:

During 2016-17

Smt. USHA MATHUR, DIN 07382132 & Shri. Sharad Sanghi, DIN 0265977

Date	Programme	Duration
08.11.2016	Plant Visit – Chennai Unit	2 hours
28.01.2017	Plant Visit – Ghaziabad Unit	4 hours

Dr. Bhaskar Ramamurthi, DIN 01914155

Date	Programme	Duration
08.11.2016	Plant Visit – Chennai Unit	2 hours

Dr. R K Shevgaonkar, DIN 01500448

Date	Programme	Duration
08.11.2016	Plant Visit – Chennai Unit	2 hours
28.01.2017	Plant Visit – Ghaziabad Unit	4 hours
23.03.2017	Plant Visit -Navi Mumbai Unit	3 hours

During 2015-16

Shri S M Acharya, DIN 00545141

Date	Programme	Duration
11.02.2016	Plant Visit – Bangalore Complex	3 hours

Shri Lt Gen (Retd) V K Mehta, DIN 06572646 and Shri Vikram Srivastava, DIN 06541689

Date	Programme	Duration
21.08.2015 to 23.08.2015	139th Masterclass for Directors, New Delhi	3 days

Smt. USHA MATHUR, DIN 07382132

Date	Programme	Duration
11.02.2016	Plant Visit – Bangalore Complex	3 hours
29.03.2016 to 30.03.2016	Programme on Capacity Building of non-official and Government Directors of Central Public Sector Enterprises (Organised by DPE), Mumbai	2 days