

## **POWERS AND DUTIES OF BEL OFFICERS AND EMPLOYEES**

### **Powers & Duties of Officers:**

Bharat Electronics Ltd., is a commercial Organisation under the Ministry of Defence. The powers of Company officials are well defined at all levels in the Organisation. Duties are assigned to its officers and employees from time to time.

### **Rules / Orders under which powers and duties are derived:**

The powers have been delegated by the Board of Directors to the Chairman and Managing Director.

**Sub-Delegation of Powers** - Under the powers vested to Chairman & Managing, the powers have been sub-delegated to Functional Directors, Executive Directors, General Managers and other Executives to empower them to discharge their duties & functions commensurate with the responsibilities.

These powers are revised from time to time depending upon Organizational requirements and also as per Guidelines of the Department of Public Enterprises (DPE) and Administrative Ministry i.e., Department of Defence Production, Ministry of Defence. The Sub Delegation of Powers is revised in 2019

While discharging the duties and responsibilities, employees are complying with the provisions of the applicable Statutes, Rules and Regulations.

**Exercise of Powers** - The Sub-Delegation of Powers clearly defines the extent of powers to be exercised by the employees.

**Work Allocation** - The work allocation made to the employees based on the organisational requirement.