



## भारत इलेक्ट्रॉनिक्स लिमिटेड

(रक्षा मंत्रालय के अधीन भारत सरकार का उद्यम)

### **BHARAT ELECTRONICS LIMITED**

(A Govt. of India Enterprise under the Ministry of Defence)

**Date of Release of Advertisement:** 04.02.2025

**No:** 383/HR/REC/NS(R&FCS)/24/ESM

**Last Date for Receipt of Applications:** 26.02.2025

Bharat Electronics Limited (BEL) a Navratna Company and a Premier Indian Public Limited Company in Professional Electronics requires Ex-servicemen on fixed tenure basis in Executive Cadre for Naval Systems (R&FCS) SBU of Bengaluru Complex as indicated below:

#### **I POSTS:**

Sl No	Post/ Grade	No. of Posts	Reservation Pattern	Experience as on 01.01.2025	Eligibility Criteria	Pay Scale	Locations of Posting
1	Sr. Asst. Engineer (E-I)	8	UR-03 EWS-01 OBC-02 SC-01 ST-01	Minimum 15 years of relevant post-qualification experience	Should be in the rank of Junior Commissioned Officer at the time of discharge	Rs. 30000 -3%- 120000/-	<ul style="list-style-type: none"><li>• Kavaratti</li><li>• Port Blair</li><li>• Diglipur</li><li>• Campbell Bay</li></ul>

#### **II TENURE OF ENGAGEMENT:**

The tenure of engagement shall be for a period of 15 years or the date of superannuation (60 years) whichever is earlier. However, the tenure of engagement beyond 15 years, shall be reviewed solely based on individual performance and project requirements.

#### **III UPPER AGE LIMIT AS ON 01.01.2025:**

Upper age limit is 50 years as on 01.01.2025. The upper age limit will be relaxable for SC/ST candidates by 5 years and for OBC (NCL) candidates by 3 years.

#### **IV EDUCATIONAL QUALIFICATION:**

Ex-servicemen retired/serving officers retiring shortly from Navy/ Air Force/ Army / Indian Coast Guard personnel with 3 years Diploma in Engineering or equivalent in Electronics/Electronics & Communication /Electronics & Telecommunication/ Communication/ Tele-communication/Electrical & Electronics/ Electrical discipline in the rank of JCO or equivalent having 15 years & above post qualification experience. Candidates should have secured PASS CLASS in the indicated qualification.



## V POST QUALIFICATION EXPERIENCE:

15 years or more relevant post qualification experience in working with various Electronics/Electrical Equipment's in Armed Forces(Navy/ Air Force/ Army / Indian Coast Guard) viz. Radars, Communication Radios systems, Weapon systems, Missile and Fire Control systems, Electronic Warfare systems etc. Candidate with experience in IT Hardware, networking and server/storage will be an added advantage.

## VI JOB DESCRIPTION:

Candidate will be responsible for installation/ commissioning and subsequent maintenance of Coastal Surveillance Systems (CSS) installed at different locations. Individual is required to travel to different project location on requirement basis.

The CSS equipment's are/ will be installed in various locations of Light House/ Coast guard premises. The CSS equipment includes surveillance Radar, Camera Systems, Communication system and other supporting Network and Power systems and necessary Server-Storage systems in Control center. The Engineer has to visit Light House/ Coast Guard locations for preventive and break down maintenance.

Candidate has to liaison with customer on day to day basis and monitor and maintain the CSS equipment installed at various stations.

## VII METHOD OF SELECTION:

Selection will be through written test followed by interview for candidates who have been shortlisted in the written test. The dates of the selections, timings and venue will be intimated to the shortlisted candidates through e-mail only.

## VIII HOW TO APPLY:

Candidates who meet the above mentioned criteria are required to download the application form provided as a link to this advertisement. The duly filled in application along with the self-attested photocopies of the below mentioned documents/enclosures are to be sent through post to-

ASSISTANT MANAGER (HR/NS/R&FCS)  
BHARAT ELECTRONICS LIMITED,  
JALAHALLI POST, BANGALORE-560013

The envelope containing the application with relevant documents should be superscribed as 'Application for the post of Sr. AE for NS(R&FCS) SBU.'

### Enclosures to the application form:

- i) 10th Standard certificate (as proof of date of birth)
- ii) Diploma Engg. Certificate or equivalent in the indicated discipline.
- iii) Post qualification work experience certificate/s from previous / current employer.



iv) **For Ex- Servicemen (Navy/ Air Force/ Army / Indian Coast Guard) who are applying on re-employment basis:**

- Post qualification work experience certificate/s from previous / current employer if employed after retirement.
- Discharge certificate (Navy/ Air Force/ Army / Indian Coast Guard). The discharge certificate should clearly indicate the date of enrollment, date of discharge and rank at the time of leaving the defence forces
- Candidates presently working in Govt/PSU/Quasi-Govt organizations are required to produce a **No Objection Certificate** from their current employer.

v) **For Officers applying on immediate absorption basis:**

- No Objection Certificate to be produced indicating the probable date of discharge.
- vi) Candidates presently working in Govt/PSU/Quasi-Govt organizations are required to produce a No Objection Certificate from their current employer at the time of interview or forward their applications through proper channel.
- vii) Caste/Tribe/Community/Economic Weaker Section status Certificate in case of candidates belonging to SC/ST/OBC/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. Candidates belonging to OBC category should produce community certificate in Annexure 'B' format as prescribed for applying for posts under Central Government issued on or after 01.01.2024 and for EWS Certificate issued for the year 2023-24.

**IX PAY PACKAGE:**

The selected candidates will be inducted in the minimum of the pay scale of Rs. 30,000 – 3%-1,20,000/-. In addition to basic pay other allowances like Dearness Allowance, HRA, 35% of basic pay as perks, PF, Group insurance, Performance Related Pay, Gratuity, medical facility for self and dependent family members, etc., as per Company rules will be a part of the pay package.

**X GENERAL INSTRUCTIONS:**

- 1) Only Indian Nationals need to apply.
- 2) Before applying for the post, the candidates should ensure that they fulfill the eligibility criteria mentioned in the advertisement.
- 3) Request for change of category (GENERAL/EWS/OBC/SC/ST) once declared in the application will not be entertained.
- 4) Applications that are incomplete, not in the prescribed format, without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.



- 5) Screening and selection will be based on the details provided by the candidates in the application form. Furnishing of wrong/false information and inaccurate or incomplete information will be disqualified and BEL will not be responsible for any consequence of furnishing such wrong /false/ inaccurate/ incomplete information.
- 6) Candidates are required to possess one valid and active e-mail id, which is to be mentioned in the application form. BEL will not be responsible for bouncing of any e-mail sent to the candidates.
- 7) Not more than one application should be submitted by any candidate. In case of multiple applications, only latest valid (completed) application will be retained.
- 8) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.
- 9) The candidature at all stages of the selection process shall be provisional in nature. Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Written Test.
- 10) BEL reserves the right to change (cancel / modify / add) any of the criteria, method of selection, number of posts; indicated above based on the actual requirement at the time of selection.
- 11) Candidature is liable to be rejected at any stage of selection process or after joining, if any information provided by the candidate is found not in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats/declarations are not recognized/false/ misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of BEL.
- 12) Canvassing in any form will result in disqualification. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever.
- 13) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Bengaluru.
- 14) Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on “Careers” section of BEL Website: <https://bel-india.in> only and no separate notification shall be issued in the press. Candidates are requested to visit the website regularly to keep themselves updated.
- 15) All further announcements / details pertaining to this process will be published / provided on BEL website: [www.bel-india.in](http://www.bel-india.in) from time to time.
- 16) BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee



mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions. BEL reserves its right to take legal action including criminal action against such fraudsters.

17) The last date for applying is **26.02.2025**.

For Queries related to the advertisement contact us at

E-mail: **hrnsrfcs@bel.co.in**

Tel. No: **080-22195330**

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