

BHARAT ELECTRONICS LIMITED
Jalahalli Post, Bengaluru - 560013

(A Government of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited, a Navratna Company and India's premier Professional Electronics company under the Ministry of Defence, requires the following personnel on temporary basis for its Military Radar SBU of Bangalore Complex. The detail of the post is mentioned below.

| Post / Grade | No. of Post | Qualification | Upper age limit as on 01.04.2025 | Reservation | Minimum Experience as on 01.04.2025 | Location of Posting |
|----------------------|-------------|------------------|----------------------------------|--|---|-------------------------|
| Project Engineer - I | 13 | Electronics | 32 Years | UR - 9 EWS - 2 OBC - 6 SC - 2 ST - 2 | 02 Years of Post Qualification Experience | Jorhat & Tezpur - Assam |
| | 4 | Computer Science | | | | |
| | 4 | Electrical | | | | |

Only those candidates who are willing to be posted to any of the above location may apply.

UPPER AGE LIMIT & RELAXATION:

The upper age limit indicated above in the table is for candidates belonging to General category. The upper age limit will be relaxed by 3 years for OBC candidates, 5 years for SC/ST and 10 years for Persons with Benchmark Disability (PwBD) candidates having minimum 40% disability, in addition to the relaxation applicable to OBC/SC/ST candidates. Reservation / relaxation for SC/ ST/ OBC/ EWS candidates will be as per Government directives / guidelines.

TERMS OF ENGAGEMENT & REMUNERATION:

Project Engineer - I will be engaged initially for a period of Three years which may be extended up to a maximum of One year (including initial period) (Total 4 years) based on requirement and individual performance.

| Year | Consolidated Remuneration Per Month | Additional Benefits payable |
|----------|-------------------------------------|---|
| 1st Year | Rs. 40,000/- | Area allowance* @ 10% of consolidated remuneration (per month) *Only to those candidates who will be posted to |
| 2nd Year | Rs. 45,000/- | |
| 3rd Year | Rs. 50,000/- | |

| | | |
|----------|--------------|--|
| 4th year | Rs. 55,000/- | various sites and customer location Rs. 12000/- per year towards insurance premium, attire allowance, stitching charges, footwear allowance, etc. |
|----------|--------------|--|

However, if any candidate has completed three years of tenure as a Trainee Engineer in BEL and has applied for Project Engineer post he/she will be directly inducted as Project Engineer -II. The remuneration of such candidates will be Rs. 45,000/- for the 1st Year, Rs. 50000/- for the 2nd Year and Rs. 55,000/- for the 3rd Year. The overall tenure will be limited to 3 years only.

Project Engineer who join as a Project Engineer-I and complete overall tenure of 4 years will be entitled for Retention Bonus of Rs.25,000/- for every completed year, However the retention bonus will be payable at the end of 4 years i.e, Rs. 1,00,000/-.

EDUCATIONAL QUALIFICATION:

BE/ B Tech course from reputed Institute/University in the following Engineering disciplines

| | |
|------------------|--|
| Electronics | Electronics/ Electronic & Communication/ Electronics & Telecommunication/ Telecommunication/ Communication |
| Computer Science | Computer Science/ Computer Science & Engineering/ Information Technology |
| Electrical | Electrical & Electronics Engineering |

Minimum Percentage of Marks in BE / B Tech : Pass Class

Method of conversion of CGPA to percentage has to be indicated in the application form

POST QUALIFICATION EXPERIENCE AS ON 01.04.2025: Minimum 2 Years

The candidates should have relevant post qualification Industrial experience. Experience in IP Networking, Helpdesk Management is desirable. Experience in IT Infrastructure Projects/ IP Networking / Data Centre Projects/CCTV Projects/Sensors based IOT Projects / any IP enabled Electronic / Software product Installation, Configuration, Maintenance or Product Support services are preferred.

Note: Teaching/Academic/Research work will not be considered as relevant post qualification industrial experience, experience in banking and financial institutions, non-profit organisations and internship placements which are a part of academic curriculum will not be considered as experience. Work experience prior to completion of BE/B.Tech will also not qualify as post qualification experience. Candidates possessing Industrial experience only need to apply.

JOB RESPONSIBILITIES:

- Configuration, Updation and Maintenance of IP Enabled sensors viz Cameras, Radar, Controller for electrical fence and its accessories and meet uptime SLA.

- Configuration, Updation and Maintenance of Data Centre infrastructure viz Servers, Switches, Storage, Fire control System, Access control System, CCTV System, Precision AC, DG Sets and UPS to meet uptime SLA.
- Configuration, Updation and Maintenance of IT Application Software and meet uptime SLA.
- Configuration, Updation and Maintenance of Command and Control Centre Viz PC, Work Station, Data Wall etc., along with sensor network, Power System and meet uptime SLA.
- Co-ordination with Customer, various OEMs/vendor's and BEL Bengaluru for smooth execution of project i.e., Installation & Commissioning and maintenance
- To maintain all standard documents required for Internal and External audit.
- Complaint registration & resolution, NMS verification, and logistic support.
- Client Interaction
- Ticket Management
- Alarm handling and escalation
- Documentation and reporting
- Co-ordination with partners/vendors and end users in resolving complaints for maintaining SLA.
- Troubleshooting & providing solutions
- Documentation and reporting the status of Systems
- Should be willing to work in 3 rotational shifts.

METHOD OF SELECTION:

1. Selection will be through a Written Test for shortlisted candidates, followed by an Interview, only for those candidates who qualify in the Written Test. The venue for the Written Test/ Interview will be at Guwahati / Tezpur, Assam.
2. 85% Marks will be allotted for the written test and 15% for the interview. Candidates in the ratio of 1:5 based on the performance in the written test shall be called for the Interview.
3. The names of candidates shortlisted for Written Test / Interview and final selections will be notified on our Company's website.
4. The Written Test/ Interview call letters will be sent through email only.

APPLICATION FEE PAYMENT:

| Post | Application Fee | Exemption |
|----------------------|--------------------------------|---|
| Project Engineer - I | Rs 472 (Rs 400/- + 18% GST) | Candidates belonging to PwBD, SC and ST categories are exempted from payment of application fee |

1. The application fee should be remitted through SBI Collect (through online mode). Click on the below payment link or the link available in BEL Website and select PSU – Public Sector Undertaking – Bharat Electronics Limited – under the following category, select the category you are applying

SBI Link – <https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=14842>

2. Candidates are requested to read the details and screenshots for making the payment.
3. Candidates have to enter the “SBI Collect reference No.” generated after payment, in the Application Form
4. Fees once paid will not be refunded.

NOTE:

Selected candidates are required to be covered under the following schemes at the time of joining – Medical insurance scheme for a sum of Rs. 2 Lakhs & Life Cover scheme for a sum of Rs. 5 Lakhs per annum.

The Trainee Engineers who are currently working in BEL prior intimation shall be given to the respective HR Department of the Unit/SBU/CSG where the engineer is working. Lateral application for the same post is not permitted i.e., Project Engineers who are presently working in any of the Unit of BEL is not eligible to apply for Project Engineer elsewhere in BEL. If applied, the application will be summarily rejected without assigning any reasons.

GENERAL INSTRUCTIONS:

1. Only Indian Nationals are eligible to apply.
2. The number of posts may increase depending upon the Company’s requirements at the time of selection.
3. Academy/Teaching/Apprenticeship Training/Research work experience will not be considered as relevant post qualification/ industrial experience.
4. Candidate should possess Experience certificates / Documents issued by the previous and present employer clearly indicating period of employment and post held.
5. The Cutoff date for deciding the maximum permissible **Age** and **Post Qualification Experience is 01.04.2025**. In order to compute post qualification, work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.
6. The decision of the Selection Committee with respect to professional post-qualification experience will be final.
7. Work experience indicated without supporting documents will not be considered and is liable to be rejected / cancelled without any prior intimation.
8. Candidates belonging to OBC (NCL) / SC / ST categories should meet the eligibility norms notified for UR category for consideration against unreserved (UR) vacancies. In other words, OBC (NCL) / SC / ST candidates applying for unreserved posts shall be considered under general standard of merit and no relaxations (except payment of application fee for SC / ST / PwBD candidates) shall be available for the candidates.
9. The Caste / Disability Certificate should be strictly in the format attached, failing which, candidates will be considered under ‘General’ category, provided they are otherwise meeting all other criteria stipulated for General candidates.
10. Request for change of mailing address / E-mail ID / Category / Degree as declared in the application form will not be entertained.
11. Candidates employed in Central / State Government department, Central / State PSUs or Semi-Government Organization must produce No Objection Certificate (NOC) at the

time of Interview. In case, the candidate fails to produce NOC from his / her present employer at the time of Interview, his / her candidature will not be entertained.

12. The prescribed qualification and other eligibility criteria are minimum and mere possession for the same does not entitle candidates to appear in Selection process. BEL's decision shall be final in this regard.
13. Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form.
14. Information pertaining to written test for the posts will be sent by e-mail to the email ID furnished by the candidates in the application. The Company shall not be responsible for any loss of email sent due to invalid / wrong email ID provided by the candidate or due to any other reason whatsoever and also reserves the right to cancel / restrict / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.
15. All future correspondence with candidates shall be done through e-mail only. BEL will not be responsible for bouncing of any e-mail sent to the candidate.
16. There will be no separate communication to any candidates on their non-selection at any stage
17. Canvassing in any form will result in disqualification.
18. In any stage of selection, it is found that candidates have declared false information w.r.t. their credentials; BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.
19. In the event any applicant has litigated with his/ her employer in the past the same should be clearly mentioned in brief.

HOW TO APPLY:

Candidates who are fulfilling the eligibility criteria and desirous of applying for the above posts may forward their application in the format appended to this advertisement after pasting a passport size photo and send the application through post super scribing on the envelope the post applied for along with the below mentioned documents.

Candidates are required to enter all information correctly in the application form as changes shall not be permitted after forwardal of the application form.

1. SSLC / SSC / 10th Standard marks card (as proof of Date of Birth)
2. SSC Mark Sheet
3. Diploma / Degree Marks Sheet & Diploma / Degree Certificate or equivalent examination as applicable
4. In case of CGPA / OGPA / Grade-point, the candidates are required to indicate the formula for conversion of CGPA / Credits to percentage in accordance with the respective University norms
5. Final consolidated marks sheet & Degree Certificate
6. Caste / Community / Disability certificate in case of candidates belonging to OBC(NCL)/SC/ST/PwBD are required to submit the certificate in the prescribed format. The format of PwBD certificate is provided as link to the advertisement. ***
7. Candidates belonging to OBC (NCL) category should possess the certificate issued on or after 01.03.2024. Candidates belonging to EWS category are required to produce the Income & Asset certificate either for the year 2023 - 24 or the present financial year. (Prescribed formats are

attached long with this advertisement Candidates claiming reservation under above category are required to submit the certificate in the prescribed format.

8. Post-qualification experience certificate(s) from previous / current employer. Where current employment certificate is not produced the offer of current employment, latest month payslip and employee ID proof should be compulsorily attached
9. Candidates if working in PSUs / Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or written test or interview
10. Physical copy of payment receipt of SB Collect (online mode / through SBI Branch)
11. Identity Proof (Aadhar card / Driving License / Voter ID)

Applications complete in all respects may be sent through **ORDINARY POST or SPEED POST ONLY in A4 SIZE ENVELOPE ONLY by**

Superscribing on the **A4 SIZE ENVELOPE**

"APPLICATION FOR THE POST OF PROJECT ENGINEER - MILITARY RADARS - SBU"

To
**THE MANAGER - HUMAN RESOURCES,
BHARAT ELECTRONICS LIMITED,
MILITARY RADARS - SBU,
JALAHALLI POST, BENGALURU - 560013.**

so as to reach us **ON OR BEFORE 26.04.2025 through ORDINARY POST or SPEED POST ONLY.** Application sent through E-Mail / any other channel will not be considered.

Applications that are incomplete, not in the prescribed format, not legible, without the required documents will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

BEL shall not be liable for any delay or loss in postal transit for any reason whatsoever.

Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.

Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.

BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposited at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our company and

demanding payment in lieu of employment in BEL. The company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

For Further details or clarification, the candidates may mail us to hmr@bel.co.in

Telephone Number: 080 - 22195919

Please note that no other form / mode of communication will be entertained.

**** Other Backward Class Certificate (Non-Creamy layer) and the Income and Asset Certificate for EWS issued by any one of the following authorities in the prescribed format shall only be accepted as proof of candidate's claim as belonging to OBC / EWS: -*

i. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / 1st Class Stipendary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate /

Executive Magistrate / Extra Assistant Commissioner

ii. Chief Presidency Magistrate/Additional Chief Presidency Magistrate / Presidency Magistrate

iii. Revenue Officer not below the rank of Tahsildar and

iv. Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

Manager - Human Resources