

**BHARAT ELECTRONICS LIMITED**  
(A Govt. of India Enterprise under the Ministry of Defence)

**No.6050/QR/ADV/HR/A&A2025-26**

**Date: 01.05.2025**

Bharat Electronics Limited, a Navarna Company and India's premier professional electronics Company under the Ministry of Defence invites application from Officers who have retired from Government/ PSUs / Research Organization & Labs/ Defence Forces to work as Advisor on **Temporary/Contractual** basis for it's A&A SBU, Bengaluru on a consolidated monthly remuneration. Details of the vacancies are as below:

Sl. No	Post	Job requirement	Work Experience
1	Advisor (Artillery Weapon System)	<ol style="list-style-type: none"> <li>1. Guide and oversee Artillery Weapon System Projects, Ground systems for rockets, Fire Control System and integration with artillery Combat Command and Control System from development through testing deployment and firing trails.</li> <li>2. To collaborate with designer agencies, cross-functional teams, suppliers, customer agencies to ensure seamless integration and functionality of Artillery Weapon systems (including rockets).</li> <li>3. Production of rockets and Ground system.</li> <li>4. Establish of QMS for Rockets and Ground Systems.</li> </ol>	<ol style="list-style-type: none"> <li>1. Minimum 20 years' experience in the field. Proven experience in Missile integration, testing and facility establishment.</li> <li>2. Strong knowledge of Missile systems, including propulsion, guidance and control,</li> <li>3. Design expertise of Composite structures.</li> <li>4. Proficiency in conceptual design of Cruise Missiles.</li> <li>5. Understanding of prerequisites and specifications of Missile programs and liaison with Armed Forces for future requirements.</li> <li>6. Management of development trial activities.</li> <li>7. Knowledge of Structural testing of Missile Airframe and Wings.</li> <li>8. Abilities of detailed design and development of carbon composite wings.</li> <li>9. Proficiency in Finite element analysis of Aerospace Structures.</li> </ol>
2	Advisor (Warheads)	<ol style="list-style-type: none"> <li>1) Guide and oversee design and development of different types of Warheads for Missiles, Rockets and Bombs for aircraft systems.</li> <li>2) To collaborate with designer agencies, cross-functional teams, suppliers, production agencies, inspectorates and users to ensure development and productionisation of armament stores.</li> <li>3) Productionisation of Warheads for Missile Systems, Rockets and Aircraft Bombs.</li> </ol>	<ol style="list-style-type: none"> <li>1. Minimum 20 years' experience in the field. Proven experience in Advanced Warhead technologies and overall development of different types of Warheads for all Missiles, Rockets and Bombs for aircraft systems.</li> <li>2. Knowledgeable in development of Warhead structure using composite material, Air Bag Dispensing System for Sub-Munitions Warhead, Safety Arming &amp; shorting device for Artillery Warhead.</li> <li>3. Association with entire life cycle of the Warhead development projects which includes phases like design, development and user acceptance.</li> <li>4. Proficiency in design and establishment of Sub-Munition Kill Mechanism for Artillery Rocket Warheads.</li> </ol>

			<p>5. Understanding of prerequisites and specifications of Advanced Warhead technologies and liaising with Armed Forces for future requirements.</p> <p>6. Experience of design, development, productionisation and TOT of Warheads for Missiles, Rockets and Aircraft Bombs developed by DRDO.</p> <p>7. Execution of projects for all three services and interaction with services, academia, production agencies, private industries, inspection agencies and DRDO labs.</p>
3	Advisor (Aerodynamics)	<p>1) Guide and oversee Aerodynamic design and development for various Missile Systems.</p> <p>2) To collaborate with designer agencies, cross-functional teams, suppliers, production agencies, inspectorates and users to ensure Aerodynamic Design in development of Missile Systems, Rockets and Aircraft Bombs.</p> <p>3) Aerodynamic analysis of Missile Systems, Rockets and Bombs for aircraft systems.</p>	<p>1. Minimum 20 years' experience in the field. Proven experience as Aerodynamic System Manager for different projects.</p> <p>2. Knowledgeable in Aerodynamic analysis by prediction methods, CFD and experiments.</p> <p>3. Association with Software development for Missile Aerodynamic design and analysis.</p> <p>4. Proficiency in design and establishment of experimental facilities.</p> <p>5. Understanding of prerequisites of Aerodynamic design for different projects and liaising with Armed Forces for future requirements.</p> <p>6. Experience of design, development of Missile Systems developed by DRDO.</p> <p>7. Execution of projects for services and interaction with services, academia, production agencies, private industries, inspection agencies and DRDO labs.</p>

### 1. Term of Contract:

The Advisor will be engaged initially for a period of 1 year and the contract may be extended at the discretion of the Company as per the requirement, if services of the advisor are found useful and satisfactory.

### 2. Age: (As on 01.05.2025)

The upper age limit for applying for the post is 62 years (Age as on 01.05.2025).

### 3. Qualification:

a) Artillery Weapon System - First Class in B.E/B.Tech in Mechanical Engineering (advanced degree in Weapon Technology is preferred).

b) Warheads - First Class in B.E/B.Tech in Mechanical Engineering (M.Tech in Mechanical (Design) Engg is preferred).

c) Aerodynamics - First Class in B.E/B.Tech in Aerospace/Aeronautical Engineering (M.E/M.Tech/PhD in Aerospace/Aeronautical Engg is preferred).

#### 4. Remuneration/Grade:

The remuneration payable to Advisors shall be as follows depending upon the grade of Superannuation:

BEL Grade	Consolidated Remuneration will be paid
Executive Director (ED)	Rs.1,50,000/-
General Manager (GM)	Rs.1,20,000/-
Addl. General Manager (AGM)	Rs.1,00,000/-

If the scale of pay at the time of superannuation is higher than ED pay scale of BEL, the remuneration will be fixed at minimum basic pay in ED grade of BEL. In the event of extension, the remuneration for the extended period (i.e. one year) shall be increased by 5% on the last drawn remuneration (excluding conveyance component).

#### 5. Mode of operation:

Hybrid Mode - The Advisor will function either from the BEL Bangalore Unit or from residence, out of which, minimum 8 working days in a month shall be from BEL Bangalore Unit and remaining days from the residence.

**Note:** If required the shortlisted applicants may be called for personal interview.

#### 6. Confidentiality-cum-Non-Compete agreement:

External Advisors who are bound by the Confidentiality-cum-Non-Compete agreement with their previous employer are not eligible to apply.

#### **HOW TO APPLY:**

- Interested and eligible retired officers of Government/PSUs/ Research Organization & Labs/Defence Forces shall have to fill the application form provided along with this notification.
- Applications complete in all respects should be sent by **ordinary/speed post to**

**Manager (HR)/MS/A&A/Seekers,  
Bharat Electronics Ltd,  
Jalahalli post, Bengaluru – 560013**

**Completed application should reach on or before 15.05.2025.**

Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

**ENVELOPE CONTAINING THE APPLICATION FORM SHOULD BE SUPERSCRIBED WITH 'APPLICATION FOR THE POST OF ADVISOR FOR A&A SBU'**

**Documents to be submitted:** Candidates are required to attach the following documents along with the application.

- a. SSC/Xth Marks card certificate (as proof of Date of Birth).
- b. Self-Attested copies of Educational Qualification Certificate (10<sup>th</sup>/12<sup>th</sup>/B.E/B.Tech/M.E/M.Tech/PhD Degree Certificates)
- c. Self-Attested copies of Marksheets (10<sup>th</sup> /12<sup>th</sup> /B.E/B.Tech/M.E/M.Tech/PhD Degree Certificates)
- d. Self-Attested copies of Experience/Service certificate from the respective employers.
- e. Superannuation/Relieving Certificate from the employer.
- f. Last drawn pay certificate.
- g. Undertaking for Police verification: the applicants shall mandatorily attach the duly signed copy of proforma while applying for the post, the format of proforma is provided in the BEL website.

All correspondence with the candidates shall be done through e-mail. Information regarding personal interview call letters shall be provided through email. For this purpose, candidates are advised to visit our website [www.bel-india.in](http://www.bel-india.in) regularly for further instructions. BEL shall not be responsible for bouncing of any e-mail sent, due to invalid/wrong email ID provided by the candidate or due to other reasons.

**Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.**

**Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.**

**BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.**

**BEL reserves its right to take legal action including criminal action against such fraudsters.**

**For Application and prescribed formats please visit : [www.bel-india.in/careers/](http://www.bel-india.in/careers/)**

**For queries related to advertisement & payment of application fee contact us at:**

**E-mail: [rech4042@bel.co.in](mailto:rech4042@bel.co.in), Telephone: 080-22195629.**

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