



## BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Advertisement No.4926/ADV/02/HR/CRL-GAD/2025-26

Dated: 24.09.2025

Bharat Electronics Limited (BEL) a Navaratna Company and a premier Indian Public Limited Company in Professional Electronics with a portfolio of over 350 different products in the areas of Military Radars, Naval Systems, Electro-Optics, Weapon & Fire Control Communication, Homeland Security, Strategic Communication & Unmanned System, Electronic Warfare, Tank Electronics and Electro Optics.

Bharat Electronics Limited (BEL) requires the advisors in CRL-Ghaziabad Unit:

Post	No. of Posts	Essential Expertise Required	Upper Age limit as on 01.06.2025
Advisor (Signalling Railway/Metro)	01	<p>Advisor shall be a senior IRSSE retired officer with 20 years of experience (or due to retire in next 4 months) having relevant experience in following areas:</p> <ul style="list-style-type: none"><li>• Signaling Systems of Railway or Metro</li><li>• Safety, Reliability and compliance with industry standards and regulatory requirements.</li><li>• Railway Signaling Protocols</li><li>• Railway Automation Technologies</li></ul>	62 Year

### 1.0 JOB & RESPONSIBILITY:

#### Advisor (Signaling Railway/Metro)

Advisor shall be an expert in Railway & Metro aviation domain having vast knowledge of Railway Signaling systems for overall technical guidance, testing, commissioning and validation support from operational and Research & Development point of view. He will be responsible to maintain close liaison with appropriate levels in Railway and Metro. Following roles are envisaged for the Domain Expert:

- Provide guidance in key areas and provide a mentoring role to the In-house Design and Development teams.
- Provide understanding in Requirements Analysis, Conceptualization, Finalization of System Operational & Functional Requirements for all futuristic Railway and Metro projects
- Provide expert advice related to advanced features to be developed for Railway and Metro projects and general consultative support to all the key stakeholders and where required provide a mentoring role to members.
- Guidance and finalization of User documents and test cases

## **2.0 TERMS OF ENGAGEMENT & ALLOWANCE:**

**2.1** Advisors shall be engaged under the Research & Development category and he will report to Director R&D in BEL.

**2.2** The initial period of engagement shall be for One Year which may be extended year-on-year up to a maximum of 8 years (i.e. overall tenure of 8 years) or till the incumbent attains the age of 62 years, whichever is earlier. However, the extension of tenure for Advisors shall depend on business requirement only. The period of engagement will come to an end on completion of the prescribed period.

**3.0 MODE OF OPERATION:** To meet specific business requirements and give expertise in required functional / domain areas as mentioned the Advisor will be required to function from the Unit / Office / On-site location for a minimum of 5 days a week.

**4.0 Remuneration:** The remuneration payable to Advisors shall be as follows depending upon the grade of Superannuation.

<b>Grade at the time of retirement.</b>	<b>Remuneration</b>
ED or equivalent	1,50,000 PM
GM or equivalent	1,20,000 PM

**5.0 Confidentiality-cum-Non-Compete agreement:** External Advisors who are bound by the Confidentiality-cum-Non-Compete agreements with their previous employer are not eligible to apply.

**6.0 Vigilance/Disciplinary angle clearance:** The candidate shall be clear from Vigilance / Disciplinary angle at the time of retirement.

## **7.0 GENERAL TERMS AND CONDITIONS:**

- 1) Only Indian nationals can apply for the posts.
- 2) The candidates should be willing to travel extensively across the country based on the project requirement. Candidates may be posted anywhere in India at any point of time. Hence, candidates who are desirous of applying for the posts should be willing to relocate based on the project requirement across India.
- 3) Management reserves the right to cancel/ restrict/enlarge/ modify/alter the recruitment/ selection process, if need to so arises, without issuing any further notice or assigning any reason thereafter.

The last date to submit the applications is **28.09.2025**.

For further details or any clarification mail to: [hrcrlgad@bel.co.in](mailto:hrcrlgad@bel.co.in) or Contact No. 0120-281-3964

Applicants are advised to go through the website [www.bel-india.in](http://www.bel-india.in) for all updates.