

भारत इलेक्ट्रॉनिक्स लिमिटेड – हैदराबाद
BHARAT ELECTRONICS LIMITED – HYDERABAD
मानव संसाधन प्रभाग - HUMAN RESOURCES DIVISION

सं No.4702/01/01

दि Dt: 23.10.2025

विषय/Sub: List of candidates provisionally selected for the post of Trainee Engineer- I (Electronics / Mechanical / Computer Science) for EWNS and EWLS SBUs of BEL-Hyderabad Unit – Reg.

संदर्भ/Ref: 1. Advertisement No. BEL/HYD/2025-26/04, dated 27.08.2025 (Last date for submission of filled in applications is 12.09.2025).
2. The Written Test conducted on 14.09.2025 at LF Jr. College, Uppal.

01. With reference to the above, based on the performance in the Written Test, the following candidates have been provisionally selected for the post of Trainee Engineers-I (Electronics / Mechanical / Computer Science) for EWNS and EWLS SBUs of BEL-Hyderabad Unit. The provisional nature of the selection is explained in the subsequent paragraphs in this letter. Candidates are required to carefully go through the same before getting relieved from the current employer:

Sl. No.	Post Code	Name of the Candidate	Date of Birth	Place of Posting
1.	TEME	ARSAVELLI RENU PRASAD	31.03.2002	EWNS
2.	TEME	GADDALA RAVINDRA	13.07.1999	EWNS
3.	TEME	GAJULA VINAY KUMAR	17.10.2000	EWNS
4.	TEME	GOLIVI SYAMALA RAO	20.08.1994	EWNS
5.	TEME	MOHAMMED ABDUL MANNAN	12.12.1998	EWNS
6.	TEME	NIKHIL VUYOORU	09.11.2000	EWNS
7.	TEME	PARKHI NAYAN NAGOBA	14.02.1997	EWNS
8.	TEME	SURADA JAIDEEP	30.08.1997	EWNS
9.	TEEL	AISHWARYA CHANDRAKANT KUMBHAR	05.09.1996	EWNS
10.	TEEL	ANUPA SINDHU	02.06.2002	EWNS
11.	TEEL	B PARADESHI NAIDU	02.01.2003	EWNS
12.	TEEL	BALARAJU LAKSHMI SATHYA VARMA	18.06.1998	EWNS
13.	TEEL	BANGARI RAJ KAMAL	11.08.2003	EWNS
14.	TEEL	BODDU BHARATH	04.06.1998	EWNS
15.	TEEL	BONDILI LOKESH SINGH	26.12.2001	EWNS
16.	TEEL	CHERVIRALA DHARANI	21.07.2000	EWNS
17.	TEEL	DASARI NEHA	17.06.2002	EWNS
18.	TEEL	DHARAVATH GEETHA	29.11.1999	EWNS
19.	TEEL	DHARNA SHRAVANI	21.03.2004	EWNS
20.	TEEL	GERA RAGHU RAM	17.01.2002	EWNS
21.	TEEL	GOGATE PUNAM VINAYAKRAO	08.02.1997	EWNS
22.	TEEL	GONDIPALLI SUNIL KUMAR REDDY	12.11.2002	EWNS
23.	TEEL	JANGILI AKHIL	22.02.2001	EWNS
24.	TEEL	JUPALLY SAITEJA	25.11.2003	EWNS
25.	TEEL	KANCHARLA KUSALA	12.07.1999	EWNS

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26.	TEEL	KETHIREDDY VISHNU VARDHAN REDDY	14.07.2003	EWNS
27.	TEEL	MERUGU SHYAMALA	19.10.2002	EWNS
28.	TEEL	MOHAMMAD AARIF IQBAL	19.05.2003	EWNS
29.	TEEL	MULAKA NANDINI	23.09.2002	EWNS
30.	TEEL	NISHA SURESH SASVIHALLI	03.05.2003	EWNS
31.	TEEL	PADIGAPATI SHIVAPRASAD REDDY	19.09.2001	EWNS
32.	TEEL	PANASA RAVI KIRAN	21.10.1998	EWNS
33.	TEEL	PATHLAVATH SHIVA KUMAR	23.02.2000	EWNS
34.	TEEL	POLA NARENDRA	20.05.2000	EWNS
35.	TEEL	PURAM PRAVEEN KUMAR	24.06.2001	EWNS
36.	TEEL	SHAIK BASHEER	18.07.2002	EWNS
37.	TEEL	SURYAVAEWNSHI MAYURI BHALCHANDRA	09.10.2001	EWNS
38.	TEEL	SUSHEEL SAHU	12.08.2001	EWNS
39.	TEEL	TEMBHURNIKAR SNEHAL VASANT	21.11.1994	EWNS
40.	TEEL	UPPE LAKSHMI DURGA	30.08.2002	EWNS
41.	TEEL	VADITHYA NEELIMA	01.07.2002	EWNS
42.	TEEL	VARDAM AKHILA	19.11.2002	EWNS
43.	TEEL	YARRAGUNTLA SURESH BABU	14.01.1993	EWNS
44.	TECS	PANJA SUJITH KUMAR	26.01.2001	EWNS
45.	TEME	BIRRE VEERA VENKATA BHAVANNARAYANA	10.06.1999	EWLS *
46.	TEME	DUMPALA AJAY	14.10.2001	EWLS *
47.	TEME	KUNAMNENI SATHYA NARAYANA	16.11.1998	EWLS *
48.	TEEL	BANDHARI SINDHUPRIYA	24.02.2004	EWLS *
49.	TEEL	BONI HARIKA	30.04.2003	EWLS *
50.	TEEL	GUDIGOPURAM HOMINI	31.03.2004	EWLS *
51.	TEEL	J A VAISHNAVI	24.05.2002	EWLS *
52.	TEEL	JALLI RATNAKUMARI	02.06.2004	EWLS *
53.	TEEL	KOPPISETTI SIVA KUMAR	02.12.2003	EWLS *
54.	TEEL	KOTHOJU NEHA	24.03.2002	EWLS *
55.	TEEL	LOKINI HAMSIKA	20.08.2004	EWLS *
56.	TEEL	MALOTHU SANJANA	05.03.2002	EWLS *
57.	TEEL	MUDAPALLI PAVAN KUMAR	27.04.2003	EWLS *
58.	TEEL	NIRMAL KUMAR R G	16.08.2002	EWLS *
59.	TEEL	PALANGTODD LAVANYA	06.06.1997	EWLS *
60.	TEEL	PEKALA SOMA SEKHAR	18.10.2002	EWLS *
61.	TEEL	PITTLA ARAVIND	03.06.2002	EWLS *
62.	TEEL	SHAIK KAZAL	12.03.2001	EWLS *
63.	TEEL	SHAIK MUHASSIN	15.05.2003	EWLS *
64.	TEEL	SUNITHA VK	13.05.2002	EWLS *
65.	TEEL	THOTAKURI JAYANTH	10.01.2002	EWLS *
66.	TEEL	UPPARA GIRIDHAR	01.04.1995	EWLS *
67.	TEEL	VARDAM ARUN YADAV	28.05.2003	EWLS *

* Your place of posting will be at EWLS SBU, Ibrahimpatnam Plant. However, you will initially be working from Nacharam Unit as EWLS SBU is currently operating from BEL, I.E.Nacharam, Hyderabad. Upon commissioning and shifting of operations of EWLS SBU to the Ibrahimpatnam Plant, based on the decision / discretion of the Management, your place of work will be shifted and you will be required to work from Ibrahimpatnam Plant.

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02. Final engagement of candidates shall be subject to their meeting the prescribed eligibility criteria enumerated in the advertisement, verification of certificates / testimonials and satisfactory fulfillment of all other Terms & Conditions indicated in the Offer of Engagement Letter. Draft copy of the Offer of Engagement Letter is enclosed for your reference.

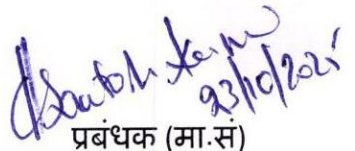
03. The candidates who agree to the Terms and Conditions mentioned in the engagement letter are required to confirm their acceptance of the same by replying to the e-mail received from hydhr@bel.co.in on or before 29.10.2025. They are required to report for **Document Verification** on **03.11.2025 at 10.00 hrs** at **M/s Bharat Electronics Limited, I.E. Nacharam, Hyderabad – 500076. Phone Number 040-27194999.** For Document Verification, Candidates are required to bring the following documents in Original and a copy of each for our record, failing which, BEL shall reserve the right to cancel or reject the joining for such candidates:

- a) Copy of this letter.
- b) All Semester / year Marks Sheets and Degree /PG Certificate.
- c) SSC / SSLC marks card or any Age proof Certificate.
- d) SC/ST/OBC/PwD Certificate, if applicable and OBC certificate should be latest one and in the prescribed format only.
- e) Candidates availing EWS reservation shall produce Income & Asset Certificate in the prescribed format.
- f) Any other relevant Certificates.
- g) Three latest stamp size colour Photographs.
- h) Relieving letter and Experience Certificate from the present employer, if any.
- i) Copy of PAN Card.
- j) Copy of Aadhar Card.
- k) Medical fitness Certificate from a Medical Officer not below the rank of Civil Surgeon/Asst. Surgeon.
- l) Police Verification certificate.
- m) Savings bank account details (Preferably SBI).

04. After successful verification of documents, the candidates will be issued a true copy of the Offer of Engagement Letter in their name. Subsequently, candidates can report to the undersigned on the prescribed date along with the following documents:

- a) Copy of the Offer of Engagement Letter
- b) Relieving Letter from the Current Employer
- c) Copy of Insurance Coverage of Rs.2 Lakhs for Medical and Rs.5 Lakhs for Life Cover

05. Provisionally shortlisted candidates may please note and attend for Document Verification as scheduled at para 03.


प्रबंधक (मा.सं)
MANAGER (HR)
Ram Janaki

To,
{Name & Address}

- DRAFT -
**Provisional Offer of Engagement
as Trainee Engineer - I**

No.4702/01/01/TE
Date: XX.XX.2025

Dear _____,

Sub: Provisional Offer of Engagement as Trainee Engineer-I

Further to the Written Test & Interview, we are pleased to inform you that you are selected as '**Trainee Engineer-I**' provisionally for BEL **HYDERABAD** Unit, on following Terms and Conditions:

TERMS AND CONDITIONS:

1. You will be engaged for a period of **TWO YEARS** with effect from the date of your joining. Your engagement is subject to the following:
 - a) Satisfactory verification of your credentials/testimonials etc.
 - b) You shall produce a recent medical fitness certificate from a medical officer not below the rank of Civil Surgeon/ Asst. Surgeon.
2. The Provisional Offer of Engagement will not confer any right on you to claim absorption, regularization on any ground in the Company.
3. Your place of posting will be at **Hyderabad / Ibrahimpatnam Plant / Customer locations/ Unit or Offices of BEL, which are located outside of Hyderabad, based on the requirements of the Company.**
4. You will be paid a **consolidated remuneration of Rs. 30,000/- (Rupees Thirty Thousand only) per month** during the initial ONE year as Trainee Engineer - I which will be enhanced to **Rs. 35,000/- (Rupees Thirty Five Thousand Only) per month** during the second year as Trainee Engineer – II. Income tax / Professional tax and other statutory deductions will be made as per rules. Besides this, a consolidated amount of **Rs. 12,000/- (Rupees Twelve Thousand only) per year** will be paid towards expenses like medical & Life insurance premium, attire allowance, stitching charges, footwear allowance etc. the additional amount shall be paid in two installments i.e., First installment will be paid in the first month's salary after joining and the second installment will be paid after completion of 6 months from the date of joining.

5. Based on the requirement of the Company you may be posted to customer locations, which are located at outside of Hyderabad and in such case you are eligible to Area Allowance at the rate of 10% of the consolidated remuneration per month.
6. You will not be entitled to any other benefits applicable to regular employees of the Company such as DA, HRA, PF, Gratuity, Medical, Incentive etc. However, you can avail Company's canteen services on payment basis at the prescribed rates, during your tenure with the organization. You can utilize the Company's transport facility for commuting to factory and back on payment basis.
7. You will be deputed to outstation duties as and when necessity arises. You are also required to work in shifts as decided by the Department Head/Divisional Head.
8. You are eligible for one day casual cum sick paid leave for every completed month of service. Apart from this, you will also be eligible for paid holidays declared for respective Units / Offices (excluding Optional Holiday-OH) based on the location of posting.
9. Your performance will be reviewed periodically with reference to the tasks assigned to you to ensure completion of the assigned Job / Project on time.
10. You shall not communicate, directly or indirectly, any official document or any part thereof, or part with any information, which comes into your possession or knowledge, in connection with your official duties, to any other persons to whom you are not authorized to communicate such document, article, paper, etc., without obtaining prior and specific permission of the superiors. In other words, you shall maintain utmost secrecy of the work related aspects of the assigned Job / Project, any classified / secret / critical information relating to the assigned Job / Project in the interest of the organization.

Further, you shall at all times during the tenure of this engagement:

- (a) Maintain absolute integrity;
 - (b) Maintain devotion to duty; and
 - (c) Do nothing which is against the interest of the Job / Project / Company.
11. You are required to be regular in attendance. In the event of irregular attendance or unauthorized absence, the tenure shall be terminated immediately without notice or compensation in lieu of notice.
 12. This engagement is provisional and is subject to the Caste / Tribe / EWS certificate being verified through proper channel and if the verification reveals that your claim to belong to Scheduled Caste / Scheduled Tribe / Economically Weaker Section as the case may be, is false, then your tenure of engagement with the organization will be terminated without assigning any further reasons and also without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.

13. The Engagement would come to an end on completion of the tenure or on completion of the project whichever is earlier. During the period as Trainee Engineer – I, II & III as the case may be, either Party may terminate the Engagement with 1 month prior notice in writing or by payment of consolidated remuneration in lieu of notice thereof. Before leaving the company you shall hand over all tools and fixtures, drawings, designs or any other document related to your assignment to the concerned authorities.
14. During your Engagement, you will be bound by rules and regulations of service including Conduct and Discipline as applicable to the personnel engaged, that may be in force and your acceptance of this offer of engagement carries with it your agreement to observe all such rules and regulations.
15. There shall be no restriction on applying for jobs within and outside BEL. However, for posts within BEL, prior intimation shall be given to the respective HR department of the Unit where the Engineer is working.
16. Any other matter regarding your service not dealt with herein shall be governed by the discretion or decision of the Management.
17. You are required to get Police Verification done from the Police authorities and the same shall be submitted to us at the time of joining.
18. You are required to take a Insurance policy for **Rs. 2,00,000/- for Medical** and **Rs. 5,00,000/- for Life cover** for a period of one year. A copy of the same is to be submitted to HR department without fail at the time of joining. You are also responsible for subsequent renewals of the Medical & Life Insurance policy during the tenure of engagement with the Company and the premium to be paid to Insurance Company shall be borne by you. In the event of extension of tenure of engagement, it will be mandatory for the concerned Engineer to submit the copy of renewed Insurance policy to concerned HR department.
19. While reporting, you shall bring the following documents in Original for verification and submit a copy of each for our records:
 - a) All Semester / year Marks Sheets and Degree Certificate.
 - b) SSC / SSLC marks card or any age proof Certificate.
 - c) SC/ST/OBC/PwBD Certificate, if applicable and OBC certificate should be latest one and in the prescribed format only.
 - d) Candidates availing EWS reservation shall produce Income & Asset Certificate in the prescribed format.
 - e) Any other relevant Certificates.
 - f) Three latest stamp size colour Photographs.
 - g) Relieving letter and Experience Certificate from the present employer, if any.
 - h) PAN Card.
 - i) Medical fitness Certificate from a medical officer not below the rank of Civil Surgeon/Asst. Surgeon.
 - j) Police Verification certificate.
 - k) Medical & Life Insurance policy.
 - l) Aadhar Card copy
 - m) Copy of Bank Passbook (Preferably SBI)

20. If all the above terms and conditions are acceptable to you, please send your acceptance of this offer of engagement duly signed to the undersigned latest by **XX.XX.2025** at hydhrge@bel.co.in. You are required to report to the undersigned with all the above documents within **XX.XX.2025** Forenoon failing which the offer stands cancelled.

Yours Faithfully,
For **BHARAT ELECTRONICS LIMITED,**

LEELA P BHATKAR
ADDL GENERAL MANAGER (HR)
HYDERABAD

Acceptance note:

I hereby accept this Provisional Offer of Engagement on the Terms & Conditions contained therein. I am aware that **Trainee Engineer – I** post offered to me is for a period of 02 years and does not entitle me to claim permanent absorption or regularization. I hereby undertake not to claim benefits than what is offered to me. In acceptance of the said Terms & Conditions, I can report for duty on _____.

Signature:

Name:

Date: