सेवा में / To, नेशनल स्टॉक एक्संचेंज ऑफ इंडिया लि. National Stock Exchange of India Ltd. एक्सचेंज प्लाज़ा, सी-1, ब्लॉक जी, Exchange Plaza, C-1, Block G, बांद्रा-कुर्ला कॉम्पलेक्स, बांद्रा पूर्व Bandra Kurla Complex Bandra, East, मुंबई, महाराष्ट्र - 400051 Mumbai, Maharashtra- 400051 प्रतीक / Symbol: BEL सं.No. 17565/6/SE/NSEC/SEC

सेवा में / To, बी.एस.ई. लिमिटेड BSE Limited पी.जे. टॉवर्स, दलाल स्टीट P J Towers, Dalal Street, मुंबई- 400001, महाराष्ट्र Mumbai- 400001, Maharashtra. स्क्रिप कोड/Scrip Code: 500049

सं .No. 17565/4/SE/MUMC/SEC दिनांक / Date: 22.10.2025

महोदय / महोदया. Dear Sir/Madam,

# भारत इलेक्ट्रॉनिक्स BHARAT ELECTRONICS भारत इलेक्ट्रॉनिक्स लिमिटेड

(भारत सरकार का उद्यम, रक्षा मंत्रालय)

पंजीकत कार्यालय :

आउटर रिंग रोड, नागवारा, बेंगलूर - 560 045, भारत

## Bharat Electronics Limited

(Govt. of India Enterprise, Ministry of Defence)

Registered Office: Outer Ring Road. Nagavara, Bangalore - 560 045, INDIA. CIN: L32309KA1954GOI000787

टेलीफैक्स/Telefax: +91 (80) 25039266 ई-मेल/E-mail वेव/Web

: secretary@bel.co.in : www.bel-india.in

विषय: समेकित फाइलिंग-30.09.2025 को समाप्त तिमाही और अर्धवर्ष के लिए शासन।

Sub: Integrated Filing - Governance for quarter and half year ended 30.09.2025.

सेबी (सूचीकरण दायित्व और प्रकटन आवश्यकताएं) विनियम, 2015 के अनुसार कृपया 30 सितंबर, 2025 को समाप्त तिमाही और अर्धवर्ष के लिए समेकित फाइलिंग-गवर्नेंस इसके साथ संलग्न पाएं। Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 please find enclosed herewith Integrated Filing - Governance for the quarter and half year ended 30<sup>th</sup> September, 2025.

सूचना व अभिलेख हेत्। This is for your information and record.

सधन्यवाद / Thanking you,

भवदीय Yours faithfully,

कृते भारत इलेक्ट्रॉनिक्स लिमिटेड

For Bharat Electronics Limited Liza following

एस श्रीनिवास/ S Sreenivas

कंपनी सचिव/ Company Secretary

संलग्न- यथा उपरोक्त ।

Encls: As stated above.

# A. COMPLIANCE REPORT ON CORPORATE GOVERNANCE TO BE SUBMITTED BY A LISTED ENTITY ON A QUARTERLY BASIS

1. Name of the Company: Bharat Electronics Limited.

2. Quarter Ended: 30<sup>th</sup> September, 2025.

I. Con	. Composition of Board of Directors											
Title (Mr. / Ms/ Mrs)	Name of the Director	PAN & DIN	Category (Chairperson /Executive/ Non- Executive/ Independent /Nominee)	Initial Date of Appointm -ent	Date of Re- appointm -ent	Date of Cessation	#Tenur e (in Months )	Date of Birth	No of Directo -rship in listed entities including this listed entity [with referen -ce to reg. 17A (1)]	No of Indepen -dent Director- ship in listed entities includin- g this listed entity [with referenc -e to Proviso to reg. 17A (1) & reg. 17A(2)]	*Number of Membersh -ips in Audit/ Stakeholders Relationship Committee(s) including this listed entity (Refer Regulation 126(1) of the LODR Regulations)	*No of post of Chairperson in Audit/ Stakeholders Relationship Committee held in listed entities including this listed entity (Refer Regulation 26(1) of the LODR Regulatio- ns)
Mr.	Manoj Jain	AAQPJ0422K & 09749046	Executive Director	26-09-2022	NA	NA	NA	02-03-1969	01	Nil	Nil	Nil
Mr.	Damodar Bhattad	AADPB8851H & 09780732	Executive Director	11-01-2023	NA	NA	NA	22-12-1966	01	Nil	03	02
Mr.	Vikraman N	AAGPV3946E & 10185349	Executive Director	01-06-2023	28-08-2024	NA	NA	05-03-1966	01	Nil	02	Nil



Mr.	Venkata Suresh Kumar Kaipa	ACRPK4322Q & 10200827	Executive Director	16-06-2023	28-08-2025	. NA	NA	01-07-1966	01	NiĮ	01	Nil
Mr.	Rajnish Sharma	AIDPS5878F & 10738394	Executive Director	10-08-2024	NA	NA	NA	21-12-1968	01	Nil	Nil	Nil
Mr.	Harikumar Raghavan Nair	AAFPN3655H & 11086669	Executive Director	02-05-2025	NA	NA	NA	27-03-1967	01	Nil	01	Nil
Mr.	Kamesh Kasana	ADNPK9429K & 11194293	Executive Director	14-07-2025	NA.	NA *	NA	27-02-1972	01	NiĮ	02	Nil
Mr.	Rajeev Prakash <sup>\$</sup>	AIGPP9482P & 08590061	Non-Executive -Nominee Director	10-09-2024	NA	16-07-2025	NA	21-10-1969	03	Nil	Nil	Nil
Ms.	Meera Mohanty	AOZPM4296H & 03379561	Non-Executive -Nominee Director	16-07-2025	NA	NA	NA	08-08-1977	03	Nil	Nil	Nil
Dr.	Binoy Kumar Das	AECPD0447E & 09660260	Non-Executive -Nominee Director	04-07-2022	NÅ	NA	NA	22-04-1966	01	Nil	Nil	. Nil
Mr.	Vishwambhar Singh	AZJPS0942F & 09461326	Independent Director	23-04-2025	NA	NA	5	05-06-1958	01	01	01	01
Mr.	Pradeep Tripathi	ABOPT6742P & 11111295	Independent Director	16-05-2025	NA	NA	4	24-01-1973	01	01	02	Nil
Mr.	Bharatsinh Prabhatsinh Parmar	BFZPP5753A & 07781550	Independent Director	21-05-2025	NA	NA	4	07-05-1958	01	01	01	Nil

<sup>#</sup> to be filled only for Independent Director. Tenure would mean total period from which Independent Director is serving on Board of Directors of the listed entity in continuity without any cooling off period.

Whether Regular chairperson appointed: Yes.

Whether Chairperson is related to Managing Director or CEO: The Chairperson and Managing Director is same person.



<sup>\*</sup> including Public Limited Companies.

<sup>\$</sup> The Directorship and Committee Chairmanship and Membership is given as on cessation date.

# II. Composition of Committees:

Name of the Committees	Whether Regular chairperson appointed	Name of Committee Members	Category (Chairperson/Executive/ Non-executive /independent/ Nominee)	Date of Appointment	Date of Cessation
	Yes.	Mr. Vishwambhar Singh, Chairman	Independent Director	21-05-2025	Not Applicable
1. Audit Committee	Vishwambhar Singh (w.e.f 21.05.2025)	Mr. Pradeep Tripathi, Member	Independent Director	21-05-2025	Not Applicable
		Mr. Bharatsinh Prabhatsinh Parmar	Independent Director	21-05-2025	Not Applicable
		Mr. Vishwambhar Singh, Chairman	Independent Director	21-05-2025	Not Applicable
2. Nomination &	Yes. Vishwambhar Singh	Mr. Pradeep Tripathi, Member	Independent Director	21-05-2025	Not Applicable
Remuneration Committee	(w.e.f 21.05.2025)	Mr. Bharatsinh Prabhatsinh Parmar, Member	Independent Director	21-05-2025	Not Applicable
		Mr. Manoj Jain, Member	Executive Director	20-06-2024	Not Applicable
	Yes. Mr. K V Suresh Kumar (w.e.f 16-06-2023)	Mr. Venkata Suresh Kumar Kaipa, Chairman	Executive Director	16-06-2023	Not Applicable
3. Risk		Mr. Bharatsinh Prabhatsinh Parmar, Member	Independent Director	21-05-2025	Not Applicable
Management Committee		Mr. Damodar Bhattad, Member	Executive Director	11-01-2023	Not Applicable
Committee		Mr. Rajnish Sharma, Member	Executive Director	10-08-2024	Not Applicable
		Mr. Kamesh Kasana, Member	Executive Director	14-07-2025	Not Applicable
		Mr. Pradeep Tripathi, Member	Independent Director	21-05-2025	Not Applicable
		Mr. Damodar Bhattad, Member	Executive Director	11-01-2023	Not Applicable
4. Stakeholders Relationship	No.	Mr. Vikraman N, Member	Executive Director	01-06-2023	Not Applicable
Committee		Mr. Rajnish Sharma, Member [as addl. Charge Director (OU)]	Executive Director	01-06-2025	14-07-2025
		Mr. Kamesh Kasana, Member	Executive Director	14-07-2025	Not Applicable

Date(s) of Meeting (if any) in the Relevant Quarter	Requirement of	lumber of Directors Present*	Indepe	Number of endent Directors Present*	Date(s) of Meeting (if any) in the Previous Quarter	Maximum Gap Between any Two Consecutive Meetings (in number of days)
28-07-2025	Yes	11		03	19-05-2025	60 Days
28-08-2025	Yes	10		03		69 Days
* To be filled in only for the curr	ent quarter meetings.					
IV. Meeting of Committees						· ·
i) Audit Committee:				(4)		
Date(s) of Meeting of the Committee in the Relevant Quarter	Whether Requirement of Quorum Met (Details)*		nber of s Present*	Number of Independent Directors Present	Date(s) of Meeting of th Committee in the Previous Quarte	Two Consecutive Meetings in
26-07-2025	Yes		03	03	19-05-2025 13-06-2025	42 Days
ii) Nomination and Remunera	ation Committee:		٥			• •
Date(s) of Meeting of the	Whether requirement of	Nun	nber of	Number of	Date(s) of Meeting of th	e Maximum Gap Between any
<b>Committee in the Relevant</b>	Quorum met (details)*	Director	s present*	Independent	Committee	Two Consecutive Meetings in
Quarter				<b>Directors Present</b>	in the Previous Quarte	Number of days*
18-07-2025	Yes		4	3		Not Applicable
21-08-2025	Yes		4	3		Not Applicable
iii) Stakeholders Relationship	Committee:					
Date(s) of Meeting of the Committee in the Relevant Quarter	Whether requirement of Quorum met (details)*		nber of s present*	Number of Independent Directors Present	Date(s) of Meeting of the Committee in the Previous Quarter	Two Consecutive Meetings in
-	-	111	!-	-	-	Not Applicable
iv) Risk Management Commi	ttee:			,		
Date(s) of Meeting of the Committee in the Relevant	Whether requirement of Quorum met (details)*		nber of s present*	Number of Independent	Date(s) of Meeting of the	Two Consecutive Meetings in
Quarter				<b>Directors Present</b>	* in the Previous Quarter	Number of days*

Page **4** of **10** 

\* To be filled in only for the current quarter meetings.

#### V. Affirmations:

- 1. The composition of Board of Directors is not in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015\*.
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:
  - a. Audit Committee Yes
  - b. Nomination & Remuneration Committee Yes
  - c. Stakeholders Relationship Committee Yes
  - d. Risk Management Committee (applicable to the top 1000 listed entities) Yes
- 3. The Committee(s) Members has been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter have been placed before Board of Directors. Any comments/observations/advice of the Board of Directors may be mentioned here The Corporate Governance Report of the previous quarter ended 30-06-2025 was placed before the Board of Directors in their meeting held on 28-07-2025 and the Board noted the same. The Corporate Governance Report of the current quarter ended 30-09-2025 will be placed in the ensuing meeting of Board of Directors.
- \* The composition of Board of Directors of Bharat Electronics Limited (BEL) has an appropriate mix of Executive Directors represented by Functional Directors including CMD and Non- Executive Directors represented by Government Nominees & Independent Directors. As the Chairman is an Executive Director, Independent Directors comprise half of the strength of the Board. There are six temporary vacancies of Independent Directors as on 30-09-2025. All the vacancies were notified to Government for filling up. BEL being a Govt. Company, all Directors on the Board of BEL are appointed by the Govt. of India and the selection process & appointment, which involves various Ministries and approval by the ACC, takes time and is beyond the control of the Company.

Place: Bengaluru

Date: 22<sup>nd</sup> October, 2025

For Bharat Electronics Limited

S Sreenivas Company Secretary

### **B. INVESTOR GRIEVANCE REDRESSAL REPORT**

Investor Grievance	e Redressal Report
No. of investor complaints pending at the beginning of Quarter	Nil
No. of investor complaints received during the Quarter	06
No. of investor complaints disposed off during the Quarter	04
No. of investor complaints those remaining unresolved at the end of the Quarter	02

### C. DISCLOSURE OF ACQUISITION OF SHARES OR VOTING RIGHTS IN UNLISTED COMPANIES

The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

Sl.No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
Nil	Nil	Nil	Nil	Nil	Nil

### **D. DISCLOSURE OF IMPOSITION OF FINE OR PENALTY**

The details of the imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

S. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any adinterim orders, or any other communication from the authority	Details of the violation(s)/ contraventions(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
01	BSE Limited	Rs.8,95,620 Fine imposed	29-08-2025	Non-compliance of Regulation 17, 18(1), 19(1)/19(2) and 21(2) of SEBI LODR for the quarter ended 30.06.2025.	Fine is not paid. BEL being a Govt. Company, all Directors on the Board of BEL are appointed by the Govt. of India and the selection process & appointment, which involves various Ministries and approval by the ACC, takes time and is beyond the control of the Company.



02	National Stock Exchange of Indian Limited	Rs.8,95,620 Fine imposed	29-08-2025	Non-compliance of Regulation 17, 18(1), 19(1)/19(2) and 21(2) of SEBI LODR for the quarter ended 30.06.2025.	Fine is not paid. BEL being a Govt. Company, all Directors on the Board of BEL are appointed by the Govt. of India and the selection process & appointment, which involves various Ministries and approval by the ACC, takes time and is beyond the control of
03	Dy. Director, Employee State Insurance Corporation, NOIDA	Notice under Section 40 of ESI Act, 1948	10.09.2025	Alleged contravention in Annual ESIC Return filling.	the Company.  It does not have any immediate financial implication.

## **E. DISCLOSURE OF UPDATES TO ONGOING TAX LITIGATIONS OR DISPUTES**

The updates on litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

S. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
Nil	Nil	Nil	Nil	Nil

Place: Bengaluru Date: 22<sup>nd</sup> October, 2025

For Bharat Electronics Limited

S Sreenivas **Company Secretary** 

# F. DISCLOSURE OF LOANS / GUARANTEES / COMFORT LETTERS / SECURITIES ETC. (applicable only for half-yearly filings i.e., 2<sup>nd</sup> and 4<sup>th</sup> quarter)

# Half Year Ending: 30<sup>th</sup> September, 2025

## I. Disclosure of Loans / guarantees / comfort letters / securities etc. refer note below

### (A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Nil	Nil .
Promoter Group or any other entity controlled by them	° Nil	Nil
Directors (including relatives) or any other entity controlled by them	Nil	Nil
KMPs or any other entity controlled by them	Nil	Nil

# (B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them	Nil	Nil	Nil
Promoter Group or any other entity controlled by them	. Nil	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Nil 。	Nil	Nil
KMPs or any other entity controlled by them	Nil	Nil	Nil ·



## (C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Nil	Nil	Nil =
Promoter Group or any other entity controlled by them	Nil	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Nil .	Nil	Nil
KMPs or any other entity controlled by them	Nil	Nil	Nil

#### II. Affirmations:

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.

#### Note

- 1. These disclosures shall exclude any loan (or other form of debt), guarantee / comfort letter (by whatever name called) or security provided in connection with any loan or any other form of debt;
  - a) by a government company to/ for the Government or government company
  - b) by the listed entity to/for its subsidiary [and joint-venture company] whose accounts are consolidated with the listed entity.
  - c) by a banking company or an insurance company; and
  - d) by the listed entity to its employees or directors as a part of the service conditions
- 2. If the Listed Entity would like to provide any other information, the same may be indicated as Para D in the above table.

Place: Bengaluru

Date: 22<sup>nd</sup> October, 2025

For Bharat Electronics Limited

S Sreenivas Company Secretary

## G. AFFIRMATIONS ON COMPLIANCE REQUIREMENTS FOR AGM (applicable only for the first half-year filing i.e., 2<sup>nd</sup> quarter)

I Affirmations		
	Regulation Number	Compliance status (Yes/No/NA)refer note below
Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, BRSR & BRSR core, if applicable, displayed on website	46(2)	Yes
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes
Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes
Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	No*
Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes
Compliance with the conditions laid down for Secretarial Auditor or the person signing the Secretarial Compliance Report	24A(1A), 24A(1B), 24A(1C)	Yes
Submission of Annual Secretarial Compliance Report	24A(2)	Yes
Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes

#### Note:

- 1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of LODR Regulations, "Yes" may be indicated
- 2. If status is "No" details of non-compliance may be given here3. If the Listed Entity would like to provide any other information the same may be indicated here.

\* At the time of 71st AGM appointment of Chairman of SRC was pending.

Place: Bengaluru

Date: 22<sup>nd</sup> October, 2025

For Bharat Electronics Limited

S Sreenivas Company Secretary