BHARAT ELECTRONICS LIMITED
NANDAMBAKKAM, CHENNAI - 600 089

WALK-IN SELECTION FOR APPRENTICESHIP TRAINING OF GRADUATE / DIPLOMA IN ENGINEERING (B.E. & B.Tech DEGREE HOLDERS) & B.COM/ BBA / BBM CANDIDATES PASSED DURING 2021, 2022, 2023, 2024 & 2025

Bharat Electronics Limited is a Navratna and India's premier professional electronics, multi-unit, multi-product, Public sector Company under the Ministry of Defence, Govt. of India. BEL, Chennai unit is engaging **Engineering / Diploma / Non - Engineering Graduates** to undergo Apprenticeship Training for a period of **ONE YEAR** under National Apprenticeship Training Scheme (NATS) through Board of Apprenticeship Training (BoAT), Southern Region in the following disciplines:

A. Category - I Graduate Apprentices:

Sl. No.	Discipline	Monthly Stipend (in Rs.)	Duration of Training	No. of Training Places
1	Electronics and Communication Engineering	Rs.17,500/-	One Year	29
2	Mechanical Engineering			25
3	Electrical and Electronics Engineering			05
4	Computer Science Engineering			03
5	Civil Engineering			02
Total				**64**

B. Category - II Technician (Diploma) Apprentices:

Sl. No.	Discipline	Monthly Stipend (in Rs.)	Duration of Training	No. of Training Places
1	Electronics and Communication Engineering	Rs.12,500/-	One Year	05
2	Mechanical Engineering			05
Total				**10**

C. Category - III Optional Apprentices:

Sl. No.	Educational Qualification	Monthly Stipend (in Rs.)	Duration of Training	No. of Training Places
1	B.Com / BBA / BBM	Rs.12,500/-	One Year	10
Total				**10**

ELIGIBILITY CRITERIA:

1. **Candidate must be from Southern Region (Tamilnadu, Karnataka, Andhra Pradesh, Telangana, Kerala and Pondicherry) only.**
2. Candidates should possess a Full Time Regular Graduation/Diploma from AICTE / DOTE / UGC recognized Board / University on or after **01-04-2021**.
3. Candidate's upper age limit is 25 years as on 01.01.2026. Relaxation of 5 years for SC & ST candidates. Relaxation of 3 years for OBC candidates and 10 years for Persons with Benchmark Disabilities.
4. Minimum Percentage in Graduation/Diploma for General, OBC & EWS candidates should be 60% & above. For SC/ST candidates minimum Percentage in Graduation/Diploma should be 50% & above.
5. Minimum Percentage in B.Com / BBA / BBM should be 50% & above.
6. **Candidates who have undergone or undergoing Apprenticeship Training under NATS or NAPS in any other establishment/organization are not eligible.**
7. Candidates who have acquired or pursuing higher qualifications (including Integrated PG Course) are not eligible.
8. Candidates who have more than 1 year of work experience in Private Organizations are not eligible.

SELECTION PROCESS:

1. Shortlisting of candidates will be done based on the percentage of marks obtained in the basic prescribed qualification as applicable to the respective disciplines.
2. Candidates having CGPA score or Grade system should convert them into percentage as per their respective university norms. Conversion details prescribed from the university/college should be furnished.
3. Statutory Reservation will be as per Government norms.
4. Shortlisted candidates will be intimated through E-Mail followed by publishing of list of selected candidates in BEL Website.

SHORT TERM ENGAGEMENT OF GRADUATE APPRENTICES AS TRAINEE ENGINEER - I :

➢ Candidates who have successfully completed the Graduate Apprenticeship programme from Bharat Electronics Limited with B.E. / B.Tech / B.Sc Engineering (4-year course) and Candidates with Excellent / Very Good performance (indicated in the Certificate of Proficiency issued by Board of Apprenticeship Training) during the apprenticeship training are eligible for short term engagement as Trainee Engineer - I after due selection process.

➢ Prior to completion of the Apprenticeship training (ONE YEAR), consent forms will be obtained from the Apprentices who are willing to appear for the screening test.

- ➢ Written test will be conducted for 100 marks, the minimum qualifying marks in written test is 35% for GEN / EWS / OBC - NCL and 30% for SC / ST / PwBD candidates. Based on results, candidates will be considered for the post of Trainee Engineer-I for the period of 2 years in the order of merit.

- ➢ Trainee Engineers will be paid a consolidated remuneration **Rs.30,000/- per month for 1st year, Rs.35,000/- per month for 2nd year and in the event of extension of contract Rs.40,000/- per month for the 3rd year of your tenure.** Income tax / Professional tax and other statutory deductions will be made as per rules. Besides this, a consolidated amount of **Rs.12,000/- (Rupees Twelve Thousand only) per year** will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance etc.

ADVANCED TRAINING TO TECHNICIAN APPRENTICES / OPTIONAL APPRENTICES ON SHORT DURATION:

- ➢ Prior to completion of the Apprenticeship training (ONE YEAR), consent forms will be obtained from Technician & Optional Apprentices who are willing to appear for the screening test.

- ➢ Screening trade test will be conducted for 100 marks and the apprentices who score 50% & above marks in the test will be considered for advanced training for a period of 2 years in the order of merit.

- ➢ Advanced Trainees (Technician Apprentices) will be paid a consolidated stipend of **Rs.25,000/- per month for 1st year and Rs.26,000/- per month for 2nd year.**

- ➢ Similarly, Advanced Optional Trainees (Optional Apprentices) will be paid a consolidated stipend **of Rs.22,000/- per month for 1st year and Rs.23,000/- per month for 2nd year.** In addition to the above, an amount of **Rs.8,000/- will be paid annually** to the all Advanced Trainees / Advanced Optional Trainees towards policy premium and uniform charges.

INFORMATION TO CANDIDATES:

1. Candidates should enroll in the National Apprenticeship Training Scheme (NATS) Web Portal and furnish NATS Registration Number in the BEL Application Form.
2. Canteen facility will be provided on chargeable basis.
3. No Accommodation facility will be provided.
4. No TA/DA will be paid to candidates appearing for selection process.
5. Candidates have to compulsorily bring the following documents in **ORIGINAL for verification and submit a copy of each while appearing for the walk-in selection:**
    a) SSLC / 10th Marks Card
    b) 12th Marks Card
    c) Consolidated Mark Sheet / All Semester Mark Cards
    d) Graduation/Diploma Degree Certificate / Provisional Degree
    e) Aadhaar Card

  f) Caste Certificate for SC / ST / OBC / EWS Candidates. Latest OBC-NCL Certificate issued on or after 01.04.2025 and EWS Certificate issued for the year 2025-2026 to be submitted.

  g) CGPA Conversion Certificate (if applicable)

6. Suppression of facts & furnishing false information will lead to disqualification / Rejection of candidature.

7. Canvassing in any form will result in disqualification.

WALK - IN SELECTION VENUE :

BHARAT ELECTRONICS LIMITED
NANDAMBAKKAM
CHENNAI - 600 089

SCHEDULE:

Diploma (ECE & MECH) & B.Com / BBA / BBM
Date & Time - 05.02.2026 (09.30 AM)

B.E./B.Tech (MECH) & B.E./B.Tech (CIVIL) disciplines
Date & Time - 06.02.2026 (09.30 AM)

B.E./B.Tech (ECE), B.E./B.Tech (EEE) & B.E./B.Tech (CSE) disciplines
Date & Time - 07.02.2026 (09.30 AM)

For clarifications regarding NATS registration, please contact 044 - 2233 8135 / 142

Sd/-
ADDL. GENERAL MANAGER (HR&A)

BHARAT ELECTRONICS LIMITED
NANDAMBAKKAM, CHENNAI - 600 089

APPLICATION FOR ENGINEERING / DIPLOMA
& B.COM / BBA / BBM APPRENTICESHIP TRAINING

1. NATS REGISTRATION NO. : _____

2. NAME : _____

3. FATHER's NAME : _____

4. DATE OF BIRTH : ☐☐ ☐☐ ☐☐☐☐   AGE ☐☐

5. GENDER : MALE ◯   FEMALE ◯

6. GRADUATION STREAM : B.E. ◯ B.TECH ◯ DIPLOMA ◯ B.COM ◯ BBA ◯ BBM ◯

7. SPECIALIZATION IN ENGG. : _____

8. AGGREGATE PERCENTAGE : ☐ %

9. MONTH & YEAR OF COMPLETION : ☐☐ ☐☐☐☐

10. RESIDENTIAL ADDRESS : _____

_____

_____

PIN CODE: ☐☐☐☐☐☐

11. CANDIDATE MOBILE NUMBER : ☐☐☐☐☐☐☐☐☐☐☐

12. PARENT's MOBILE NUMBER : ☐☐☐☐☐☐☐☐☐☐☐

13. E-MAIL ID : _____

14. AADHAAR NUMBER : ☐☐☐☐ ☐☐☐☐ ☐☐☐☐

15. PERSON WITH DISABILITY : YES ◯   NO ◯

16. CATEGORY : GENERAL ◯ SC ◯ ST ◯ OBC ◯ EWS ◯

17. BLOOD GROUP : _____

18. RELIGION : _____

19. MOTHER TONGUE : _____

20. ANY ADDITIONAL QUALIFICATION PURSUING/COMPLETED : _____

21. EMERGENCY CONTACT DETAILS : ☐☐☐☐☐☐☐☐☐☐☐☐

SIGNATURE OF CANDIDATE _____