



BHARAT ELECTRONICS LIMITED
(A Govt. of India Enterprise under the Ministry of Defense)

Adv NO : 170004/HR/NAMU/APP/2026/01

Date:14/02/2026

RECRUITMENT AND SELECTION FOR GRADUATE, DIPLOMA AND TRADE APPRENTICES

Bharat Electronics Limited is a Navaratna and India's premier professional electronics, multi-unit, multi-product, Public sector Company under the Ministry of Defence, Govt. of India. BEL, Navi Mumbai unit is engaging Graduate, Diploma and ITI Apprentices to undergo Apprenticeship Training for a period of **ONE YEAR** under National Apprenticeship Training Scheme (NATS) and National Apprentice Promotion Scheme (NAPS) through Board of Apprenticeship Training (BOAT) in the following disciplines:

Sl. No	Apprentices Category	Discipline	Monthly Stipend	Duration of Training	Vacancy
1	Graduate Apprentices	Electronics and Communication Engineering	Rs.17,500/- (Rs.13,000 paid by BEL & Rs.4,500 paid by Govt. through Direct Benefit Transfer (DBT))	One Year	15
		Mechanical Engineering			
		B.SC, B.COM, BA	Rs. 12,500/- (Rs.8,000 paid by BEL & Rs.4,500 paid by Govt. through Direct Benefit Transfer (DBT))		12
2	Diploma Apprentices	Electronics & Communication Engineering	Rs. 12,500/- (Rs. 8,500 paid by BEL & Rs. 4,000 paid by Govt. through Direct Benefit Transfer(DBT))		15
		Mechanical Engineering			
3	ITI Apprentices	Fitter	Rs 11,040 (Paid by BEL)		30
		Turner			
		Machinist			
		Painter (General)			
		Electrician			
		Draughtsman (Mechanical)			
		Computer Operator & Programming Assistant (COPA)	Rs 10,560 (Paid by BEL)		
		Welder (G & E)			

ELIGIBILITY CRITERIA:

1. Only Indian Nationals are eligible to apply.
2. Graduate Apprentices candidates in the discipline (Electronics and Communication Engineering and Mechanical engineering) should have passed 4-years B.E/B.TECH in the above mentioned branches recognized by AICTE or GOI on or after **01-07.2021**.
3. Graduate Apprentices candidates in the discipline (B.SC, B.COM, BA) should have passed 3-years in the above mentioned recognized by AICTE OR GOI on or after **01-07.2021..**
4. Diploma candidates should have passed their Diploma in the above mentioned branches recognized by AICTE or GOI approved institutes on or after **01-07.2021..**
5. ITI Candidates should possess a certificate of completion in the above issued by National Council for Vocational Training / State Council Vocational Training.
6. **Age Limit:** Candidate's upper age limit is **25 years** as on **01.02.2026** for Graduate Apprentices and Diploma Apprentices and **21 years** for ITI Apprentices. Relaxation of **5 years** for **SC & ST** candidates. Relaxation of **3 years** for **OBC** candidates and **10 years** for **Persons with Benchmark Disabilities**.
7. Candidates who have undergone or undergoing Apprenticeship Training under NATS or NAPS in any other establishment/organization are not eligible.

SELECTION PROCESS:

1. The selection criteria will be based on marks obtained by candidates in written test conducted by BEL, Navi Mumbai.
2. Minimum qualifying marks required for suitability for different categories of candidates in the written test conducted by BEL, Navi Mumbai are as under:

Category	Written Test
General/EWS/OBC-NCL	35%
SC/ST/PwBD	30%

3. Statutory Reservation will be as per Government norms.
4. Shortlisted candidates will be intimated through E-Mail followed by publishing of list of selected candidates in BEL Website.

INFORMATION TO CANDIDATES:

1. **Graduate Apprentices and Diploma Apprentices should register themselves through NATS portal and ITI Apprentices should register themselves through NAPS portal.**

NATS 2.0 Portal Process For Registration:-

- **Step 1:** Log on to NATS 2.0 portal (<https://nats.education.gov.in>)
- **Step 2:** Click on 'Student Tab'
- **Step 3:** Click on 'Student Register'

- **Step 4:** Ensure the listed documents for student enrolment (Direct Link: <https://nats.education.gov.in/studentregister.php>)
- **Step 5:** Click on 'Yes'
- **Step 6:** Enter Email and Mobile No. (Will be used as a Username for Log-In Purpose) and captcha displayed in the screen.
- **Step 6:** Click on Send OTP button (OTP will be sent to the above entered Mobile No. & Email)
- **Step 7:** Enter both OTPs received through Email and Mobile and Click on 'Verify OTP'
- **Step 8:** Fill in all the required details (Basic details, education details, communication information, training preference & Bank details).
- **Step 9:** Profile preview and Click on Final Submit.
- **Step 10:** Take print out of the registration form.

NAPS Registration Process:

- **Step 1:** Log on to <https://apprenticeshipindia.gov.in/>
- **Step 2:** Click on Candidate Login/Register>>Register
- **Step 3:** Field all the required fields
- **Step 4:** Click on Submit. Registration number will be generated
- **Step 5:** Activate your registration through E-mail
- **Step 6:** Login to your account
- **Step 7:** Complete your profile 100% (upload Photo, Signature, Education Documents and Bank account details) and authenticate Aadhaar mandatorily.
- **Step 8:** Take printout of the registration form / NAPS Enrolment Registration mail.

For more information about candidate registration:

Go to >> <https://apprenticeshipindia.gov.in/> >> Get started >> Candidate User Manual

2. Canteen facility will be provided on nominal rates.
3. No Accommodation facility will be provided.
4. No TA/DA will be paid to candidates appearing for selection process.
5. Candidates have to compulsorily bring the following documents in **ORIGINAL for verification and submit a copy of each at the time of joining.**
 - a) SSLC / 10th Marks Card
 - b) 12th Marks Card
 - c) Provisional B.E/B.Tech certificate for graduate apprentices in the discipline Electronics and Communication Engineering and Mechanical engineering or
 - d) Provisional B.SC, B.COM, BA certificate for graduate apprentices in the discipline B.SC, B.COM, BA or
 - e) Diploma Certificate / Provisional Diploma Certificate or

- f) ITI certificate of completion issued by National Council for Vocational Training / State Council Vocational Training.
 - g) Consolidated Mark Sheet / All Semester Mark Cards
 - h) SC/ST/OBC/EWS/PwBD certificates (If applicable)
 - i) NATS/NAPS Registration Number / Enrolment mail
 - j) Aadhaar Card
 - k) Pan Card
6. Suppression of facts & furnishing false information will lead to disqualification / Rejection of candidature.
7. During the period of apprenticeship, candidates will be governed by the Apprentices Act, 1961 as well as the policies/rules of the organization.
8. Upon completion of One Year of Apprenticeship Training, consent forms will be obtained from Apprentices willing to be considered for Advanced Trainees. Thereafter, Apprentices may be considered for Advanced Trainees for a period of Two Years , subject to vacancy and further screening test and in order of merit. Completion of initial One Year Apprenticeship does not guarantee call or engagement for Advanced Apprentices, the decision shall remain solely at the discretion of BEL Management.
9. Bharat Electronics Limited, Navi Mumbai has no obligation to give regular employment to Apprentices. They shall have no rights to claim regular employment from Bharat Electronics Limited, Navi Mumbai on the basis of this apprentices at any point of time. This training program shall not create any liability on Bharat Electronics Limited, Navi Mumbai for providing any job to the Apprentices. Bharat Electronics Limited, Navi Mumbai management does not take any responsibility for any sort of employment/placement.
10. For any clarification please email at namuhr@bel.co.in.
- 11. Interested candidates have to fill the format attached below and forward the same to namuhr@bel.co.in on or before 27.02.2026.**

BHARAT ELECTRONICS LIMITED

Navi Mumabi

WALK –IN SELECTION SCHEDULE

**Venue: L1, M.I.D.C Industrial Area, Navi Mumbai
410208**

Time and Date:

- **Graduate Apprentice / Diploma Apprentice
28.02.2026 (1400 Hrs)**
- **ITI Apprentice-02.03.2026 (1400 Hrs)**

BHARAT ELECTRONICS LIMITED, NAVI MUMBAI

APPLICATION FORM

1. NATS/NAPS REGISTRATION NO. : _____

2. NAME : _____

3. FATHER's NAME : _____

4. DATE OF BIRTH : AGE

5. GENDER : MALE ☐ FEMALE ☐

6. GRADUATION STREAM : B.E. ☐ B.TECH ☐ DIPLOMA ☐ B.SC ☐ B.COM ☐
BA ☐ ITI ☐

7. SPECIALIZATION IN. : _____

8. AGGREGATE PERCENTAGE : %

9. MONTH & YEAR OF COMPLETION :

10. RESIDENTIAL ADDRESS : _____

PIN CODE:

11. CANDIDATE MOBILE NUMBER :

12. PARENT's MOBILE NUMBER :

13. E-MAIL ID : _____

14. AADHAAR NUMBER :

15. PERSON WITH DISABILITY : YES ☐ NO ☐

16. CATEGORY : GENERAL ☐ SC ☐ ST ☐ OBC ☐ EWS ☐

17. BLOOD GROUP : _____

18. RELIGION : _____

19. MOTHER TONGUE : _____

20. ANY ADDITIONAL QUALIFICATION : _____
PURSUING/COMPLETED

21. EMERGENCY CONTACT DETAILS :

SIGNATURE OF CANDIDATE _____