

सेवा में / To,
नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लि.
National Stock Exchange of India Ltd.
एक्सचेंज प्लाज़ा, सी-1, ब्लॉक जी,
Exchange Plaza, C-1, Block G,
बांद्रा-कुर्ला कॉम्पलेक्स, बांद्रा पूर्व
Bandra Kurla Complex Bandra, East,
मुंबई, महाराष्ट्र - 400051
Mumbai, Maharashtra- 400051
प्रतीक / Symbol: BEL
सं.No. 17565/6/SE/NSEC/SEC

सेवा में / To,
बी.एस.ई. लिमिटेड BSE Limited
पी.जे. टॉवर्स, दलाल स्ट्रीट
P J Towers, Dalal Street,
मुंबई- 400001, महाराष्ट्र
Mumbai- 400001, Maharashtra.
स्क्रिप कोड/Script Code: 500049

सं .No. 17565/4/SE/MUMC/SEC
दिनांक / Date: 06.01.2026

महोदय / महोदया,
Dear Sir/Madam,

विषय : 31.12.2025 को समाप्त तिमाही के लिए एकीकृत फाइलिंग-गवर्नेंस

Sub: Integrated Filing - Governance for quarter ended 31.12.2025.

सेबी (सूचीकरण दायित्व और प्रकटन आवश्यकताएं) विनियम, 2015 के अनुसार कृपया 31 दिसंबर, 2025 को समाप्त तिमाही के लिए समेकित फाइलिंग-गवर्नेंस संलग्न पाएं।

Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 please find enclosed herewith Integrated Filing -Governance for the quarter ended 31st December, 2025.

सूचना व अभिलेख हेतु।

This is for your information and record.

सधन्यवाद / Thanking you,

भवदीय Yours faithfully,

कृते भारत इलेक्ट्रॉनिक्स लिमिटेड
For Bharat Electronics Limited

एस श्रीचिवास/ S Sreenivas

कंपनी सचिव/ Company Secretary

संलग्न- यथा उपरोक्त।

Encls: As stated above.



भारत इलेक्ट्रॉनिक्स लिमिटेड

(भारत सरकार का उद्यम, रक्षा मंत्रालय)

पंजीकृत कार्यालय :

आउटर रिंग रोड, नागवारा, बेंगलूर - 560 045, भारत

Bharat Electronics Limited

(Govt. of India Enterprise, Ministry of Defence)

Registered Office : Outer Ring Road,

Nagavara, Bangalore - 560 045, INDIA.

CIN : L32309KA1954GOI000787

टेलीफैक्स/Telefax : +91 (80) 25039266

ई-मेल/E-mail : secretary@bel.co.in

वेब/Web : www.bel-india.in

A. COMPLIANCE REPORT ON CORPORATE GOVERNANCE TO BE SUBMITTED BY A LISTED ENTITY ON A QUARTERLY BASIS

1. Name of the Company: Bharat Electronics Limited.

2. Quarter Ended: 31st December, 2025.

I. Composition of Board of Directors												
Title (Mr. / Ms/ Mrs)	Name of the Director	PAN & DIN	Category (Chairperson /Executive/ Non- Executive/ Independent /Nominee)	Initial Date of Appointm -ent	Date of Re- appointm -ent	Date of Cessation	#Tenur e (in Months)	Date of Birth	No of Directo -rship in listed entitie s inclu ding this listed entity [with referen -ce to reg. 17A (1)]	No of Indepen -dent Director -ship in listed entities includin g this listed entity [with referenc -e to Proviso to reg. 17A (1) & reg. 17A(2)]	*Number of Membersh -ips in Audit/ Stakehol ders Relation -ship Committ -ee(s) including this listed entity (Refer Regulatio n 26(1) of the LODR Regulatio -ns)	*No of post of Chairperson in Audit/ Stakeholders Relationship Committee held in listed entities including this listed entity (Refer Regulation 26(1) of the LODR Regulatio -ns)
Mr.	Manoj Jain	AAQPJ0422K & 09749046	Executive Director	26-09-2022	NA	NA	NA	02-03-1969	01	Nil	Nil	Nil
Mr.	Damodar Bhattad	AADPB8851H & 09780732	Executive Director	11-01-2023	NA	NA	NA	22-12-1966	01	Nil	03	02
Mr.	Vikraman N	AAGPV3946E & 10185349	Executive Director	01-06-2023	28-08-2024	NA	NA	05-03-1966	01	Nil	02	Nil

Mr.	Venkata Suresh Kumar Kaipa	ACRPK4322Q & 10200827	Executive Director	16-06-2023	28-08-2025	NA	NA	01-07-1966	01	Nil	01	Nil
Mr.	Rajnish Sharma	AIDPS5878F & 10738394	Executive Director	10-08-2024	NA	NA	NA	21-12-1968	01	Nil	Nil	Nil
Mr.	Harikumar Raghavan Nair	AAFPN3655H & 11086669	Executive Director	02-05-2025	NA	NA	NA	27-03-1967	01	Nil	01	Nil
Mr.	Kamesh Kasana	ADNPK9429K & 11194293	Executive Director	14-07-2025	NA	NA	NA	27-02-1972	01	Nil	02	Nil
Ms.	Meera Mohanty	AOZPM4296H & 03379561	Non-Executive -Nominee Director	16-07-2025	NA	NA	NA	08-08-1977	03	Nil	Nil	Nil
Dr.	Binoy Kumar Das	AECPD0447E & 09660260	Non-Executive -Nominee Director	04-07-2022	NA	NA	NA	22-04-1966	01	Nil	Nil	Nil
Mr.	Vishwambhar Singh	AZJPS0942F & 09461326	Independent Director	23-04-2025	NA	NA	8	05-06-1958	01	01	01	01
Mr.	Pradeep Tripathi	ABOPT6742P & 11111295	Independent Director	16-05-2025	NA	NA	7	24-01-1973	01	01	02	01
Mr.	Bharatsinh Prabhatsinh Parmar	BFZPP5753A & 07781550	Independent Director	21-05-2025	NA	NA	7	07-05-1958	01	01	01	Nil

to be filled only for Independent Director. Tenure would mean total period from which Independent Director is serving on Board of Directors of the listed entity in continuity without any cooling off period.

* including Public Limited Companies.

Whether Regular chairperson appointed: **Yes.**

Whether Chairperson is related to Managing Director or CEO: **The Chairperson and Managing Director is same person.**

II. Composition of Committees:

Name of the Committees	Whether Regular chairperson appointed	Name of Committee Members	Category (Chairperson/Executive/ Non-executive /Independent/ Nominee)	Date of Appointment	Date of Cessation
1. Audit Committee	Yes. Vishwambhar Singh (w.e.f 21-05-2025)	Mr. Vishwambhar Singh, Chairman	Independent Director	21-05-2025	Not Applicable
		Mr. Pradeep Tripathi, Member	Independent Director	21-05-2025	Not Applicable
		Mr. Bharatsinh Prabhatsinh Parmar	Independent Director	21-05-2025	Not Applicable
2. Nomination & Remuneration Committee	Yes. Vishwambhar Singh (w.e.f 21-05-2025)	Mr. Vishwambhar Singh, Chairman	Independent Director	21-05-2025	Not Applicable
		Mr. Pradeep Tripathi, Member	Independent Director	21-05-2025	Not Applicable
		Mr. Bharatsinh Prabhatsinh Parmar, Member	Independent Director	21-05-2025	Not Applicable
		Mr. Manoj Jain, Member	Executive Director	20-06-2024	Not Applicable
3. Risk Management Committee	Yes. Mr. K V Suresh Kumar (w.e.f 16-06-2023)	Mr. Venkata Suresh Kumar Kaipa, Chairman	Executive Director	16-06-2023	Not Applicable
		Mr. Bharatsinh Prabhatsinh Parmar, Member	Independent Director	21-05-2025	Not Applicable
		Mr. Damodar Bhattad, Member	Executive Director	11-01-2023	Not Applicable
		Mr. Rajnish Sharma, Member	Executive Director	10-08-2024	Not Applicable
		Mr. Kamesh Kasana, Member	Executive Director	14-07-2025	Not Applicable
4. Stakeholders Relationship Committee	Yes. Mr. Pradeep Tripathi (w.e.f 30-10-2025)	Mr. Pradeep Tripathi, Chairman	Independent Director	21-05-2025	Not Applicable
		Mr. Damodar Bhattad, Member	Executive Director	11-01-2023	Not Applicable
		Mr. Vikraman N, Member	Executive Director	01-06-2023	Not Applicable
		Mr. Kamesh Kasana, Member	Executive Director	14-07-2025	Not Applicable



III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the Relevant Quarter	Whether Requirement of Quorum Met*	Number of Directors Present*	Number of Independent Directors Present*	Date(s) of Meeting (if any) in the Previous Quarter	Maximum Gap Between any Two Consecutive Meetings (in number of days)
31-10-2025	Yes	11	03	28-07-2025	63 Days
03-12-2025	Yes	11	03	28-08-2025	

* To be filled in only for the current quarter meetings.

IV. Meeting of Committees**i) Audit Committee:**

Date(s) of Meeting of the Committee in the Relevant Quarter	Whether Requirement of Quorum Met (Details)*	Number of Directors Present*	Number of Independent Directors Present*	Date(s) of Meeting of the Committee in the Previous Quarter	Maximum Gap Between any Two Consecutive Meetings in Number of days*
30-10-2025	Yes	03	03	26-07-2025	95 Days
13-11-2025	Yes	03	03		

ii) Nomination and Remuneration Committee:

Date(s) of Meeting of the Committee in the Relevant Quarter	Whether requirement of Quorum met (details)*	Number of Directors present*	Number of Independent Directors Present*	Date(s) of Meeting of the Committee in the Previous Quarter	Maximum Gap Between any Two Consecutive Meetings in Number of days*
30-10-2025	Yes	4	3	18-07-2025 21-08-2025	Not Applicable

iii) Stakeholders Relationship Committee:

Date(s) of Meeting of the Committee in the Relevant Quarter	Whether requirement of Quorum met (details)*	Number of Directors present*	Number of Independent Directors Present*	Date(s) of Meeting of the Committee in the Previous Quarter	Maximum Gap Between any Two Consecutive Meetings in Number of days*
30-10-2025	Yes	4	1	-	Not Applicable

iv) Risk Management Committee:

Date(s) of Meeting of the Committee in the Relevant Quarter	Whether requirement of Quorum met (details)*	Number of Directors present*	Number of Independent Directors Present*	Date(s) of Meeting of the Committee in the Previous Quarter	Maximum Gap Between any Two Consecutive Meetings in Number of days*
-	-	-	-	18-07-2025	Not Applicable

* To be filled in only for the current quarter meetings.

V. Affirmations:

1. The composition of Board of Directors is not in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015*.
 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015:
 - a. Audit Committee - Yes
 - b. Nomination & Remuneration Committee – Yes
 - c. Stakeholders Relationship Committee - Yes
 - d. Risk Management Committee (applicable to the top 1000 listed entities) - Yes
 3. The Committee(s) Members has been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
 4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
 5. This report and/or the report submitted in the previous quarter have been placed before Board of Directors. Any comments/observations/advice of the Board of Directors may be mentioned here - The Corporate Governance Report of the previous quarter ended 30-09-2025 was placed before the Board of Directors in their meeting held on 31-10-2025 and the Board noted the same. The Corporate Governance Report of the current quarter ended 31-12-2025 will be placed in the ensuing meeting of Board of Directors.
- * The composition of Board of Directors of Bharat Electronics Limited (BEL) has an appropriate mix of Executive Directors represented by Functional Directors including CMD and Non- Executive Directors represented by Government Nominees & Independent Directors. As the Chairman is an Executive Director, Independent Directors comprise half of the strength of the Board. There are six temporary vacancies of Independent Directors including one woman Independent Director on the Board as on 31-12-2025. All the vacancies were notified to Government for filling up. BEL being a Govt. Company, all Directors on the Board of BEL are appointed by the Govt. of India and the selection process & appointment, which involves various Ministries and approval by the ACC, takes time and is beyond the control of the Company.

Place: Bengaluru
Date: 14th January, 2026

For Bharat Electronics Limited


S Sreenivas
Company Secretary

B. INVESTOR GRIEVANCE REDRESSAL REPORT

Investor Grievance Redressal Report	
No. of investor complaints pending at the beginning of Quarter	02
No. of investor complaints received during the Quarter	04
No. of investor complaints disposed off during the Quarter	05
No. of investor complaints those remaining unresolved at the end of the Quarter	01

C. DISCLOSURE OF ACQUISITION OF SHARES OR VOTING RIGHTS IN UNLISTED COMPANIES

The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

Sl.No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
Nil	Nil	Nil	Nil	Nil	Nil

D. DISCLOSURE OF IMPOSITION OF FINE OR PENALTY

The details of the imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

S. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad-interim orders, or any other communication from the authority	Details of the violation(s)/ contraventions(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
Nil	Nil	Nil	Nil	Nil	Nil

E. DISCLOSURE OF UPDATES TO ONGOING TAX LITIGATIONS OR DISPUTES

The updates on litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

S. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
Nil	Nil	Nil	Nil	Nil

Place: Bengaluru
Date: 14th January, 2026

For Bharat Electronics Limited



S Sreenivas
Company Secretary