BHARAT ELECTRONICS LIMITED,
HOMELAND SECURITY AND SMART CITY BUSINESS SBU
BENGALURU COMPLEX

Advertisement No.383/HR/HLS&SCB/2025-26   **Date: 09.03.2026**

Bharat Electronics Limited a Navartna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel *__on temporary basis__* for HLS&SCB SBU for its project at Mumbai.

Sl. No.	Role	Total No. of Post	Place of posting	Qualification / Discipline	Post Qualification Experience as on 01.03.2026	Reservation	Upper Age Limit 01.03.2026
1	Post - Senior Field Operation Engineer.	1	Mumbai	B.E/B.Tech/B.Sc Engineering (4-year course)/M.E/M.Tech in (Electronics, / Electronics & Communication / Electronics & Telecommunication/ Telecommunication / Communication /Mechanical /Electrical / Electrical & Electronics / Computer Science /Computer Science & Engineering Computer Engineering/ Information Science/ Information Technology) or MCA (Master of Computer Application.)	10	UR-1	45

*Note: Number of vacancies may be increased or decreased based on the actual requirement at the discretion of the Management. Reservation for Persons with Disability (PwBD) concession/relaxation for reserved categories will be as per Government guidelines.

Candidates who are desirous of applying for the post should be willing to be posted at the locations mentioned above and should be willing to travel across India.

ELIGIBLITY:

1.   Qualification: M.Tech/ME/B.Tech/BE/B.Sc Engineering (4-Years course) or MCA from recognized university.

Discipline	Branch
ME/M.Tech/B.Tech/BE/ B.Sc Engineering (4-Years course): Electronics	Electronics Electronics & Communication Electronics & Telecommunication Telecommunication Communication
ME/M.Tech/B.Tech/BE/ B.Sc Engineering (4-Years course): Mechanical	Mechanical
ME/M.Tech/B.Tech/BE/ B.Sc Engineering (4-Years course): Electrical	Electrical Electrical & Electronics
ME/M.Tech/B.Tech/BE/ B.Sc Engineering (4-Years course): Computer Science	Computer Science Computer Science & Engineering Computer Science Engineering. Computer Engineering Information Technology Information Science
MCA	Master of Computer Application

Pass Class for General, OBC (NCL), EWS & SC/ST/PwBD (Person with Benchmark Disabilities).

Please Note:

a. For the posts indicated, the candidates should have qualified from AICTE/UGC approved college/Institute or recognized University.

b. Applicants whose discipline/ specialisation mentioned in their Degree Certificates do not tally with the discipline/ specialisation prescribed in the advertisement will not be considered for selections.

c. M.Tech/ME/B.Tech/BE/B.Sc Engineering (4-Years course) or MCA Degree certificate (as applicable). **In case of CGPA or credits system of assessments, the candidates are required to attach the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.**

2. **Age limit:**

Post Name	Upper age limit as on 01.03.2026
Senior Field Operation Engineer	**45 years.**

The post is unreserved and the upper age limit indicated is for candidates belonging to General/OBC/SC/ST Category and relaxation of 10 years for PwBD candidates (having minimum 40% disability).

3. **Period of contract:**

Initially for a period of Three (3) Years from the date of joining. However, the same may be extended upto a maximum of Two more years (Maximum tenure of 5 years including the initial period) depending on the progress of the project and performance of the candidate.

4. **Remuneration:**

Senior Field Operation Engineer (SFOE): An all-inclusive consolidated remuneration of Rs.80,000/- per month for the 1st Year of engagement, and an increase of Rs.5000/- for every year of extension of contract.

In addition to the above:

a. **Consolidated amount of Rs. 20,000/- per year will be paid towards medical insurance premium, attire allowance, stitching charges, footwear allowance etc. for FOE.**

5. **Post Qualification Experience as on 01.03.2026:**

Sl. No.	Post	Experience
1	Senior Field Operation Engineer.	a) 10 years experience in IT establishments with minimum 3 years in the capacity of a Regional Manager managing LAN implementation/Support at multi-location engagements. Should have good understanding of setting up of and managing IT Infrastructure locations. b) Should have experience of managing at least 1 project involving implementation and management of LAN and Site IT Operations. c) Should have strong demonstrated capabilities and prior experiences in the areas pertaining to vendor management, Operations Management and Team Management. d) Must be proficient in communication skills.

*Note:Teaching/Academic/Research work will not be considered as relevant post qualification industrial experience. experience in non-profit organizations and, internship placements which are a part of academic curriculum will not be considered as experience.***SELECTION PROCEDURE:**

6. **MODE OF SELECTION:**

The Mode of Selection shall be through PRE- REGISTERED WALK-IN SELECTION in and around Project locations. The details of the venue, date and time of selection where the walk-in selection will be held will be published in BEL website career section along with the list of candidates who meet all the criteria as mentioned in the advertisement. Also e-mail will be sent to the registered e-mail address indicating the venue, date & time of the selection to all shortlisted candidates.

The candidates meeting the qualifying criteria as specified in the advertisement shall mandatorily register through the Microsoft Office Form. Written test will be conducted for 85 marks for candidates meeting the stipulated eligibility criteria. Candidates passing the written test will be

shortlisted for the interviews based on the above, in the ratio of 1:5. The schedule of the interviews will be provided in the written test call letter.

HOW TO REGISTER:

Candidates are required to register online through Microsoft Office forms. Registrations received in any other format will not be considered. Candidates are to register online using the link/QR code given below:

Registration form for Walk In Selections for the post of Senior Field Operation Engineer – Fill out form

Online Registrations will be open from 09.03.2026 to 28.03.2026. Candidates who have not registered will not be allowed to appear for the Walk-In selections

Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures or information declared and not meeting the advertisement criteria will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

Note that one application per candidate is allowed, if more than one application is submitted then the latest application submitted will be considered for selections.

STEPS TO FILL THE ON-LINE APPLICATION:

Candidates are required to fill in the necessary fields in the ONLINE form (Microsoft Office form) in the link provided/QR code provided in the advertisement and also published on the website. Submit the application form by clicking submit response.

Save the response and take print of the application form duly filled in all aspects. Carry the printout of the filled in Application form with 2 recent passport size colour photograph along with relevant documents mandatorily to the selection centre on the day of pre registered walk- in selections which will be intimated at later stage on your registered email ID.

7. **SELECTION OF SENIOR FIELD OPERATION ENGINEER**:

- Selection will be through a Written Test for shortlisted candidates, followed by an Interview, only for those candidates who qualify in the Written Test. **The venue for the Written Test / Interview will be intimated later.**
- 85% Marks will be allotted for the written test and 15% Marks for the interview. Candidates who pass the written test will be called for interview in the ratio of 1:5 in the order of merit in each role in each category.
- The names of candidates shortlisted after final selections will be notified on our Company's website.

8. **Application Timelines**:

Candidates who are desirous of applying for the above posts may apply by clicking/scanning the relevant link/QR code provided in the advertisement on our official website https://bel-india.in.

क्र. / S.No.	गतिविधि / Activity	दिनांक / Date
1	उम्मीदवारों के लिए ऑनलाइन पंजीयन प्रक्रिया की शुरूआत. Commencement of On-Line registration of application by candidates.	**09.03.2026**
2	उम्मीदवारों द्वारा ऑनलाइन पंजीयन तथा. Last date for On-line registration.	**28.03.2026**

Candidates are required to register online. Registrations received in any other format will not be considered. Candidates are to register online using the link given on BEL official Website along with the instructions.

9. **At the time of Applying, the candidate should have the following documents:**

Candidates are required to carry the following documents along with the application at the time of written test/interviews:

i. SSLC/SSC/ISC/10th Standard marks card (as proof of date of birth).

ii. All certificates (starting from Matriculation/Class X) in support of educational qualifications.

iii. ME/M.Tech/MCA/B.E/B.Tech/B.Sc Engineering (4-Years course) degree certificate (as applicable). **In case of CGPA or credits system of assessments, the candidates are required to attach the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms issued from the University. In the event of failing to do so the candidature will be cancelled.**

iv. All semester Marks Sheets/Final consolidated marks sheet.

v. Caste/Disability certificate in case of candidates belonging to SC/ST/OBC(NCL)/PwBD/ respectively. Candidates under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. (Prescribed formats are attached long with this advertisement).

vi. **Post-qualification experience certificate/s from previous till current employer. The joining/appointment letter and relieving letter (wherever applicable) needs to be attached to determine the number of years of post-qualification experience. Where current employment experience certificate is not produced the joining/appointment letter, first and latest pay slip and employee ID proof should be compulsorily attached to determine the number of years of experience.**

vii. Candidates if working in PSUs/ Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or interview.

viii. **Trainee Engineers/Project Engineers/FOE who are currently working in Bharat Electronics Limited should compulsorily submit the copy of the 'Intimation Letter' duly signed by the concerned HR at the time of written test/interviews without which your application will be summarily rejected.**

ix. Copy of the Application fee payment receipt SBI receipt.

Note: If any document / certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a gazette officer or notary is to be uploaded.

10. **APPLICATION FEES**:

Post	Application fee	Exemption
Senior Field Operation Engineer (FOE)	Rs.450/- + 18% GST	Candidates belonging to PwBD, SC and ST categories are exempted from payment of application fee.

The application fee should be remitted through SBI Collect (through online mode). Click on the below Payment link or The Link available in BEL Website and select PSU-Pubic Sector Undertaking →Bharat Electronics Ltd →under the following Payment Category select :

Senior Field Operation Engineer for Mumbai, HLS-SCB

SBI Link: https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=14842

- Candidates applying for more than one post, separate payment has to be made for each post.
- Candidates are requested to read the details and take screenshots for making the payment.
- Candidates have to enter the "**SBI Collect reference No.**" generated after payment, in the Application Form.
- Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.

Note: While paying application fees through SBI collect, candidates should ensure that they mention the same mobile number and email id in SBI collect as mentioned by them in the online application form.

GENERAL:
- SFOE selected candidates are required to obtain a **Medical Insurance cover for a sum of Rs. 2 lakhs per annum for and Rs. 10 lakhs per annum for Life Cover Insurance** and the same should be submitted at the time of joining. In addition to the remuneration indicated, a consolidated amount of Rs. 20,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc
- **The Trainee Engineers/Project Engineers/Field Operation Engineer who are currently working in BEL prior intimation shall be given before the last date of application to the respective HR department of the Unit/SBU/CSG where the engineer is working**.

- **Lateral application for the same post is not permitted. If applied, the application will be summarily rejected without assigning any reasons.**
- Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc.
- There will be no separate communication to any candidates on their non-selection at any stage.
- Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the application will not be considered for selections. In the event it is found that candidates have disclosed false information in the application form, BEL reserves the right to disqualify their candidature at any stage during the selection process.
- Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.
- If candidate shortlisted/selected for the written test/Interview no changes to date/time/venue will be entertained at any point in time during the selection process.

Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.

Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.

BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters. For Application and prescribed formats please visit : www.bel-india.in/careers/

For queries related to advertisement & payment of application fee contact us at:

E-mail: rechr4042@bel.co.in, Telephone: 080-22197933.

******