



BHARAT ELECTRONICS LIMITED

(A Government of India Enterprise under the Ministry of Defence)

Adv No : 17004/NAMU/2026/VMO/FT/01

Date 23.04.2026

Bharat Electronics Limited (BEL) a Navaratna Company and a premier Indian Public Limited Company in Professional Electronics with a portfolio of over 350 different products in the areas of Military Radars, Naval Systems, Electro-Optics, Weapon & Fire Control Communication, Homeland Security, Strategic Communication & Unmanned System, Electronic Warfare, Tank Electronics and Electro Optics. BEL requires **Medical Officer (E-II grade)** on **Fixed Term basis** for its **Navi Mumbai Unit** .

Sr. No.	Post/Grade	No. of Post	Qualification & Experience as on 01.04.2026	Percentage of marks/Class	Upper Age Limit as on 01.04.2026	Scale of Pay
1	Medical Officer E-II On Fixed Term Basis (for 5 Years)	1(UR)	MBBS with minimum 2 years of relevant post-qualification experience (Experience in Industrial Establishment is desirable)	Pass	32 Years	Rs. 40,000 -3% - 1,40,000

Qualification: MBBS (Pass class) should be recognized by Medical Council of India and Candidate should be registered with either Medical Council of India or State Medical Council. Internship training shall not be considered as work experience/practice.

Note: Candidates belonging to OBC (NCL)/ SC/ST should meet the eligibility norms notified for UR Category for consideration against UR vacancy. In other words, OBC (NCL)/ SC/ST candidates applying for UR post shall be considered under general standard of merit and no relaxation shall be available for candidates. However, for PwBD(with 40% disability) and Ex- Servicemen (ESM) category candidates, age relaxation is applicable as per Government of India guidelines.

Mode of Selection: Selection will be through a written test followed by Interview. Candidates will be shortlisted in the ratio of 1:7 based on the performance in the written test for Interview.

Pay and Allowances: In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance(HRA), Non-practicing allowance (20% of the Basic Pay), 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical Facilities, Provident Fund, Pension, Gratuity, as per the Company's rules will be part of the remuneration package

Job roles: To attend OPD in company medical center and BEL- Township, medical bills (IPD & OPD) approval of employees and retired employees, Medicine procurement (Indenting, checking disbursement), cancer medicine for retirees, Health check-up of employee/contract labor working in hazardous area (every six month), Health checkup of children at crèche, Various activities like coordination for handling of bio medical waste, Hospitals/ Specialists rates, Administrative work like employee's grievances, medical fitness of new joining (PEME examination), first aid training and monthly classes for retired employees, Emergency handling/ referral letters to employee/hospitals, CMO look after implementation/recommendation points advised by Medical committee, Handling audits (ISO 14000K, HIRA, Safety, etc), Medical camps under CSR or any other work as assigned by Senior.

Application Fee & Payment Method:

Post	Application Fee	Exemption
Medical Officer E-II (On Fixed Term Basis)	Rs.400 + 18% GST	<i>Candidates belonging to SC, ST, PwBD & ESM categories are exempted from payment of application fee.</i>

- i.) The application fee should be remitted through SBI Collect (through online). Candidates are requested to read the details and screenshots for making the payment.
- ii.) General/EWS/OBC candidates have to enter the “SBI Collect reference No.” generated after payment, in the Online Application Form. Please check the link given on BEL website regarding instructions for making SBI online payment.
- iii.) Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded under any circumstances. Candidates may take note that no cheque, DD or cash will be accepted towards payment of application fee.

INSTRUCTIONS FOR MAKING PAYMENT:

a) The application fee should be remitted through SBI Collect (through online). Application fees can be paid online by visiting the following link (as applicable) -

<https://www.onlinesbi.sbi/sbicollect/icollecthome.htm?corpID=14842>

- a) Select Payment category: Recruitment of Medical **Officer (E-II grade)** on **Fixed Term basis**
- b) Candidates are requested to read the details and screenshots for making the payment.
- c) Candidates have to enter the “SBI Collect Reference No.” generated after payment in the Application Form.
- d) While making payment, amount should be paid against the appropriate payment category. Separate payment for each Job code applied.
- e) Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded. Note: While paying application fees through SBI collect, candidates should ensure that they mention the same mobile number and email ID in SBI collect as has been mentioned by them in the application form.

f) Take a print of the payment receipt and attach it with the application form. Candidates have to mention the “SBI Collect Reference Number” generated after making payment, in the Application Form. Application fee may be remitted as per the posts mentioned. Any error in the application fee or mismatch will result in disqualification of candidature.

TRAVEL REIMBURSEMENT:

All outstation candidates shortlisted for Interview will be reimbursed actual expenses incurred on travel to and fro to the place of interview on production of receipt or any other supporting documentary evidence in respect of the onward journey, subject to AC Chair Car / III Tier AC fare. The shortest route for this purpose will be the distance between the places which was declared as correspondence address in the application form or the distance from where the actual journey commenced, whichever is nearer.

General Instructions:

1. Only Indians Nationals need to apply.
2. Academic/ Teaching/ Research work experience will not be considered as post-qualification experience.
3. Candidates should possess Experience certificate/ documents issued by the previous and present employers clearly indicating period of employment and post held.
4. The decision of the selection committee with respect to professional and post-qualification experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected/ cancelled without prior intimation.
5. Candidates belonging to OBC(NCL)/SC/ST/EWS categories should meet the eligibility norms notified for UR category for consideration against unreserved vacancy. In other words, OBC (NCL)/SC/ST/EWS candidates applying for unreserved post shall be considered under general standard of merit and no relaxations (except payment of application fee for SC/ST/PwBD/ESM) shall be available for the candidates.
6. The Disability certificate should be strictly in the format available in BEL website failing which the application is liable for rejection under the respective category.
7. Outstation candidates called for interview shall be reimbursed Second (II) class to and fro train fare by the shortest route (from their correspondence address) on production of receipt or other supporting documentary evidence in respect of the onward journey.
8. Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for written test/interview. BEL reserves the right to shortlist the candidates based on the nature of past relevant experience acquired **post prescribed qualification**.
9. All information submitted in the application will be verified with the original documents at the time of document verification or at any stage of the recruitment process. If any documents/ information provided by the candidate is found to be false or incorrect or Non-conformity with the eligibility criteria, then his/her candidature is liable to be rejected/ cancelled at any stage of the recruitment and selection process without any prior intimation.

10. Candidature is liable to be rejected at any stage of recruitment/ eligibility/ selection process or after joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence/ knowledge that the qualification, experience and any other particulars indicated in the application/ other forms/ formats are not recognized/ false misleading and/or amounts to suppression of information/ particulars which should have been brought to the notice of BEL.
11. Application received after the last date of submission will not be considered.
12. Applications that are incomplete, not in prescribed format, without any required enclosures will be summarily rejected without assigning any reason. No correspondence will be made in this regard.
13. Request for change of category once declared in the application will not be entertained.
14. Candidates desirous of seeking employment with BEL need to be medically fit as per company's pre-employment medical standards.
15. Candidates with Disability of not less than 40% only will be eligible for reservation and relaxation as PwBD. PwBD candidates are required to submit disability certificate issued by the Medical Board in the prescribed format (available in Company's website www.bel-india.in) along with the application.
16. Candidates are required to possess at least one valid e-mail ID which is to be entered in the application form. Candidates shortlisted for the written test/interview will be informed through e-mail regarding the date, time and venue for the written test and interview. BEL will not be responsible for bouncing of any e-mail sent to the candidate.
17. Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.
18. In the event any candidate has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
19. In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.
20. Any revision, clarification, addendum, corrigendum, time extension etc to the above advertisement will be hosted on the carriers section of BEL website and no separate notification will be issued in the press. Candidates are advised to visit the website regularly to keep themselves updated.
21. Management reserves the right to increase or decrease the vacancies and also cancel/ restrict/enlarge/ modify/alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
22. There will be no separate communication to any candidates on their non-selection at any stage.
23. For further details or any clarification mail to: **namuhr@bel.co.in**.
24. BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters

purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

25. BEL reserves its right to take legal action including criminal action against such fraudsters.

How to Apply:

Candidates who meet the above mentioned criteria are required to download the application form provided as a link to this advertisement. The duly filled in application along with the photocopies of the below mentioned documents / enclosures are to be sent through post to

Manager (HR &A)
Bharat Electronics Limited,
Plot No .L-1, MIDC, Industrial Area,Taloja, Navi Mumbai -410208.

The envelope containing the application with relevant documents should be super scribed as 'Application for the post of **Medical Officer (E-II grade) on Fixed Term basis** .

Documents (photocopies) to be submitted along with the application form:

- a. SSLC/Matriculation Certificate (as proof of date of birth)
- b. 12th/ intermediate Certificate .
- c. Qualification mark sheets certificates of **MBBS Degree** of all semesters.
- d. **Medical Council Registration Certificate.**
- e. Experience Certificates from previous employers/ Appointment letter/ Latest Salary Slip in case of present employer.
- f. Pan Card Copy for Identify Proof.
- g. Aadhar Card Copy for Identify Proof.
- h. Disability certificate/ Caste certificate in case of OBC (NCL)/ SC/ ST (if applicable, strictly in the prescribed formats, which are available on the BEL website. Candidates belonging to OBC category should produce the Certificate issued on or after 01.04.2025 and for EWS certificate issued for the year 2025-26.
- i. Payment Receipt Copy for **General** and **OBC candidates** through SBI Collect (through online) only.
- j. No Objection Certificate, if applicable (Candidates working in the PSU/Government or quasi-government Organizations/ Serving in Defence Forces should submit their application through proper channel or produce a NO OBJECTION CERTIFICATE at the time of interview without which they will not be allowed to appear for the interview).
- k. In case any University/ Institute following an evaluation system of CGPA/DGPA/OGPA or letter grade, the candidate, wherever applicable, should submit percentage (%) conversion certificate issued by university/ institution along with the application.
- l. Failure to forward the indicated enclosures will result in disqualification, even if the candidates have remitted the application fee.

Note: BEL reserves the right to debar/disqualify any candidates at any stage of the selection process for any reason what so ever. Canvassing in any form will result in disqualification.

The last date for submission of application is 25.05.2026. Applications submitted beyond the last date will not be considered under any circumstances.