



Advt No. 4788/002/REC/HR&A/CHN/2026

Date: 17.06.2026

BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited, a Navratna Company and India's premier Professional Electronics Company requires the following personnel for its Chennai Unit on permanent basis:

I POSTS :

Sl No	Post	Qualification + Experience	Age as on 01.06.2026	No. of Posts	Reservation Pattern	Grade / Career Path / Pay Scale/CTC
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Havildar (Security)	SSLC +15 years of service in Indian Armed Forces	43 yrs	04	UR - 02 OBC (NCL) - 01 SC - 01	Grade: WG-III / CP-III Pay Scale : Rs. 20,500/- – 3% – Rs. 79,000/- + admissible allowances

II ELIGIBILITY CRITERIA:

- Candidate must be a citizen of India.
- The upper age limit specified is applicable to General Category candidates.
- Relaxation of upper age limit for OBC (NCL) candidate is 3 years and for SC candidate is 5 years.
- Candidates seeking age relaxation for Havildar (Security) posts will be required to attach copy of necessary certificate(s) along with application and submit in original at the time of Physical Endurance Test / Written Test and at any subsequent stage of the process for verification.
- The Caste Certificate should be strictly in the format available on the BEL website (www.bel-india.in) failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates.
- The reservation is 100% for Ex servicemen.

(a) QUALIFICATION & EXPERIENCE:

- The candidates should possess the qualification of SSLC (Pass) and the experience as specified above.
- The candidates should have an exemplary / very good record and medical category should be 'AYE' and SHAPE-I. Fire training is desirable.
- Registration at District Sainik Welfare Board is mandatory.
- Knowledge of Tamil language is essential.



- v. Candidate should possess Experience Certificates/Discharge Certificates/Documents issued by the previous and present employer clearly indicating period of employment and post held.

III METHOD OF SELECTION:

The candidates meeting the criteria will be shortlisted for the selection process. Eligible candidates shall undergo Physical Endurance test and those who qualify in the Physical Endurance test will be shortlisted for written test. Physical Endurance test and written test will be held at Chennai.

IV PAY & ALLOWANCES:

Selected candidates will be inducted in the pay scales as mentioned in Page 1. In addition to Basic Pay, other allowance like Dearness Allowance, House Rent Allowance, Perquisites at the rate of 30% of the annual basic pay, reimbursement of medical expenses, Group Insurance, PF, Pension, Gratuity etc. as per Company rules will be a part of remuneration package.

V HOW TO APPLY:

Candidates willing to apply for the above post may submit their application in the prescribed format along with the copies of the relevant documents in support of eligibility, in a sealed Envelope / Cover super scribing with "Application for the post of HAVILDAR (SECURITY) FOR BEL CHN" and addressed to AGM (HR&A), Bharat Electronics Limited, BEL-ARMY ROAD, NANDAMBAKKAM, CHENNAI - 600089, TAMILNADU, through Regd. Post/Speed Post/Courier. Please note that the applications by hand will not be accepted.

SCHEDULE OF RECRUITMENT	
Last date for receiving the complete applications	08.07.2026
Physical Endurance test / Written Test	Will be intimated later

The following documents should compulsorily be enclosed:

- 1) Recent color passport size photograph.
- 2) Self - attested SSLC marks card and any other valid document as proof of date of birth.
- 3) Candidates belonging to SC/OBC (NCL) need to submit their certificate in the prescribed format.
- 4) Candidates belonging to OBC (NCL) category are required to submit the Community Certificate in the prescribed format issued by the Competent Authority for applying for posts under the Government of India on or after 01.06.2025 (Prescribed formats are made available on the website: www.bel-india.in). Income Certificate will not be considered as OBC Certificate.



- 5) No Objection Certificate from your present employer (employed in Govt/Quasi Govt/PSU) if applicable.
- 6) Last Pay Certificate, Experience Certificate, Discharge certificate, if applicable. Discharge book issued by the Indian Armed Forces/Concerned Authority clearly indicating the medical category, date of discharge and exemplary / very good records – SHAPE-I.
- 7) Candidates presently employed in the Armed Forces and yet to be discharged need to submit documentary proof in support of their Medical Category, Character and probable date of discharge.
- 8) Document of Registration and number from the District Sainik Welfare Board.

VI GENERAL INSTRUCTIONS:

- 1) Before applying for the post, the candidates should ensure that they fulfill the eligibility criteria mentioned in the advertisement.
- 2) Candidates working in Government/Semi government/Public Sector Organization are required to produce “No Objection Certificate” at the time of Document verification (Skill Test/Physical Endurance Test/Written Test). In case the candidate fails to do so, his candidature will be disqualified.
- 3) The candidates have to produce a valid photo identity proof while appearing for the Physical Endurance Test/Written Test. The SC candidates claiming TA for travel have to produce original caste/disability certificate and submit a copy of the same along with the train / bus tickets and bank account proof.
- 4) Applicants should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the Pre-employment Medical Examination to be conducted as per Norms & Standards of Medical Fitness.
- 5) Outstation SC candidates called for Physical Endurance Test / Written Test shall be reimbursed Travelling allowance to and fro (sleeper Class) from their correspondence address / place of work in India on production of actual tickets by the shortest route. It may also be noted that bank account details need to be provided in the online application in order to make Travelling Allowance payment after verification of relevant documents submitted by the candidates. Reimbursement will be made at a later date through ECS.
- 6) Local Travel cost, if any, shall be borne by the candidates.
- 7) Request for change of category (GENERAL/SC/ST/OBC/EWS) once declared in the application will not be entertained.
- 8) In the event any applicant has litigated with his employer in the past, the same should be clearly mentioned in the application in brief.



- 9) Applications that are incomplete, not in the prescribed format, without the required enclosures, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.
- 10) Candidates are required to possess one valid and active e-mail id, which is to be mentioned in the application form. Information pertaining to the Physical Endurance Test / Written Test will be sent by e-mail to the email ID furnished by the candidate. BEL will not be responsible for bouncing of any e-mail sent to the candidates.
- 11) Not more than one application should be submitted by any candidate. In case of multiple applications, only latest valid (completed) application will be retained.
- 12) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.
- 13) The candidature at all stages of the selection process shall be provisional in nature. Mere fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Physical Endurance Test / Written Test.
- 14) BEL reserves the right to change (cancel / modify / add) any of the criteria, method of selection, number of posts; indicated above based on the actual requirement at the time of selection.
- 15) Candidature is liable to be rejected at any stage of selection process or after joining, if any information provided by the candidate is found not in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence / knowledge that the qualification, experience and any other particulars indicated in the application / other forms / formats / declarations are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of BEL.
- 16) Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.
- 17) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.
- 18) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Chennai.
- 19) BEL has a robust and transparent recruitment process where the selection criterion is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.



20) BEL reserves its right to take legal action including criminal action against such fraudsters.

21) All further announcements / details pertaining to this process will be published / provided on BEL website : www.bel-india.in from time to time.

The last date for receipt of applications is 08.07.2026.

For queries related to the advertisement contact us at email: chr_belchn@bel.co.in Tel No. 044-22338135.

***** Other Backward Class Certificate (Non-Creamy layer) and the Income and Asset Certificate for EWS issued by any one of the following authorities in the prescribed format shall only be accepted as proof of candidate's claim as belonging to OBC / EWS: -**

- i. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / 1st Class Stipendary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner
 - ii. Chief Presidency Magistrate/Additional Chief Presidency Magistrate / Presidency Magistrate
 - iii. Revenue Officer not below the rank of Tahsildar and
 - iv. Sub-Divisional Officer or the area where the candidate and/or his family normally resides.
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