

LANGUAGE IN WHICH INFORMATION MANUAL/HANDBOOK AVAILABLE

The following manuals/handbooks are available in **Hindi**

- AI Policy guidelines for Defence & Civil applications 2026
- Whistle Blower Policy
- Outsourcing & Vendor Development Policy
- BEL code of Business Responsibility
- Sustainable Development Policy
- Office order on Related Party Transaction
- Group Personal Accident (GPA) policy
- BE Death Benefit Scheme (DBS) for Non-Executives
- Diversity, Equity & Inclusion (DEI) Policy
- BEL Risk Management Policy
- Land & Buildings Management Policy

The following manuals/handbooks are available in **English**

- Office order on Related Party Transaction
- Group Personal Accident (GPA) policy
- BE Death Benefit Scheme (DBS) for Non-Executives
- Diversity, Equity & Inclusion (DEI) Policy
- AI Policy guidelines for Defence & Civil applications 2026
- BEL Risk Management Policy
- Land & Buildings Management Policy
- Recruitment and Selection SOP
- Sub-delegation of powers (SDOP) – 2025
- Works Contract Manual -2025
- Vigilance Manual
- Internal Audit Manual -2023
- Insurance Manual
- Sub-Contract Procedure
- Corruption Risk Management Policy