



BHARAT ELECTRONICS LIMITED
(A Govt. of India Enterprise under the Ministry of Defence)

Advertisement No.6050/QR/ADV/HR/A&A/2026-27

Date:11.06.2026

Bharat Electronics Limited, a Navratna Company and India's premier professional electronics Company under the Ministry of Defence invites application from Officers who have retired from Government/ PSUs / Research Organization & Labs to work as Advisor on **Temporary/Contractual** basis for it's A&A SBU, Bengaluru on a consolidated monthly remuneration. Details of the vacancy are as below:

No.of Post & Domain	Role & responsibilities	Work Experience	Mode of Selection
<p align="center">01.No</p> <p>Advisor (Cruise Missile & Guided Rocket & Artillery Weapon System)</p> <p>(The applicant should be in paylevel 14 or above)</p>	<ol style="list-style-type: none">1. Guide and oversee Missile/Artillery Weapon System Projects, Ground systems for rockets, Fire Control System and integration with artillery Combat Command and Control System from development through testing deployment and firing trails.2. To collaborate with designer agencies, cross-functional teams, suppliers, customer agencies to ensure seamless integration and functionality of Artillery Weapon systems (including rockets).3. Production of rockets and Ground system.4. Establish of QMS for Missiles/Rockets and Ground Systems.5. Establish the algorithms for both ground and on board systems to complete the design and development cycle of Missiles/Rockets.	<p>Essential:</p> <ol style="list-style-type: none">a) 25 years of experience in weapon system Development and proven track record in Design and Development of weapon System.b) Knowledge in Artillery Weapon System comprising of Artillery Rockets, highly automated Multi Barrel Rocket Launcher and Battery Command Post.c) Proficiency in Technologies like propellant casting, rocket propellant composition, flow-forming, Pressure equalisation, Stabilization of rockets, Warheads, ET Fuzes.d) Understanding of prerequisites and specifications of Weapon System programs and liaison with Armed Forces for future requirements.e) Excellent problem-solving skills and ability to thrive in a fast-paced competitive environment.f) Proficiency in Technologies like Fire Control System, Aerodynamic Design, Guidance, Navigation & Control and 6 DOF Simulation model.g) Handling various projects related to advanced materials and energy systems for Indian Armed Forces. <p>Desirable:</p> <ol style="list-style-type: none">a) Proven experience in Technology and product development of Artillery Weapon Systems (including Rockets) and overall operation.b) Association with entire life cycle of the Artillery Weapon System which includes phases like design, development and user acceptance.c) Experience of design, development, production and AHSP transfer of any major Artillery Weapon System developed by DRDO.d) Patents in Rocket sub-assemblies and various paper publications.	Interview / Personal Interaction



1. **Term of Contract:**

The Advisor will be engaged initially for a period of 1 year and the contract may be extended at the discretion of the Company as per the requirement, if services of the advisor are found useful and satisfactory.

2. **Age: (As on 01.06.2026)**

The maximum age limit for applying for the post is 62 years (Age as on 01.06.2026).

3. **Qualification:** B.E/B.Tech in Mechanical/Aerospace Engineering.

4. **Remuneration:**

The remuneration payable to Advisors in payscale group 14 & above shall be the last pay drawn, i.e. Basic Pay at the time of superannuation from the previous Government Organisation.

In the event of extension, the remuneration for the extended period (i.e. one year) shall be increased annually by 5% on the last drawn remuneration (excluding conveyance component).

If the advisors have gained relevant experience working in other Organizations post retirement, this experience can be considered to enhance their last drawn pay by an additional 5% per year. The number of years of experience post retirement would also be considered for age relaxation.

This will be evaluated based on the relevance and value of the post-retirement experience to BEL's projects and considered at the discretion and recommendation of the Selection Committee.

5. **Mode of operation:**

Hybrid Mode - The Advisor will function either from the Bangalore or from residence, out of which, minimum 8 working days in a month shall be from Bangalore.

Conveyance: BEL shall make transport arrangements. In the event of non-utilization of Company provided car, conveyance reimbursement shall be payable at the rate of Rs.8,000/- per month.

6. **Selection Procedure**

- 6.1 The Candidates meeting the criteria mentioned in the advertisement will be shortlisted for the selection process. Shortlisted candidates shall be called for the Interview.



6.2 The results of the final selection will be available on BEL website.

6.3 Provisional offer of engagement will be issued to the selected candidate by email.

7. HOW TO APPLY:

- i. Interested and eligible retired officers of Government/PSUs/ Research Organization & Labs/Defence Forces shall have to fill the application form provided along with this notification.
- ii. Applications complete in all respects should be sent by **ordinary/speed post to:**

**Manager (HR)/MS/A&A/Seekers,
Bharat Electronics Ltd,
Jalahalli post, Bengaluru – 560013**

Completed application should reach on or before 25.06.2026

Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

ENVELOPE CONTAINING THE APPLICATION FORM SHOULD BE SUPERSCRIBED WITH 'APPLICATION FOR THE POST OF ADVISOR FOR A&A SBU'.

Documents to be submitted: Candidates are required to attach the following documents along with the application.

- a. SSLC/Xth Marks card certificate (as proof of Date of Birth).
- b. Self-Attested copies of Educational Qualification Certificate (10th/12th/B.E/B.Tech/M.E/M.Tech/PhD Degree Certificates)
- c. Self-Attested copies of Marksheets (10th /12th /B.E/B.Tech/M.E/M.Tech/PhD Degree Certificates)
- d. Self-Attested copies of Experience/Service certificate from the respective employers.
- e. Superannuation/Relieving Certificate from the employers.
- f. Last drawn pay certificate.
- g. Undertaking for Police verification: the applicants shall mandatorily attach the duly signed copy of proforma while applying for the post, the format of proforma is provided in the BEL website Annexure-II.

Vigilance/Disciplinary angle clearance: The candidate shall be clear from Vigilance / Disciplinary angle at the time of retirement.



Confidentiality-cum-Non-Compete agreement: External Advisors who are bound by the Confidentiality-cum-Non-Compete agreement with their previous employer are not eligible to apply. On joining, Advisors shall enter into a 'Confidentiality-cum-Non-Compete' Agreement with BEL.

All correspondence with the candidates shall be done through e-mail. Information regarding personal interview call letters shall be provided through email. For this purpose, candidates are advised to visit our website www.bel-india.in regularly for further instructions. BEL shall not be responsible for bouncing of any e-mail sent, due to invalid/wrong email ID provided by the candidate or due to other reasons.

Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.

Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.

Disclaimer: BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensure from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

For Application and prescribed formats please visit : www.bel-india.in/careers/

For queries related to advertisement & payment of application fee contact us at:

E-mail: : hrrec_mas@bel.co.in Telephone: 080-22195629.
